



**2+2 Degree Plan Checklist**  
**Associate of Science in Business**  
**BBA in Management (Human Resource Management)**



**Ozarka College<sup>1</sup>**  
**Associate of Science in Business<sup>2</sup>**

| Possible Prerequisites |      |  | Semester | Hours | Grade |
|------------------------|------|--|----------|-------|-------|
| PCEN                   | 0001 | English Composition I with Supplemental Instruction (Taken with ENGL 1013) |          | N/C   |       |
| PCEN                   | 0034 | Foundations of Literacy  |          | N/C   |       |
| PCMA                   | 0033 | Foundations of Math  |          | N/C   |       |

**General Education Requirements (38 credit hours)**

| English/Communication (9 credit hours) |      |                        | UCA <sup>3</sup> | Semester | Hours | Grade |
|--|------|------------------------|------------------|----------|-------|-------|
| ENGL                                   | 1013 | English Composition I  | WRTG 1310        |          | 3     |       |
| ENGL                                   | 1023 | English Composition II | WRTG 1320        |          | 3     |       |
| COMM                                   | 1313 | Communications         | COMM 1300        |          | 3     |       |

| Mathematics (6 credit hours) |      |                   | UCA       | Semester | Hours | Grade |
|------------------------------|------|-------------------|-----------|----------|-------|-------|
| MATH                         | 1203 | College Algebra   | MATH 1390 |          | 3     |       |
| MATH                         | 2143 | Business Calculus | MATH 1395 |          | 3     |       |

| Lab Sciences (8 credit hours) |      |                          | UCA       | Semester | Hours | Grade |
|-------------------------------|------|--------------------------|-----------|----------|-------|-------|
| BIOL                          | 1004 | General Biology and Lab  | BIOL 1400 |          | 4     |       |
| PHSC                          | 1004 | Physical Science and Lab | PHYS 1400 |          | 4     |       |

| Fine Arts (6 credit hours) |      |  | UCA       | Semester | Hours | Grade |
|----------------------------|------|--|-----------|----------|-------|-------|
| FAVI                       | 1003 | <b>Choose one:</b><br>Fine Arts Visual   | ART 2300  |          | 3     |       |
| FAMU                       | 1003 | Fine Arts Music                          | MUS 2300  |          |       |       |
| FATH                       | 1003 | Fine Arts Theatre                        | THEA 2300 |          |       |       |
| ENGL                       | 2213 | <b>Choose one:</b><br>World Literature I | ENGL 2305 |          | 3     |       |
| ENGL                       | 2223 | World Literature II                      | ENGL 2306 |          |       |       |

| Social Sciences (9 credit hours) |      |  | UCA       | Semester | Hours | Grade |
|----------------------------------|------|--|-----------|----------|-------|-------|
| HIST                             | 2003 | <b>Choose one:</b><br>American History I   | HIST 2301 |          | 3     |       |
| HIST                             | 2013 | American History II                        | HIST 2302 |          |       |       |
| PLSC                             | 2003 | American National Government               | PSCI 1330 |          |       |       |
| HIST                             | 1003 | <b>Choose one:</b><br>World Civilization I | HIST 1310 |          | 3     |       |
| HIST                             | 1013 | World Civilization II                      | HIST 1320 |          |       |       |
| SOCI                             | 2013 | Introduction to Sociology                  | SOC 1300  |          | 3     |       |

**Business Foundation (24 credit hours)**

|      |      |                                       | UCA       | Semester | Hours | Grade |
|------|------|---------------------------------------|-----------|----------|-------|-------|
| ACCT | 1123 | Accounting I                          | ACCT 2310 |          | 3     |       |
| ACCT | 2133 | Accounting II                         | ACCT 2311 |          | 3     |       |
| BUS  | 2663 | Legal Environment of Business         | ACCT 2321 |          | 3     |       |
| ECON | 2113 | Business Statistics I                 | QMTH 2330 |          | 3     |       |
| CPSI | 1003 | Introduction to Computer Applications | CSCI 1300 |          | 3     |       |
| ECON | 2313 | Introduction to Microeconomics        | ECON 2321 |          | 3     |       |
| ECON | 2323 | Introduction to Macroeconomics        | ECON 2320 |          | 3     |       |
| BUS  | 2013 | Business Communications               | MGMT 2301 |          | 3     |       |

**Total Hours: 62<sup>4</sup>**



**2+2 Degree Plan Checklist  
Associate of Science in Business  
BBA in Management (Human Resource Management)**



**University of Central Arkansas  
Bachelor of Business Administration in Management (Human Resource Management)  
UCA Courses (58 credit hours)<sup>5</sup>**

| <b>Business Foundation (6 credit hours)</b> |      |                                | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|------|--------------------------------|-----------------|--------------|--------------|
| ECON  | 2310 | Global Environment of Business |                 | 3            |              |
| MIS   | 1300 | Business Computing             |                 | 3            |              |

| <b>Business Core (18 credit hours)</b> |      |   | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|--|------|---|-----------------|--------------|--------------|
| FINA                                   | 3330 | Managing Finance and Capital (UD UCA Core: I) |                 | 3            |              |
| MGMT                                   | 3340 | Managing People and Work (UD UCA Core: D, R)  |                 | 3            |              |
| MGMT                                   | 3344 | Operations and Supply Chain Management        |                 | 3            |              |
| MIS                                    | 3321 | Managing Systems and Technology               |                 | 3            |              |
| MKTG                                   | 3350 | Principles of Marketing                       |                 | 3            |              |
| MGMT                                   | 4347 | Managing Policy and Strategy (UD UCA Core: Z) |                 | 3            |              |

| <b>Management Major (24 credit hours)</b> |      |  | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|---|------|--|-----------------|--------------|--------------|
| MGMT                                      | 3346 | Strategic Human Resource Management                    |                 | 3            |              |
| MGMT                                      | 3350 | Compensation Administration                            |                 | 3            |              |
| MGMT                                      | 3355 | Management Skills                                      |                 | 3            |              |
| MGMT                                      | 4341 | Quantitative Methods in Management                     |                 | 3            |              |
| MGMT                                      | 4348 | Advanced Organizational Behavior (UD UCA Core: C)      |                 | 3            |              |
|   |      | <b>Choose three:</b>                                   |                 |              |              |
| ACCT                                      | 3323 | Employment Law   |                 | 9            |              |
| INSU                                      | 4315 | Employee Benefits                                      |                 |              |              |
| MGMT                                      | 3300 | Labor/Management Relations                             |                 |              |              |
| MGMT                                      | 3305 | Business Ethics  |                 |              |              |
| MGMT                                      | 3315 | International Business Communications (UD UCA Core: C) |                 |              |              |
| MGMT                                      | 3349 | Small Business Management                              |                 |              |              |
| MGMT                                      | 3351 | Contemporary Issues in Human Resource Management       |                 |              |              |
| MGMT                                      | 3382 | Internship in Management                               |                 |              |              |
| MGMT                                      | 4320 | Selected Topics in Management                          |                 |              |              |
| MGMT                                      | 4345 | Governance of the Sustainable Organization             |                 |              |              |
| MGMT                                      | 4382 | Internship in Management                               |                 |              |              |
| MGMT                                      | 4390 | Special Problems in Management                         |                 |              |              |

| <b>Electives (10 credit hours)</b> |  |                  | <b>Semester</b> | <b>Hours</b> | <b>Grade</b> |
|------------------------------------|--|------------------|-----------------|--------------|--------------|
|                                    |  | General Elective |                 | 3            |              |
|                                    |  | General Elective |                 | 3            |              |
|                                    |  | General Elective |                 | 3            |              |
|                                    |  | General Elective |                 | 1            |              |

**Total Hours: 120<sup>6</sup>**

<sup>1</sup> Please see your OZC advisor for degree and graduation information.

<sup>2</sup> Agreement requirements are guaranteed in accordance with the academic year of initial enrollment at OZC, not to precede the academic year during which the agreement first took effect. A period of non-enrollment of 12 months or more requires that the student adhere to the agreement revision corresponding with the academic year of re-enrollment.

<sup>3</sup> UCA course is either guaranteed by ACTS (acts.adhe.edu) or by UCA Department Chair approval (if blank, elective credit will be awarded).

<sup>4</sup> Students completing the AS in Business degree requirements, as shown above, with a minimum 2.0 cumulative GPA, will have satisfied the UCA Lower-Division Core and will be admitted to the BBA in Management (Human Resource Management) degree program as a junior.

<sup>5</sup> In order to receive important communications about transferring to UCA, students are encouraged to create a UCA student account at gopurple.uca.edu. For more information about the 2+2 program, students may also send email inquiries to ucatransfer@uca.edu.

<sup>6</sup> This agreement requires 120 credit hours as follows: maximum 62 at OZC and remaining 58 at UCA (40 of which must be upper-division).