

2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)

Arkansas State University - Beebe¹
Associate of Science in Business²

Possible Prerequisites			Semester	Hours	Grade
UNIV	1003	Principles of Academic Success III (required if registering for a remedial course)		(3)	
ENG	0023	College Literacy (taken with ENG 1003 – Freshman English I)		N/C	
MATH	0112	Review for College Algebra (taken with MATH 1023 – College Algebra)		N/C	
MATH	0123	Pre-College Algebra		N/C	

General Education Requirements (38 credit hours)

English/Communication (12 credit hours)			UCA ³	Semester	Hours	Grade
ENG	1003	Freshman English I	WRTG 1310		3	
ENG	1013	Freshman English II	WRTG 1320		3	
SPCH	1203	Oral Communications	COMM 1300		3	
ENG	2003	Choose one: World Literature to 1660	ENGL 2305		3	
ENG	2013	World Literature since 1660	ENGL 2306			

Mathematics (6 credit hours)			UCA	Semester	Hours	Grade
MATH	1023	College Algebra	MATH 1390		3	
MATH	2143	Calculus with Business Applications	MATH 1395		3	

Lab Sciences (8 credit hours)			UCA	Semester	Hours	Grade
BIOL	1004	Biology for General Education (or other ASB Life Science with Lab)	BIOL 1400		4	
PHSC	1204	Physical Science (or other ASB Physical Science with Lab)	PHYS 1400		4	

Fine Arts (3 credit hours)			UCA	Semester	Hours	Grade
ART	2503	Choose one: Fine Arts - Visual	ART 2300		3	
MUS	2503	Fine Arts - Musical	MUS 2300			
THEA	2503	Fine Arts – Theatre	THEA 2300			

Social Sciences (6 credit hours)			UCA	Semester	Hours	Grade
HIST	2763	Choose one: The United States to 1876	HIST 2301		3	
HIST	2773	The United States since 1876	HIST 2302			
POSC	2103	Introduction to United States Government	PSCI 1330			
HIST	1013	Choose one: World Civilization to 1660	HIST 1310		3	
HIST	1023	World Civilization since 1660	HIST 1320			

Social or Behavioral Science Elective (3 credit hours)			UCA	Semester	Hours	Grade
SOC	2213	Principles of Sociology	SOC 1300		3	

Business Foundation (24 credit hours)

			UCA	Semester	Hours	Grade
ACCT	2003	Principles of Accounting I	ACCT 2310		3	
ACCT	2013	Principles of Accounting II	ACCT 2309		3	
LAW	2023	The Legal Environment of Business	ACCT 2321		3	
BUS	2113	Business Statistics	CISA 2330		3	
CIS	1503	Microcomputer Applications I	CSCI 1300		3	
ECON	2313	Principles of Macroeconomics	ECON 2320		3	
ECON	2323	Principles of Microeconomics	ECON 2321		3	
BSYS	2563	Business Communication	MGMT 2301		3	

Total Hours: 62⁴

2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)

University of Central Arkansas

Bachelor of Business Administration in Management (Human Resource Management)

UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	
Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	
Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
Choose three:					
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3v82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4v82	Internship in Management			
MGMT	4390	Special Problems in Management			
Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your ASUB advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at ASUB, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at ASUB and remaining 58 at UCA (40 of which must be upper-division).