



Wednesday, November 8, 2017
Meeting Minutes

Senators Present: Beth Adair, Sharla Ashcraft, Tachia Awbrey, Diana Burroughs, Jason Cole, Brandon Combs, Jenna Davidson, Austin Dodson, Nadia Eslinger, Roger Gelwicks, Lesley Graybeal, Kristin Heffington, Lori Hudspeth, Carmesha Jemerson, Kristin Jetts, Kimberly Klotz, Thomas McDaniel, Alyson McEntire, Susan Peterson, Tyra Phillips, Karen Pruneda, Erica Ruble, Tracy Spence, Jaleesa Thomas

Senators Absent: Kimberly Ashley-Pauley, Kevin Carter, Jason Davis, Julia Dossett Morgan, Shelby Fiegel, Gina Haddick, Leslie Knox, Leanna McClendon, Craig Seager, Steven Shook

Guests: Warren Readnour, Mindy Pipkin, Chris Bentley, John Merguie

I. Call to Order

- A. President Ruble called Staff Senate to order at 10:00 am in Wingo Hall 315.

II. Acknowledgement of October 25, 2017 Meeting Minutes

- A. President Ruble acknowledged the electronic approval of the last meeting's minutes.

III. Guest Presenters

- A. University General Counsel Warren Readnour, UCAPD Chief John Merguie and Captain Chris Bentley presented on new developments with the new campus conceal carry policies.
1. UCA is charged with implementing the policies as a result of the legislation and had no hand in drafting the law itself. Note that this is not an open-carry law.
 2. The new law went into effect on September 1. State police have 120 days to create these new policies to allow enhanced training to happen. No one has this enhanced training certification as this time. Those with the enhanced conceal carry permit can conceal carry in state buildings, including college campuses.

3. It will be January at the earliest that there will be instructors delivering enhanced conceal carry training.
4. There will be a forum on this topic in January 23, 2018. This is when the regulations will be most final after all the input from public comments is included.
5. UCAPD already operate under the assumption that people on campus are carrying weapons. This new law does not change how police handle weapons on campus.
6. Only law enforcement would have access to a database of who has the conceal carry permit.
7. When their gun is not on their person, enhanced permit carriers will still have to store their weapon in their car. They may not store their gun in a lockbox, in their desk drawer, or in a similar location. Otherwise, their weapon must be concealed on their person, or in their purse or backpack.
8. Students would need to keep their gun on their person at all times, or leave their gun locked in their car. There is no obligation for them to tell their roommate that they have a conceal carry permit, though using their permit as a threat would absolutely be punishable under law.

IV. Officer Reports

A. President, Erica Ruble

1. At the last Campus Talk, UCA President Davis discussed enrollment trends and information. Dr. Davis said that everyone working at UCA is a recruiter and fundraiser.
2. We still need additional ushers for Reynolds performances and basketball games this year.
3. The next campus talk will be on February 27, 2018, in Lewis Science Center 100 during X-period. Committee chairs should tell Erica anything she should bring up in her Staff Senate report.
4. The campus talk after that will be on April 3, 2018, in COB auditorium during X-period.

B. Vice President, Lesley Graybeal

1. No report

C. Secretary, Roger Gelwicks

1. No report

D. Treasurer, Beth Adair

1. The polos were not produced correctly, and the vendor will be replacing them for free.

E. Parliamentarian/Historian, Jenna Davidson

1. No report

F. Ex Officio, Kevin Carter

1. No report

V. Senate Committee Reports

A. Courtesy Committee

1. The committee sent sympathy, thinking of you, get well, and congratulations cards to several individuals on campus.

B. Basketball Committee

1. We need eight volunteers for each basketball game.

C. Football Committee

1. Volunteers will be taking tickets for UCA's first playoff game on December 2, 2017 (versus New Hampshire). Should the Bears win, UCA would host the next playoff game also (versus either Northern Iowa or South Dakota State) and would need volunteers for that game also.
2. Colleagues should encourage newer employees with low vacation time accruals to volunteer for these events.

D. Reynolds Committee

1. There are two volunteer shifts for each show. Only one of those shifts is required to stay for the whole show, and those volunteers simply sit in the back of the show to watch and assist patrons as needed.
2. Question: How will holiday time be reported this year?
Answer: There is a new process in the works by HR. There will be

instructions emailed to employees with earned holiday time when this new process is determined.

3. Question: What should employees do that do not have enough vacation or comp time for the holiday break?

Answer: These employees will have leave without pay status for those two days of the holiday break, unless the employee can work something out with their manager.

VI. University Committee Reports

A. Strategic Planning Committee (SPC)

1. Housing priority and scholarship deadlines are moving up as a recruiting tool for students.
2. UCA received an award from Mapworks.

VII. Old Business

- A. None

VIII. New Business

- A. None

IX. Good and Welfare

- A. The next Bear Facts Day is on December 8. At least 282 are signed up.
- B. November 9 will be the Veterans Day Celebration on the McAlister lawn.
- C. Every Third Thursday training will be on November 16, hosted by University Relations and Creative Services.
- D. Brandon Combs is the newest Staff Senator. He is representing non-classified staff.
- E. Assessments will be rolling out this month. Academic Affairs is the first division targeted with assessments, but other divisions will follow.
- F. The campus will receive a Diversity Strategic Plan survey via email later this week.
- G. There are 25 Angel Bear families signed up with 50 angels this year.

- H. The Community Development Institute will host a Poverty Simulation on December 5, 2017, at 12:30-4:30pm. This is something that senators and their constituents may be interested in participating in, as it can help others better understand their community. There will be another one in the spring that is geared towards students.
- I. Winter Feast tickets will go on sale this week.

X. Adjournment

- A. The meeting was adjourned at 10:55 am by President Ruble.