



2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)



East Arkansas Community College¹
Associate of Science in Business²

Possible Prerequisites				Semester	Hours	Grade
LAN	0973	Language Enhancement			N/C	
MTH	0873	Mathematical Applications I			N/C	
MTH	0893	Mathematical Applications II			N/C	

General Education Requirements (38 credit hours)

English/Communication (9 credit hours)				UCA ³	Semester	Hours	Grade
ENG	1013	English Composition I		WRTG 1310		3	
ENG	1023	English Composition II		WRTG 1320		3	
SPE	1003	Introduction to Oral Communication		COMM 1300		3	

Mathematics (6 credit hours)				UCA	Semester	Hours	Grade
MTH	1113	College Algebra		MATH 1390		3	
MTH	2143	Business Calculus		MATH 1395		3	

Lab Sciences (8 credit hours)				UCA	Semester	Hours	Grade
BIO	1014	General Biology		BIOL 1440		4	
PHS	1214	Physical Science with Lab		PHYS 1400		4	

Fine Arts/Humanities (6 credit hours)				UCA	Semester	Hours	Grade
ART	1003	Choose one: Art Appreciation		ART 2300		3	
MUS	1003	Music Appreciation		MUS 2300			
DRA	1003	Theatre Appreciation		THEA 2300			
ENG	2073	Choose one: World Literature I		ENGL 2305		3	
ENG	2083	World Literature II		ENGL 2306			

Social Sciences (9 credit hours)				UCA	Semester	Hours	Grade
HIS	2033	Choose one: United States History Before 1865		HIST 2301		3	
HIS	2043	United States History Since 1865		HIST 2302			
PSC	2003	American Government		PSCI 1330			
HIS	1013	Choose one: Western Civilization I		HIST 1310		3	
HIS	1023	Western Civilization II		HIST 1320			
SOC	1013	Introduction to Sociology		SOC 1300		3	

Business Foundation (24 credit hours)

				UCA	Semester	Hours	Grade
BUS	1603	Computer Fundamentals		CSCI 1300		3	
BUS	2033	Legal Environment of Business		ACCT 2321		3	
BUS	2073	Business Statistics		CISA 2330		3	
BUS	2113	Principles of Accounting I		ACCT 2310		3	
BUS	2123	Principles of Accounting II		ACCT 2309		3	
BUS	2553	Business Communication		MGMT 2301		3	
ECO	2103	Principles of Macroeconomics		ECON 2320		3	
ECO	2203	Principles of Microeconomics		ECON 2321		3	

Total Hours: 62⁴



2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)



University of Central Arkansas
Bachelor of Business Administration in Management (Human Resource Management)
UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
Choose three:					
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your EACC advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at EACC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at EACC and remaining 58 at UCA (40 of which must be upper-division).