

2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)

Cossatot Community College of the University of Arkansas¹
Associate of Science in Business²

Possible Prerequisites				Semester	Hours	Grade
ENGL	02091	Composition Lab			N/C	
ENGL	02493	Essential English			N/C	
MATH	03873	Pre-Algebra			N/C	
UNIV	10152	Success Strategies			N/C	
UNIV	10161	Career Seminar			N/C	

General Education Requirements (38 credit hours)

English/Communication (9 credit hours)				UCA ³	Semester	Hours	Grade
ENGL	10103	Composition I		WRTG 1310		3	
ENGL	10203	Composition II		WRTG 1320		3	
SPCH	10003	Principles of Speech		COMM 1300		3	

Mathematics (6 credit hours)				UCA	Semester	Hours	Grade
MATH	11003	College Algebra		MATH 1390		3	
MATH	22003	Survey of Calculus		MATH 1395		3	

Lab Sciences (8 credit hours)				UCA	Semester	Hours	Grade
BIOL	10104	General Biology		BIOL 1440		4	
PHSC	10004	Physical Science		PHYS 1400		4	

Fine Arts/Humanities (6 credit hours)				UCA	Semester	Hours	Grade
ARHS	10003	Choose one: Introduction to Fine Arts: Art		ART 2300		3	
MUSC	10003	Introduction to Fine Arts: Music		MUS 2300			
ENGL	21103	Choose one: World Literature I		ENGL 2305		3	
ENGL	21203	World Literature II		ENGL 2306			

Social Sciences (9 credit hours)				UCA	Semester	Hours	Grade
HIST	11103	Choose one: World Civilization I		HIST 1310		3	
HIST	11203	World Civilization II		HIST 1320			
PLSC	20003	American Government		PSCI 1330			
HIST	21103	Choose one: United States History I		HIST 2301		3	
HIST	21203	United States History II		HIST 2302			
SOCI	10103	Introduction to Sociology		SOC 1300		3	

Business Foundation (24 credit hours)

				UCA	Semester	Hours	Grade
ACCT	10003	Accounting Principles I		ACCT 2310		3	
ACCT	10103	Accounting Principles II		ACCT 2309		3	
BUSI	14083	Micro computer Applications		CSCI 1300		3	
BLAW	20003	Legal Environment of Business		ACCT 2321		3	
BUSI	20103	Business Communications		MGMT 2301		3	
ECON	21003	Macroeconomics		ECON 2320		3	
ECON	22003	Microeconomics		ECON 2321		3	
MATH	21003	Introduction to Statistics		MATH 2311		3	

Total Hours: 62⁴

2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)

University of Central Arkansas
Bachelor of Business Administration in Management (Human Resource Management)
UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
Choose three:					
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your UAC advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at UAC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at UAC and remaining 58 at UCA (40 of which must be upper-division).