Departmental/performance, other, restricted, or international scholarships are allowed to have a service component as a condition of the award. The service component cannot be the only condition of the award and must be for the purpose to further the student’s education.

Compensation for requiring the student to perform services or research for the University is a form of employee compensation and not a scholarship. In this case, the student should be added to the payroll system through the Office of Human Resources.

If a service component is a condition of a scholarship then the service component must be defined clearly in the scholarship eligibility criteria. The service component must also be defined on any documents signed by the student or documents such as award letters that list criteria to maintain the award.