



2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)



University of Arkansas Community College at Batesville¹
Associate of Science in Business²

Possible Prerequisites				Semester	Hours	Grade
ENGL	191	Writing Studio			N/C	
ENGL	203	Integrated Reading/Writing			N/C	
MATH	131	Math Skills			N/C	
MATH	2043	Essentials of Math			N/C	

General Education Requirements (38 credit hours)

English/Communication (9 credit hours)				UCA ³	Semester	Hours	Grade
ENGL	10103	English Composition I		WRTG 1310		3	
ENGL	10203	English Composition II		WRTG 1320		3	
SPCH	10003	Oral Communication		COMM 1300		3	

Mathematics (6 credit hours)				UCA	Semester	Hours	Grade
MATH	11003	College Algebra		MATH 1390		3	
MATH	22003	Survey of Calculus / Business Calculus		MATH 1395		3	

Lab Sciences (8 credit hours)				UCA	Semester	Hours	Grade
BIOL	10043/31	Biology for General Education and Lab (or other ASB Life Science with Lab)		BIOL 1400		4	
PHSC	10043/31	Physical Science and Lab (or other ASB Physical Science with Lab)		PHYS 1400		4	

Fine Arts/Humanities (6 credit hours)				UCA	Semester	Hours	Grade
ARHS	10003	Choose one: Fine Arts - Visual Art		ART 2300		3	
MUSC	10003			MUS 2300			
THTR	10003			THEA 2300			
ENGL	21103	Choose one: World Literature I		ENGL 2305		3	
ENGL	21203			ENGL 2306			

Social Sciences (6 credit hours)				UCA	Semester	Hours	Grade
HIST	21103	Choose one: United States History I		HIST 2301		3	
HIST	21203			HIST 2302			
PLSC	20003			PSCI 1330			
HIST	11103	Choose one: World Civilization I		HIST 1310		3	
HIST	11203			HIST 1320			

Social or Behavioral Science Elective (3 Credit Hours)				UCA	Semester	Hours	Grade
SOCI	10103	Principles of Sociology		SOC 1300		3	

Business Foundation (24 credit hours)

				UCA	Semester	Hours	Grade
ACCT	10003	Principles of Accounting I		ACCT 2310		3	
ACCT	10103	Principles of Accounting II		ACCT 2309		3	
BLAW	20003	Legal Environment of Business		ACCT 2321		3	
BUSI	21003	Statistics		CISA 2330		3	
BUSI	10563	Computer Software Applications		CSCI 1300		3	
ECON	21003	Macroeconomics		ECON 2320		3	
ECON	22003	Microeconomics		ECON 2321		3	
BUSI	20103	Business Communications		MGMT 2301		3	

Total Hours: 62⁴



2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)



University of Central Arkansas
Bachelor of Business Administration in Management (Human Resource Management)
UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
ACCT	3323	Choose three: Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your UACCB advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at UACCB, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at UACCB and remaining 58 at UCA (40 of which must be upper-division).