



2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)



Ozarka College¹
Associate of Science in Business²

Possible Prerequisites			Semester	Hours	Grade
PCEN	0001	English Composition I with Supplemental Instruction (Taken with ENGL 1013)		N/C	
PCEN	0034	Foundations of Literacy		N/C	
PCMA	0033	Foundations of Math		N/C	

General Education Requirements (38 credit hours)

English/Communication (9 credit hours)			UCA ³	Semester	Hours	Grade
ENGL	1013	English Composition I	WRTG 1310		3	
ENGL	1023	English Composition II	WRTG 1320		3	
COMM	1313	Communications	COMM 1300		3	

Mathematics (6 credit hours)			UCA	Semester	Hours	Grade
MATH	1203	College Algebra	MATH 1390		3	
MATH	2143	Business Calculus	MATH 1395		3	

Lab Sciences (8 credit hours)			UCA	Semester	Hours	Grade
BIOL	1004	General Biology and Lab	BIOL 1400		4	
PHSC	1004	Physical Science and Lab	PHYS 1400		4	

Fine Arts (6 credit hours)			UCA	Semester	Hours	Grade
FAVI	1003	Choose one: Fine Arts Visual	ART 2300		3	
FAMU	1003	Fine Arts Music	MUS 2300			
FATH	1003	Fine Arts Theatre	THEA 2300			
ENGL	2213	Choose one: World Literature I	ENGL 2305		3	
ENGL	2223	World Literature II	ENGL 2306			

Social Sciences (9 credit hours)			UCA	Semester	Hours	Grade
HIST	2003	Choose one: American History I	HIST 2301		3	
HIST	2013	American History II	HIST 2302			
PLSC	2003	American National Government	PSCI 1330			
HIST	1003	Choose one: World Civilization I	HIST 1310		3	
HIST	1013	World Civilization II	HIST 1320			
SOCI	2013	Introduction to Sociology	SOC 1300		3	

Business Foundation (24 credit hours)

			UCA	Semester	Hours	Grade
ACCT	1123	Accounting I	ACCT 2310		3	
ACCT	2133	Accounting II	ACCT 2309		3	
BUS	2663	Legal Environment of Business	ACCT 2321		3	
ECON	2113	Business Statistics I	CISA 2330		3	
CPSI	1003	Introduction to Computer Applications	CSCI 1300		3	
ECON	2313	Introduction to Microeconomics	ECON 2321		3	
ECON	2323	Introduction to Macroeconomics	ECON 2320		3	
BUS	2013	Business Communications	MGMT 2301		3	

Total Hours: 62⁴



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University of Central Arkansas
Bachelor of Business Administration in Management (Human Resource Management)
UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
Choose three:					
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your OZC advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at OZC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at OZC and remaining 58 at UCA (40 of which must be upper-division).