



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**Arkansas State University Three Rivers<sup>1</sup>**  
**Associate of Science in Business<sup>2</sup>**

Possible Prerequisites			Semester	Hours	Grade
ENGL	1103	Basic Writing		N/C	
GNEC	1013	Principles of Collegiate Success		N/C	
MATH	1033	Foundations of Math I		N/C	
MATH	1043	Foundations of Math II		N/C	
READ	1013	Academic Reading		N/C	

**General Education Requirements (38 credit hours)**

English/Communication (9 credit hours)			UCA <sup>3</sup>	Semester	Hours	Grade
ENGL	1113	Composition I	WRID 1310		3	
ENGL	1213	Composition II	WRID 1320		3	
COMM	2113	Oral Communication	COMM 1300		3	

Mathematics (6 credit hours)			UCA	Semester	Hours	Grade
MATH	1143	College Algebra	MATH 1390		3	
MATH	2163	Business Calculus	MATH 1395		3	

Lab Sciences (8 credit hours)			UCA	Semester	Hours	Grade
BIOL	1124	Introduction to Biology <i>(or other ASB Life Science with Lab)</i>	BIOL 1400		4	
PHYC	1134	Introduction to Physical Science <i>(or other ASB Physical Science with Lab)</i>	PHYS 1400		4	

Fine Arts/Humanities (6 credit hours)			UCA	Semester	Hours	Grade
HUMN	2113	<b>Choose one:</b> Humanities: Art	ART 2300		3	
HUMN	2123	Humanities: Music	MUS 2300			
HUMN	2133	Humanities: Theatre	THEA 2300			
ENGL	2213	<b>Choose one:</b> World Literature I	ENGL 2305		3	
ENGL	2223	World Literature II	ENGL 2306			

Social Sciences (9 credit hours)			UCA	Semester	Hours	Grade
HIST	2113	<b>Choose one:</b> US History through 1865	HIST 2301		3	
HIST	2123	US History since 1865	HIST 2302			
GOVT	2113	American National Government	PSCI 1330			
HIST	1113	<b>Choose one:</b> Civilization through 16th Century	HIST 1310		3	
HIST	1123	Civilization since 16th Century	HIST 1320			
PSYC	1113	<b>Choose one:</b> General Psychology	PSYC 1300		3	
SOCI	1113	Introduction to Sociology	SOC 1300			

**Business Foundation (24 credit hours)**

			UCA	Semester	Hours	Grade
ACTG	1113	Principles of Accounting I	ACCT 2310		3	
ACTG	1203	Principles of Accounting II	ACCT 2311		3	
BOIS	2203	Legal Environment	ACCT 2321		3	
GBUS	2023	Business Statistics	CISA 2330		3	
DATA	1123	Fundamentals of Information Technology	CSCI 1300		3	
ECON	2113	Principles of Macroeconomics	ECON 2320		3	
ECON	2213	Principles of Microeconomics	ECON 2321		3	
BOIS	2303	Business Communications	MGMT 2301		3	

**Total Hours: 62<sup>4</sup>**



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**University of Central Arkansas**  
**Bachelor of Business Administration in Management (Human Resource Management)**  
**UCA Courses (58 credit hours)<sup>5</sup>**

<b>Business Foundation (6 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

<b>Business Core (18 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

<b>Management Major (24 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
<b>Choose three:</b>					
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

<b>Electives (10 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

**Total Hours: 120<sup>6</sup>**

<sup>1</sup> Please see your ASUTR advisor for degree and graduation information.

<sup>2</sup> Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at ASUTR, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

<sup>3</sup> UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

<sup>4</sup> Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

<sup>5</sup> In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at [admissions.uca.edu/apply/](https://admissions.uca.edu/apply/). For more information about the 2+2 program, students may also send email inquiries to [ucatransfer@uca.edu](mailto:ucatransfer@uca.edu).

<sup>6</sup> This degree program requires a total of 120 semester credit hours, including at least 40 upper-division credit hours completed at UCA.