

2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)

Northwest Arkansas Community College¹
Associate of Science in Business²

Possible Prerequisites			Semester	Hours	Grade
ENGA	0093	Reading Writing Studio		N/C	
MATH	0053	Beginning Algebra		N/C	
MATH	0103	Intermediate Algebra		N/C	

General Education Requirements (38 credit hours)

English Composition (6 credit hours)			UCA ³	Semester	Hours	Grade
ENGL	1013	Composition I	WRTG 1310		3	
ENGL	1023	Composition II	WRTG 1320		3	
Speech/Communication (3 credit hours)			UCA	Semester	Hours	Grade
COMM	1303	Public Speaking	COMM 1300		3	
Mathematics (6 credit hours)			UCA	Semester	Hours	Grade
MATH	1203	College Algebra	MATH 1390		3	
MATH	2043	Survey of Calculus	MATH 1395		3	
Lab Sciences (8 credit hours)			UCA	Semester	Hours	Grade
BIOL	1544	Principles of Biology I (or other ASB Life Science with Lab)	BIOL 1440		4	
ASTR	2004	Survey of the Universe (or other ASB Physical Science with Lab)	PHYS 1401		4	
Fine Arts/Humanities (6 credit hours)			UCA	Semester	Hours	Grade
ARHS	1003	Choose one: Art Appreciation	ART 2300		3	
MUSI	1003	Music Appreciation	MUS 2300			
THTR	1003	Introduction to Theatre	THEA 2300			
ENGL	2213	Choose one: Survey of World Literature to 1650	ENGL 2305		3	
ENGL	2223	Survey of World Literature from 1650	ENGL 2306			
U.S. History/Government (3 credit hours)			UCA	Semester	Hours	Grade
HIST	2003	Choose one: History of American People to 1877	HIST 2301		3	
HIST	2013	History of American People from 1877 to Present	HIST 2302			
PLSC	2003	American National Government	PSCI 1330			
Social Sciences (6 credit hours)			UCA	Semester	Hours	Grade
HIST	1003	Choose one: History of Western Civilization to 1650	HIST 1310		3	
HIST	1013	History of Western Civilization since 1650 (this fulfills one elective requirement within ASB degree plan)	HIST 1320			
SOCI	2013	General Sociology	SOC 1300		3	

Business & Elective Courses (24 credit hours)

			UCA	Semester	Hours	Grade
ACCT	2013	Principles of Managerial Accounting	ACCT 2309		3	
ACCT	2003	Principles of Financial Accounting	ACCT 2310		3	
BLAW	2013	Legal Environment of Business I	ACCT 2321		3	
CISQ	1103	Introduction to Computer Information Systems	CSCI 1300		3	
CISQ	2013	Business Statistics	CISA 2330		3	
ECON	2013	Principles of Macroeconomics	ECON 2320		3	
ECON	2023	Principles of Microeconomics	ECON 2321		3	
OSIM	1103	Business Communications (this fulfills one elective requirement within ASB degree plan)	MGMT 2301		3	

Total Hours: 62⁴



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BBA in Management (Human Resource Management)



University of Central Arkansas
Bachelor of Business Administration in Management (Human Resource Management)
UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
		Choose three:			
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your NWACC advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at NWACC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at NWACC and remaining 58 at UCA (40 of which must be upper-division).