



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**University of Arkansas-Pulaski Technical College<sup>1</sup>**  
**Associate of Science in Business<sup>2</sup>**  
**General Education Requirements (38 credit hours)**

| <b>English/Communication (9 credit hours)</b> |       |                        | <b>UCA<sup>3</sup></b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|-------|------------------------|------------------------|-----------------|--------------|--------------|
| ENGL  | 10103 | English Composition I  | WRTG 1310              |                 | 3            |              |
| ENGL  | 10203 | English Composition II | WRTG 1320              |                 | 3            |              |
| SPCH  | 10003 | Speech Communications  | COMM 1300              |                 | 3            |              |

| <b>Mathematics (6 credit hours)</b> |       |                   | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|-------------------------------------|-------|-------------------|------------|-----------------|--------------|--------------|
| MATH                                | 11003 | College Algebra   | MATH 1390  |                 | 3            |              |
| MATH                                | 10843 | Business Calculus | MATH 1395  |                 | 3            |              |

| <b>Lab Sciences (8 credit hours)</b> |             |   | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--------------------------------------|-------------|---|------------|-----------------|--------------|--------------|
| BIOL                                 | 10031/10043 | Biology for Non-Majors and Lab<br><i>(or other ASB Life Science with Lab)</i> | BIOL 1400  |                 | 4            |              |
| PHSC                                 | 10043/10031 | Physical Science and Lab<br><i>(or other ASB Physical Science with Lab)</i>   | PHYS 1400  |                 | 4            |              |

| <b>Arts and Humanities (3 credit hours)</b> |       |  | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|-------|--|------------|-----------------|--------------|--------------|
| ARHS  | 10003 | <b>Choose one:</b><br>Introduction to Visual Art | ART 2300   |                 | 3            |              |
| MUSC  | 10003 |  | MUS 2300   |                 |              |              |
| THTR  | 10003 |  | THEA 2300  |                 |              |              |

| <b>Literature (3 credit hours)</b> |       |   | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|------------------------------------|-------|---|------------|-----------------|--------------|--------------|
| ENGL                               | 21103 | <b>Choose one:</b><br>World Literature from the Beginning to 1650 | ENGL 2305  |                 | 3            |              |
| ENGL                               | 21203 |   | ENGL 2306  |                 |              |              |

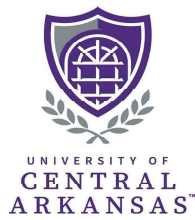
| <b>History/Government (3 Credit Hours)</b> |       |  | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--|-------|--|------------|-----------------|--------------|--------------|
| HIST                                       | 21103 | <b>Choose one:</b><br>US History to 1877 | HIST 2301  |                 | 3            |              |
| HIST                                       | 21203 |  | HIST 2302  |                 |              |              |
| PLSC                                       | 20003 |  | PSCI 1330  |                 |              |              |

| <b>Social Sciences (6 credit hours)</b> |       |   | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|-------|---|------------|-----------------|--------------|--------------|
| HIST                                    | 11103 | <b>Choose two:</b><br>History of Civilization I | HIST 1310  |                 | 6            |              |
| HIST                                    | 11203 |   | HIST 1320  |                 |              |              |
| SOCI                                    | 10103 |   | SOC 1300   |                 |              |              |

**Business Foundation (24 credit hours)**

|      |       |  | <b>UCA</b> | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|------|-------|--|------------|-----------------|--------------|--------------|
| ACCT | 20003 | Principles of Accounting I                 | ACCT 2310  |                 | 3            |              |
| ACCT | 20103 | Principles of Accounting II                | ACCT 2309  |                 | 3            |              |
| BLAW | 20003 | Legal Environment of Business              | ACCT 2321  |                 | 3            |              |
| MATH | 21003 | Introduction to Statistics and Probability | MATH 2311  |                 | 3            |              |
| BUSI | 14083 | Microcomputer Applications I               | CSCI 1300  |                 | 3            |              |
| ECON | 21003 | Principles of Macroeconomics               | ECON 2320  |                 | 3            |              |
| ECON | 22003 | Principles of Microeconomics               | ECON 2321  |                 | 3            |              |
| BUSI | 20103 | Business Communications                    | MGMT 2301  |                 | 3            |              |

**Total Hours: 62<sup>4</sup>**



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**University of Central Arkansas**  
**Bachelor of Business Administration in Management (Human Resource Management)**  
**UCA Courses (58 credit hours)<sup>5</sup>**

| <b>Business Foundation (6 credit hours)</b> |      |                                | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|------|--------------------------------|-----------------|--------------|--------------|
| ECON  | 2310 | Global Environment of Business |                 | 3            |              |
| CISA  | 1300 | Business Computing             |                 | 3            |              |

| <b>Business Core (18 credit hours)</b> |      |   | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--|------|---|-----------------|--------------|--------------|
| FINA                                   | 3330 | Managing Finance and Capital (UD UCA Core: I) |                 | 3            |              |
| MGMT                                   | 3340 | Managing People and Work (UD UCA Core: D, R)  |                 | 3            |              |
| MGMT                                   | 3344 | Operations and Supply Chain Management        |                 | 3            |              |
| CISA                                   | 3321 | Managing Systems and Technology               |                 | 3            |              |
| MKTG                                   | 3350 | Principles of Marketing                       |                 | 3            |              |
| MGMT                                   | 4347 | Managing Policy and Strategy (UD UCA Core: Z) |                 | 3            |              |

| <b>Management Major (24 credit hours)</b> |      |  | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|------|--|-----------------|--------------|--------------|
| MGMT                                      | 3346 | Strategic Human Resource Management                    |                 | 3            |              |
| MGMT                                      | 3350 | Compensation Administration                            |                 | 3            |              |
| MGMT                                      | 3355 | Management Skills                                      |                 | 3            |              |
| MGMT                                      | 4341 | Quantitative Methods in Management                     |                 | 3            |              |
| MGMT                                      | 4348 | Advanced Organizational Behavior (UD UCA Core: C)      |                 | 3            |              |
| <b>Choose three:</b>                      |      |  |                 |              |              |
| ACCT                                      | 3323 | Employment Law   |                 | 9            |              |
| INSU                                      | 4315 | Employee Benefits                                      |                 |              |              |
| MGMT                                      | 3300 | Labor/Management Relations                             |                 |              |              |
| MGMT                                      | 3305 | Business Ethics  |                 |              |              |
| MGMT                                      | 3315 | International Business Communications (UD UCA Core: C) |                 |              |              |
| MGMT                                      | 3349 | Small Business Management                              |                 |              |              |
| MGMT                                      | 3351 | Contemporary Issues in Human Resource Management       |                 |              |              |
| MGMT                                      | 3V82 | Internship in Management                               |                 |              |              |
| MGMT                                      | 4320 | Selected Topics in Management                          |                 |              |              |
| MGMT                                      | 4345 | Governance of the Sustainable Organization             |                 |              |              |
| MGMT                                      | 4V82 | Internship in Management                               |                 |              |              |
| MGMT                                      | 4390 | Special Problems in Management                         |                 |              |              |

| <b>Electives (10 credit hours)</b> |  |                  | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|------------------------------------|--|------------------|-----------------|--------------|--------------|
|                                    |  | General Elective |                 | 3            |              |
|                                    |  | General Elective |                 | 3            |              |
|                                    |  | General Elective |                 | 3            |              |
|                                    |  | General Elective |                 | 1            |              |

**Total Hours: 120<sup>6</sup>**

<sup>1</sup> Please see your UA-PTC advisor for degree and graduation information.

<sup>2</sup> Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at UA-PTC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

<sup>3</sup> UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

<sup>4</sup> Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

<sup>5</sup> In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at [admissions.uca.edu/apply/](https://admissions.uca.edu/apply/). For more information about the 2+2 program, students may also send email inquiries to [ucatransfer@uca.edu](mailto:ucatransfer@uca.edu).

<sup>6</sup> This agreement requires 120 credit hours as follows: maximum 62 at UA-PTC and remaining 58 at UCA (40 of which must be upper-division).