



2+2 Degree Plan Checklist
Associate of Science in Business
BBA in Management (Human Resource Management)



University of Arkansas Community College at Batesville¹
Associate of Science in Business²

Possible Prerequisites			Semester	Hours	Grade
ENG	0011	Writing Studio		N/C	
ENG	0023	Integrated Reading/Writing		N/C	
MTH	0203	Essentials of Math		N/C	
MTH	0011	Math Skills		N/C	

General Education Requirements (38 credit hours)

English/Communication (9 credit hours)			UCA ³	Semester	Hours	Grade
ENG	1103	English Composition I	WRID 1310		3	
ENG	1203	English Composition II	WRID 1320		3	
SPC	1003	Oral Communication	COMM 1300		3	

Mathematics (6 credit hours)			UCA	Semester	Hours	Grade
MTH	1023	College Algebra	MATH 1390		3	
MTH	2003	Survey of Calculus / Business Calculus	MATH 1395		3	

Lab Sciences (8 credit hours)			UCA	Semester	Hours	Grade
BIO	1033/31	Biology for General Education and Lab <i>(or other ASB Life Science with Lab)</i>	BIOL 1400		4	
PHS	1003/01	Physical Science and Lab <i>(or other ASB Physical Science with Lab)</i>	PHYS 1400		4	

Fine Arts/Humanities (6 credit hours)			UCA	Semester	Hours	Grade
FAV	2023	Choose one: Fine Arts - Visual Art	ART 2300		3	
FAM	2003	Fine Arts - Music	MUS 2300			
FAT	2013	Fine Arts - Theatre	THEA 2300			
ENG	2113	Choose one: World Literature I	ENGL 2305		3	
ENG	2213	World Literature II	ENGL 2306			

Social Sciences (6 credit hours)			UCA	Semester	Hours	Grade
HIS	2003	Choose one: United States History I	HIST 2301		3	
HIS	2013	United States History II	HIST 2302			
POS	2103	United States Government	PSCI 1330			
HIS	1013	Choose one: World Civilization I	HIST 1310		3	
HIS	1023	World Civilization II	HIST 1320			

Social or Behavioral Science Elective (3 Credit Hours)			UCA	Semester	Hours	Grade
SOC	2003	Principles of Sociology	SOC 1300		3	

Business Foundation (24 credit hours)

			UCA	Semester	Hours	Grade
ACC	1013	Principles of Accounting I	ACCT 2310		3	
ACC	1023	Principles of Accounting II	ACCT 2311		3	
BUS	2033	Legal Environment of Business	ACCT 2321		3	
BUS	2053	Statistics	CISA 2330		3	
CIS	1053	Computer Software Applications	CSCI 1300		3	
ECN	2013	Macroeconomics	ECON 2320		3	
ECN	2023	Microeconomics	ECON 2321		3	
BUS	1023	Business Communications	MGMT 2301		3	

Total Hours: 62⁴



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Associate of Science in Business
BBA in Management (Human Resource Management)



University of Central Arkansas
Bachelor of Business Administration in Management (Human Resource Management)
UCA Courses (58 credit hours)⁵

Business Foundation (6 credit hours)			Semester	Hours	Grade
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

Business Core (18 credit hours)			Semester	Hours	Grade
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

Management Major (24 credit hours)			Semester	Hours	Grade
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
		Choose three:			
ACCT	3323	Employment Law			
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management		9	
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

Electives (10 credit hours)			Semester	Hours	Grade
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

Total Hours: 120⁶

¹ Please see your UACCB advisor for degree and graduation information.

² Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at UACCB, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

³ UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

⁴ Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

⁵ In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at admissions.uca.edu/apply/. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

⁶ This agreement requires 120 credit hours as follows: maximum 62 at UACCB and remaining 58 at UCA (40 of which must be upper-division).