

Strategic Planning Committee
September 4, 2014
Meeting Minutes

Members present: Nancy Reese, Tammy Rogers, Don Bradley, Ben Rowley, Chad Hearne, Ashley Ross, Corey Parks, Michael Rubach, Zach Carter, John Toth, Kristin Heffington, Jonathan Glenn, Brad Teague, Steve Runge, Kurt Boniecki

Members absent: Colin Stanton, Patricia Kohler-Evans, Aaron Knight, Victor Green, and Colby Qualls

The meeting was called to order at 1:40 pm by Nancy Reese, Chair.

Handouts: (previously sent via email) (1) SP Progress Reports by Goal (2) SP Progress Report Overview (3) SPARC Annual Report and (4) Key Tasks and Deadlines List

Ashley Ross informed Nancy Reese that Christina Griffin would replace Colby Qualls as an SGA representative on the Strategic Planning Committee.

Brad Teague asked if the Shared Governance and Communication survey was still scheduled for campus distribution this fall. Nancy Reese explained that a task force has been created to review the Shared Governance and Communication Survey.

I. Review and Approval of SPC Annual Report

Goal One

Jonathan Glenn indicated Bullet Five should read “Student Success and Retention Council” instead of “Retention and Student Success Council”.

Steve Runge requested using “policy and procedures” in place of “programs” on Bullet Six.

John Toth asked for clarification on how the SPC communicates its work to the campus, with specific reference to the role of mentoring and advising in departmental promotion and tenure guidelines. He also asked if the mini conference on Mentoring Students for Success is being linked to promotion and tenure. Kurt Boniecki responded that the IDC mini-conference is strictly for professional development, no ties to P&T. Steve Runge mentioned that P&T criteria is written by the departments and it is not a handbook issue. Both the Council of Deans and Faculty Senate have discussed at length the concerns of mentoring and advising by faculty. Don Bradley added that some faculty do not want to advise. Steve Runge said it is difficult to define advising in terms of faculty load. Tammy Rogers said some chairs don’t know how to measure. Jonathan Glenn responded that we’re just not far enough along to communicate this issue with the campus, it’s a work in progress. Nancy Reese mentioned that timeliness of reporting is a continuous problem. It is not within our power (the SPC) to make sure the Strategic Plan is being done. We just report on progress, we don’t have the authority to do otherwise. Tammy Rogers asked who writes the report for resources and money. Nancy Reese responded that is SBAC and mostly Diane Newton. Tammy Rogers stated the importance of completing the cost column on the goals report. We also need to know the time dedicated towards the mission. Don Bradley added that we can’t have a Strategic Plan without a cost.

Goal Two

Brad Teague stated Goal Two is accurate.

Goal Three

Jonathan Glenn indicated Bullet Four should read “Office of Diversity and Community” instead of “Office of Institutional Diversity”.

Goal Four

Steve Runge asked that “equity and merit pool for faculty” be added to Bullet Five.

Goal Five

Ben Rowley suggested that “money for the Lewis Science Center expansion” be added as another bullet.

Steve Runge suggested that “technological upgrades and innovations” be added to Bullet Three.

Kurt Boniecki suggested that “money put aside for the UCA online project” be added to Goal One, Action One.

Goal Six

Tammy Rogers suggested that “a Director of Annual Giving has been hired in the Advancement Office” be added as another bullet.

Nancy Reese asked if there were any changes, corrections or additions to the Key Task List. John Toth indicated a few very minor corrections.

Don Bradley made a motion to accept the SPC Annual Report with revisions as indicated. Jonathan Glenn seconded the motion. Motion passed, all in favor.

II. Other Business

Ashley Ross announced that SGA has academic representatives for each college.

The meeting was adjourned at 2:30 pm

/sm