

Council of Deans
May 17, 2016

The Council of Deans met in special session at 2:00 p.m. on Tuesday, May 17, 2016. Steve Runge presided, and the following members were present: Jonathan Glenn, Michael Hargis, Vicki Groves-Scott, Kurt Boniecki, Jimmy Ishee, Terry Wright, Steve Addison and Laura Young. Maurice Lee was absent. Peter Mehl attended in the absence of M. Lee. Joan Simon, Associate Professor in the Department of Psychology and Counseling, was present at the meeting.

- 1) S. Runge advised council members that Dr. Stephanie Bellar has decided to step back to a faculty role and has resigned her position as Dean of the Graduate School/Director of Sponsored Programs effective May 31, 2016. Dr. Joan Simon, Associate Professor in the Department of Psychology and Counseling, has agreed to serve as Interim Dean of the Graduate School/Director of Sponsored Programs effective June 1, 2016. Dr. Simon was introduced to the group. Discussion followed.
- 2) S. Runge led a discussion regarding the 2016-2017 budget. The UCA Board of Trustees has indicated a desire to provide a 2% COLA for all employees rather than the 1% COLA included in the current budget proposal. Additional funds must be identified in order to fund a 2% COLA, and a portion (approximately \$407,000) will be provided out of the Academic Affairs budget. Discussion followed regarding potential sources of funds. A finalized list of suggested funding sources will be provided to Diane Newton, Vice President for Finance and Administration, by the end of the day tomorrow. [The June 1, 2016 meeting of the UCA Board of Trustees resulted in approval of the following resolution: “BE IT RESOLVED: That the \$500 year-end bonus for FY 2016 and the 2% cost-of-living adjustment for FY 2017 for classified staff is hereby rescinded; that the administration is authorized to pay year-end bonus to classified staff for FY 2016 based upon the merit bonus authorization set forth in the April 27, 2016, letter from Larry W. Walther, Director of the Department of Finance and Administration; and that for the FY 2017, any funds budgeted for salaries and benefits for a 2% COLA for classified staff shall be held in a special contingency reserve, and shall be paid if and when such sums are authorized to be paid under Arkansas law to classified staff.”]

The meeting adjourned at 3:20 p.m.