## MENTAL HEALTH COUNSELING - INTERN EVALUATION

(for Onsite and University Supervisors)

| Student   | Current Year      |  |  |  |
|---|-------------------|--|--|--|
| Supervisor                                      | Semester:<br>Fall |  |  |  |
| Agency —  | Spring            |  |  |  |
| Department ———————————————————————————————————— | Summe             |  |  |  |
| Check one: Mid-Semester Evaluation Final I      | Evaluation        |  |  |  |
| Student should complete section above.          |                   |  |  |  |
|   |                   |  |  |  |

**Please evaluate the student's performance** in each of the areas on the next few pages by circling the appropriate number on the scale. If the student did not engage in a particular activity listed, please circle NA.

- 1 = Below expectations
- 2 = Within expectations (given the student's current level of training)
- 3 = Above expectations
- NA = not applicable

Please rate the student in comparison to other interns from the UCA MHC program or from similar programs.

| I. Professionalism   | Below | Expected | Above |    |
|--|-------|----------|-------|----|
| 1. Meets appointments and deadlines.   | 1     | 2        | 3     | NA |
| 2. Prepares and organizes work in a professional manner.                     | 1     | 2        | 3     | NA |
| 3. Able to work with staff.  | 1     | 2        | 3     | NA |
| 4. Appropriate personal appearance   | 1     | 2        | 3     | NA |
| 5. Aware of agency/departmental goals.                                       | 1     | 2        | 3     | NA |
| 6. Overall level of professionalism.   | 1     | 2        | 3     | NA |
| II. Ethical Behavior   |       |          |       |    |
| 1. Understands the relevant ethical codes.                                   | 1     | 2        | 3     | NA |
| 2. Performs in an ethical manner.  | 1     | 2        | 3     | NA |
| 3. Consults on ethical issues when needed.                                   | 1     | 2        | 3     | NA |
| III. Social Justice/Multicultural/Diversity                                  |       |          |       |    |
| 1. Respects issues of multiculturalism and diversity in working with others. | 1     | 2        | 3     | NA |
| 2. Has self-awareness regarding issues of multiculturalism and diversity.    | 1     | 2        | 3     | NA |
| 3. Acts to promote social justice.   | 1     | 2        | 3     | NA |
| IV. Counseling Skills  |       |          |       |    |
| 1. Able to establish rapport with clients.                                   | 1     | 2        | 3     | NA |
| 2. Interviewing skill with individual clients                                | 1     | 2        | 3     | NA |
| 3. Able to conceptualize client issues and problems.                         | 1     | 2        | 3     | NA |
| 4. Able to identify client strengths.  | 1     | 2        | 3     | NA |
| 5. Able to integrate client strengths into interventions.                    | 1     | 2        | 3     | NA |
| 6. Individual Counseling Skills  | 1     | 2        | 3     | NA |
| 7. Group Counseling Skills   | 1     | 2        | 3     | NA |
| V. Assessment Skills   |       |          |       |    |
| 1. Assessment skills (e.g., aptitude, ability, interest)                     | 1     | 2        | 3     | NA |
| 2. Understanding of diagnostic information and results                       | 1     | 2        | 3     | NA |
| 3. Report writing and communication  | 1     | 2        | 3     | NA |
| VI. Treatment Planning and Interdisciplinary Integration                     |       |          |       |    |
| 1. Able to design and implement treatment plans.                             | 1     | 2        | 3     | NA |
| 2. Able to work within an interdisciplinary context.                         | 1     | 2        | 3     | NA |
| 3. Awareness of site's clinical population                                   | 1     | 2        | 3     | NA |
| 4. Familiarity with on-site referral sources and other resources             | 1     | 2        | 3     | NA |
| 5. Familiarity with off-site referral sources and other resources            | 1     | 2        | 3     | NA |
|  |       |          |       |    |

| VII. Empirically Based Practice  | Below | Expected | Above |    |
|--|-------|----------|-------|----|
| 1. Implements Empirically Based Practices.   | 1     | 2        | 3     | NA |
| 2. Organizes client problems within recognized theoretical frameworks.   | 1     | 2        | 3     | NA |
| VIII. Feedback, Supervision, and Consultation  |       |          |       |    |
| 1. Receptiveness in supervision  | 1     | 2        | 3     | NA |
| 2. Monitors and independently resolves situations that challenge professional values and integrity.                            | 1     | 2        | 3     | NA |
| 3. Engages in self-care in relation to the practice of counseling/psychology, as determined by open discussion in supervision. | 1     | 2        | 3     | NA |
| 4. Consultation skills in working with others  | 1     | 2        | 3     | NA |
| 5. Supervision skills in supervising others (in the practice of counseling)  | 1     | 2        | 3     | NA |
| IX. Career Counseling and Assessment   |       |          |       |    |
| 1. Career assessment Skills  | 1     | 2        | 3     | NA |
| 2. Career counseling skills  | 1     | 2        | 3     | NA |

| Overall quality of performance during entire | 1 | 2 | 3 | NA |
|--|---|---|---|----|
| practicum.                                   |   |   |   |    |

## **Practicum Experiences**

Please list the estimated number of hours that the student engaged in the experiences to date listed below:

| Activity (Direct Services to Clients)     | Hours (or N/A) |
|---|----------------|
| Individual counseling                     |                |
| Group counseling                          |                |
| Marriage & family counseling              |                |
| Assessment &evaluation                    |                |
| Intake                                    |                |
| Crisis intervention                       |                |
| (Supervision, Consultation, and Staffing) |                |
| Individual supervision                    |                |

| Group supervision                               |   |
|---|---|
| Staffing w/ other disciplines                   |   |
| Consultation                                    |   |
| <b>Summary of Activities</b>                    |   |
| Please provide a brief narrative description of | the student's experiences during this internship. |
|   |   |
|   |   |
|   |   |
|   |   |
| <b>Summary of Evaluation</b>                    |   |
| Please provide a brief narrative summary of th  | e student's performance during this internship.   |
|   |   |
|   |   |
|   |   |
|   |   |
|   |   |
|   |   |
|   |   |
| Supervisor's signature                          | - <u></u><br>date                                 |
| Supervisor's signature                          | date  |
| Licensed as (Supervisor)                        | Highest degree obtained                           |
|   |   |
| Student's signature                             | date  |