



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**Black River Technical College<sup>1</sup>**  
**Associate of Science in Business<sup>2</sup>**

**General Education Requirements (38 credit hours)**

<b>English/Communication (9 credit hours)</b>			<b>UCA<sup>3</sup></b>	<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
ENG	1003	Freshman English I	WRTG 1310		3	
ENG	1013	Freshman English II	WRTG 1320		3	
SCOM	1203	Oral Communications	COMM 1300		3	

<b>Mathematics (6 credit hours)</b>			<b>UCA</b>	<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
MATH	1023	College Algebra	MATH 1390		3	
MATH	2143	Business Calculus	MATH 1395		3	

<b>Lab Sciences (8 credit hours)</b>			<b>UCA</b>	<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
BIOL	1004	Biological Science and Lab	BIOL 1400		4	
GSP	1004	Physical Science & Lab	PHYS 1400		4	

<b>Fine Arts/Humanities (6 credit hours)</b>			<b>UCA</b>	<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
FAV	2503	<b>Choose one:</b> Fine Arts Visual	ART 2300		3	
FAM	2503	Fine Arts Musical	MUS 2300			
FAT	2203	Fine Arts Theatre	THEA 2300			
ENG	2003	<b>Choose one:</b> Introduction to World Literature I	ENGL 2305		3	
ENG	2013	Introduction to World Literature II	ENGL 2306			

<b>Social Sciences (9 credit hours)</b>			<b>UCA</b>	<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
HIST	2763	<b>Choose one:</b> The United States to 1876	HIST 2301		3	
HIST	2773	The United States since 1876	HIST 2302			
POSC	2103	United States Government	PSCI 1330			
HIST	1013	<b>Choose one:</b> World Civilization to 1660	HIST 1310		3	
HIST	1023	World Civilization since 1660	HIST 1320			
SOC	2213	Principles of Sociology	SOC 1300		3	

**Business Foundation (24 credit hours)**

			<b>UCA</b>	<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
ACCT	2003	Introduction to Financial Accounting	ACCT 2310		3	
ACCT	2013	Introduction to Managerial Accounting	ACCT 2311		3	
LAW	2023	Legal Environment of Business	ACCT 2321		3	
QM	2113	Business Statistics	MATH 2311		3	
CA	1903	Introduction to Computer Concepts	CSCI 1300		3	
ECON	2313	Principles of Macroeconomics	ECON 2320		3	
ECON	2323	Principles of Microeconomics	ECON 2321		3	
ADMS	2563	Business Communications	MGMT 2301		3	

**Total Hours: 62<sup>4</sup>**



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**University of Central Arkansas**  
**Bachelor of Business Administration in Management (Human Resource Management)**  
**UCA Courses (58 credit hours)<sup>5</sup>**

<b>Business Foundation (6 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
ECON	2310	Global Environment of Business		3	
CISA	1300	Business Computing		3	

<b>Business Core (18 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
FINA	3330	Managing Finance and Capital (UD UCA Core: I)		3	
MGMT	3340	Managing People and Work (UD UCA Core: D, R)		3	
MGMT	3344	Operations and Supply Chain Management		3	
CISA	3321	Managing Systems and Technology		3	
MKTG	3350	Principles of Marketing		3	
MGMT	4347	Managing Policy and Strategy (UD UCA Core: Z)		3	

<b>Management Major (24 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
MGMT	3346	Strategic Human Resource Management		3	
MGMT	3350	Compensation Administration		3	
MGMT	3355	Management Skills		3	
MGMT	4341	Quantitative Methods in Management		3	
MGMT	4348	Advanced Organizational Behavior (UD UCA Core: C)		3	
<b>Choose three:</b>					
ACCT	3323	Employment Law		9	
INSU	4315	Employee Benefits			
MGMT	3300	Labor/Management Relations			
MGMT	3305	Business Ethics			
MGMT	3315	International Business Communications (UD UCA Core: C)			
MGMT	3349	Small Business Management			
MGMT	3351	Contemporary Issues in Human Resource Management			
MGMT	3V82	Internship in Management			
MGMT	4320	Selected Topics in Management			
MGMT	4345	Governance of the Sustainable Organization			
MGMT	4V82	Internship in Management			
MGMT	4390	Special Problems in Management			

<b>Electives (10 credit hours)</b>			<b>Semester</b>	<b>Hours</b>	<b>Grade</b>
		General Elective		3	
		General Elective		3	
		General Elective		3	
		General Elective		1	

**Total Hours: 120<sup>6</sup>**

<sup>1</sup> See your BRTC advisor for degree and graduation information.

<sup>2</sup> Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at BRTC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

<sup>3</sup> UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

<sup>4</sup> Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

<sup>5</sup> In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at [gopurple.uca.edu](mailto:gopurple.uca.edu). For more information about the 2+2 program, students may also send email inquiries to [ucatransfer@uca.edu](mailto:ucatransfer@uca.edu).

<sup>6</sup> This agreement requires 120 credit hours as follows: maximum 62 at BRTC and remaining 58 at UCA (40 of which must be upper-division).