
KIM U. HOFFMAN

University of Central Arkansas
Department of Political Science
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EDUCATION

Ph.D. in Political Science

The University of Oklahoma, August 2003

Dissertation: *The Influence of Legislative Fiscal Analysts in the State Budget Process*

- Fields of specialization: Public Administration, Public Policy, American Politics

Master of Public Administration

The University of North Texas, August 1991

Bachelor of Science in Public Administration

The University of Central Arkansas, May 1989

TEACHING EXPERIENCE

Associate Professor of Public Administration (August 2009 to present)

University of Central Arkansas, Department of Political Science

Undergraduate courses: U.S. Government, State and Local Government, Introduction to Public Administration and Policy, Government Budgeting, Federalism and Intergovernmental Relations, Public Policy, and Public Management.

Assistant Professor of Public Administration (August 2003 to May 2009)

University of Central Arkansas, Department of Political Science

Undergraduate courses: U.S. Government, State and Local Government, Introduction to Public Administration, Governmental Budgeting, Federalism and Intergovernmental Relations, Public Policy, and Public Management.

Instructor of Public Administration (August 2001 to August 2003)

University of Central Arkansas, Joint Appointment - Department of Geography and Political Science and Graduate School for Management, Leadership and Administration

Undergraduate courses: U.S. Government, Introduction to Public Administration, Governmental Budgeting, Intergovernmental Relations, and Public Policy. Graduate course: Federalism and Intergovernmental Relations.

UNIVERSITY ADMINISTRATIVE EXPERIENCE

Interim Chair (August 2011 to July 2012)

University of Central Arkansas, Department of Political Science

Director of Public Administration (2001 to present)

University of Central Arkansas, Department of Political Science

Responsible for program recruitment and advertising, providing program information to individuals internal and external to the university, maintaining an alumni database, promoting careers in public service, advising public administration majors and minors, curriculum review and development, and program review and evaluation.

Internship Coordinator (2001 to present)

University of Central Arkansas, Department of Political Science

Responsible for assisting students with securing internships, completing internship applications, writing letters of recommendation for students, monitoring and evaluating student progress, and visiting with students periodically throughout the internship experience. Responsible for identifying new internship opportunities, assisting employers with establishing internship programs, and advertising the internship program through events such as the annual Department of Political Science Internship Day.

PROFESSIONAL EXPERIENCE

Legislative Fiscal Analyst (February 1992 to August 1998)

Arkansas Bureau of Legislative Research-Fiscal and Tax Research Services, Little Rock, Arkansas

Drafted appropriation bills and amendments, presented state agency budget requests and executive recommendations before the Joint Budget Committee, presented general fiscal and programmatic information before various committees of the Arkansas General Assembly, and staffed subcommittees of the Joint Budget Committee. Performed research and review of state agencies and programs at the request of legislative committees or individual legislators, conducted surveys, responded to constituent requests, acted in a liaison capacity for legislators at state agency meetings, prepared material for legislative speeches, and assisted in state budget briefings for new legislators.

Administrative Budget Intern (April 1991 to November 1991)

City of Denton Finance Department, Denton, Texas

Assisted budget officer with the preparation of the capital projects budget and the operating budget. Organized executive council budget hearings and prepared various revenue and expenditure reports. Coordinated the formatting and printing of the operating budget with the City of Denton's data processing unit.

Governor's Administrative Intern (January 1989 - June 1989)

Office of the Governor, Little Rock, Arkansas

Assisted the special assistant for intergovernmental relations with library research, answering and filing correspondence, data entry, and attending meetings and reporting actions.

REFEREED JOURNAL PUBLICATIONS

Meagan M. Jordan and Kim U. Hoffman. 2009. "The Revenue Impact of State Legislative Supermajority Voting Requirements." *The Midsouth Political Science Review* 10: 1-16.

Kim U. Hoffman. 2006. "Legislative Fiscal Analysts: Roles in Legislative Budget Development and Relationships with State Budget Actors." *The Midsouth Political Science Review* 8: 95-110.

Kim U. Hoffman. 2006. "Legislative Fiscal Analysts: Influence in State Budget Development." *State and Local Government Review* 38 (1): 41-51.

James W. Douglas and Kim U. Hoffman. 2004. "Impoundment at the State Level: Executive Powers and Budget Impact." *The American Review of Public Administration* 34 (3): 252-258.

Kim U. Hoffman, Carrie Palmer, and Ronald Keith Gaddie. 2001. "Candidate Sex and Congressional Elections: Open Seats Before, During, and After the Year of the Woman." *Women and Politics* 23 (1/2): 37-58 (Also published as a book chapter, see below).

Ronald Keith Gaddie, Kim U. Hoffman, and Carrie Palmer. 2000. "Congressional Elections Beyond the Year of the Woman: A Research Update." *Social Science Quarterly* 81 (September): 879-884.

Kim U. Hoffman. 2000. "Policy Entrepreneurs at Work: Welfare Reform in Arkansas and Oklahoma." *Oklahoma Policy Studies Review* 1 (Spring/Summer): 13-18.

BOOK CHAPTERS

Kim U. Hoffman, Carrie Palmer, and Ronald Keith Gaddie. 2001. "Candidate Sex and Congressional Elections: Open Seats Before, During, and After the Year of the Woman." In *Women and Congress: Running, Winning, and Ruling*, ed. Karen O'Connor, 37-58. New York, NY: The Haworth Press, (Also appears as article in *Women and Politics*, see above).

BOOK REVIEWS

The Guide to the Federal Budget by Stanley E. Collender, in the *American Political Science Association Legislative Studies Section Newsletter* 23 (July, 2000).

Done Deal? The Politics of the 1997 Budget Agreement by Daniel J. Palazzolo, in the *American Political Science Association Legislative Studies Section Newsletter* 23 (July, 2000).

A Two-Way Street: The Institutional Dynamics of the Modern Administrative State by George A. Krause, in the *American Political Science Association Legislative Studies Section Newsletter* 23 (January, 2000).

Local Government Finance in North Carolina by David M. Lawrence, in *Public Budgeting and Finance* (Summer, 1992).

WORK IN PROGRESS

Voluntary tax project: Currently working with Dr. Joe Howard on a local government voluntary tax project. County governments in Arkansas are authorized via state law to provide citizens with an option to increase property taxes to pay for county services such as animal welfare and control, museums, emergency services, etc. The project will assess the political, budgetary, and administrative issues surrounding services financed in this manner.

Arkansas fiscal transparency project. Currently working on a government transparency project. The project assesses the implementation of the Arkansas "checkbook" law and how it compares to other government transparency laws across the country.

CONFERENCE PAPERS PRESENTED

Kim U. Hoffman and Price Dooley. 2011. "Comparing Economic Development Districts in Arkansas," presented at the Arkansas Political Science Association Annual Meeting in Little Rock, March 4-5, 2011.

Kim U. Hoffman. 2007. "Collaborative Partnerships and the Faith-Based Initiatives," presented at the Arkansas Political Science Association Annual Meeting in Conway, Arkansas, February 16-17, 2007.

Kay Goss and Kim U. Hoffman. 2005. "Public Administration, Are you Ready? Here Comes Emergency Management." Presented at the Southeast Conference on Public Administration (SECoPA) in Little Rock, Arkansas, October 5-8, 2005.

Kim U. Hoffman. 2005. "Roles and Relationships Among Key Budget Actors in the State Budget Process," Presented at the Southwest Political Science Association Annual Meeting held in New Orleans, Louisiana, March 23-26, 2005.

Kim U. Hoffman. 2004. "Legislative Fiscal Analysts: Roles, Relationships, and Influence in the State Budget Process." Presented at the Southwest Political Science Association Annual Meeting held in Corpus Christi, Texas, March 17-20, 2004.

Kim U. Hoffman. 2002. "The Influence of Fiscal Analysts in State Budget Policy: A Research Design and Preliminary Analysis." Presented at the Western Social Science Association Annual Meeting in Albuquerque, New Mexico, April 10-13, 2002.

James W. Douglas and Kim U. Hoffman. 2000. "Impoundment at the State Level: Executive Powers and Budget Impact." Presented at the Association for Budgeting and Financial Management Annual Meeting in Kansas City, Missouri, October 5-7, 2000.

Ronald Keith Gaddie, Kim U. Hoffman, and Carrie Palmer. 2000. "The Role of Gender in Open Seat Elections, 1982-1998." Presented at the Southwest Political Science Association Meeting in Galveston, Texas, March 15-18, 2000.

Kim U. Hoffman. 2000. "Key Actors in Welfare Reform: Policy Entrepreneurs at Work." Presented at the Arkansas Political Science Association Annual Meeting in Little Rock, Arkansas, February 18-19, 2000.

Ronald Keith Gaddie, Kim U. Hoffman, and Carrie Palmer. 1999. "The Role of Gender in Open-Seat Elections." Presented at the Oklahoma Political Science Association Annual Meeting in El Reno, Oklahoma, November 11-12, 1999.

MANUSCRIPT REVIEWER

Midsouth Political Science Review
Journal of Public Affairs Education

PROFESSIONAL AFFILIATIONS

American Society for Public Administration (ASPA)
 Section on Women in Public Administration (SWPA)
 Association for Budgeting and Financial Management (ABFM)
Southeastern Conference on Public Administration (SECoPA)
Arkansas Political Science Association
Arkansas Chapter of ASPA

PARTICIPATION IN PROFESSIONAL ORGANIZATIONS

ASPA

- 1) Member, Conference Program Advisory Committee-Intergovernmental Relations Section, American Society for Public Administration (ASPA), 2006-2007.
- 2) Volunteer, SWPA booth and SWPA Awards Breakfast at the ASPA Annual Meetings, 2007, 2008, and 2009.

SECoPA

- 1) Chair, Nominations Committee, 2011-2012
- 2) Member, Endowment Committee, 2011-2012
- 3) Secretary, Southeastern Conference on Public Administration (SECoPA), 2007-2011.
- 4) Chair, Communications and Marketing Committee, Southeastern Conference on Public Administration (SECoPA), 2010-2011.
- 5) Member, Kline Award Committee, Southeastern Conference on Public Administration 2009-2010.
- 6) Member, Site Selection Committee, Southeastern Conference on Public Administration (SECoPA) 2007-2009.
- 7) Member, Distinguished Public Service Practitioner Award Committee, Southeastern Conference on Public Administration (SECoPA) 2006-2007.
- 8) Member, Executive Board, Southeastern Conference on Public Administration (SECoPA), 2006.
- 9) Panel Chair, Natural Disasters and Their Impact, Southeastern Conference on Public Administration (SECoPA), Nashville, Tennessee, September 27-30, 2007.
- 10) Chair, Roundtable on Emergency Management, Southeast Conference on Public Administration (SECoPA), Little Rock, Arkansas, October 5-8, 2005.

Arkansas Political Science Association

- 1) Vice-President, Arkansas Political Science Association, 2012-2013
- 2) Program Chair, Arkansas Political Science Association 2012 Annual Meeting, 2011- 2012.
- 3) Member, Executive Board of the Arkansas Political Science Association, 2009- present.
- 4) Associate Editor, *MidSouth Political Science Review*, peer-reviewed journal of the Arkansas Political Science Association, 2008 to present

- 5) Panel Chair, Public Administration and Public Policy, Arkansas Political Science Association Annual Meeting, Russellville, Arkansas, February 27-28, 2009.
- 6) Panel Chair, Public Administration and Public Policy Panel II, Arkansas Political Science Association Annual Meeting, Fayetteville, Arkansas, February 22-23, 2008.
- 7) Section Chair, Student Research, Arkansas Political Science Association Annual Meeting, Conway, Arkansas, February 16-17, 2007.
- 8) Panel Chair, Undergraduate Student Paper Panel II, Arkansas Political Science Association Annual Meeting, Conway, Arkansas, February 16-17, 2007.
- 9) Section Chair, Public Administration and Public Policy, Arkansas Political Science Association Annual Meeting, Arkadelphia, Arkansas, February 17-18, 2006.
- 10) Member, Best Paper Award Committee, Arkansas Political Science Association, 2005-2006.
- 11) Panel Chair and Discussant, Public Administration/Public Policy Graduate Student Panel, Arkansas Political Science Association Annual Meeting, Arkadelphia, Arkansas, February 17-18, 2006.

Arkansas Chapter of ASPA

- 1) Member, Local Arrangement Team for 2005 SECoPA Conference, Arkansas Chapter of ASPA, 2004-2005.

GRANTS

Recipient with Dr. Gary Wekkin and Dr. Dawn Jakubowski, UCA Foundation Grant for project entitled, "Women, Power, and Women of Power: A Public Lecture," University of Central Arkansas, March, 2007 (\$1,500).

Recipient, University Research Council (URC), Summer Research Stipend for project entitled, "The Use of Strategic Plans in Arkansas State Government," University of Central Arkansas, Summer, 2006 (\$2,700).

DEPARTMENTAL, COLLEGE, AND UNIVERSITY SERVICE

Department

- 1) Interim Chair, August 2011 – present.
- 2) Director of Public Administration, University of Central Arkansas, 2001 - present.
- 3) Internship Coordinator, University of Central Arkansas, 2001 - present.
- 4) Chair, Public Administration/Public Policy Job Search Committee, University of Central Arkansas, 2010-2011.
- 5) Member, Political Science Department Job Search Committee (political theory), Spring 2010
- 6) Pi Sigma Alpha Faculty Advisor, University of Central Arkansas, 2005 - 2007.
- 7) Public Administration Club Faculty Advisor, University of Central Arkansas, 2005 - present.
- 8) Member, Political Science Department Promotion and Tenure Committee, 2006 - 2011.
- 9) Member, Political Science Department Curriculum Committee, 2003 - 2011.
- 10) Member, Political Science Department Job Search Committee (international relations/comparative politics position), Spring 2005.
- 11) Member, Political Science Department Job Search Committee (department chair position), Fall 2004-Spring 2005.
- 12) Chair, Public Administration/Public Policy Job Search Committee, University of Central Arkansas, 2005-2006.

College of Liberal Arts

- 1) Member, Committee for the Undergraduate Research Experience (CURE), 2011
- 2) Member, Promotion and Tenure Committee, 2009 – 2011.
- 3) Member, EDGE Committee, 2007 – 2011.
- 4) Member, Promotion Committee, University of Central Arkansas, 2005.
- 5) Member, Judge Woody Murray Pre-Law Scholarship Committee, University of Central Arkansas, 2005.
- 6) Chair, Outstanding Student Selection Committee, University of Central Arkansas, 2005-2006.
- 7) Member, Outstanding Student Selection Committee, University of Central Arkansas, 2004 -2006.
- 8) Member, Committee on Committees, University of Central Arkansas, August 2003-2004.

University

- 1) Member, Planning Assumptions Task Force, UCA Strategic Planning, 2010-2011
- 2) Member, Higher Learning Commission Self-Study Steering Committee, 2008 - 2010.
- 3) Member, Honors Council, 2009.
- 4) Member, Adjustments and Credentials Committee, 2008.
- 5) Member, Admissions Committee, 2007 to 2010.
- 6) Member, Foundations of Excellence Task Force, University of Central Arkansas, 2005-2006.
- 7) Minton Residential College Instructor, University of Central Arkansas, 2005-2007.
- 8) Member, Internship Advisory Team-Office of Cooperative Education, University of Central Arkansas, 2004 to 2010.
- 9) Member, Budget Advisory Committee, University of Central Arkansas, August 2004-2006.
- 10) Member, Scholarship Committee, University of Central Arkansas, August 2004-2006.
- 11) Truman Scholarship Faculty Representative, University of Central Arkansas, 2004 to 2012
- 12) Technology Faculty Associate, University of Central Arkansas, August 2003 to present.

AWARDS

- 1) David R. Morgan Research/Professional Development Award, University of Oklahoma, 2002.
- 2) Ronald M. Peters, Jr. Graduate Teaching Assistant Award, University of Oklahoma, 2001.
- 3) Graduate Teaching Assistantship Stipend, University of Oklahoma, 1998 to 2001.
- 4) John Halvor Leek Memorial Scholarship, University of Oklahoma, 1999, 2000, and 2001.
- 5) Best Graduate Paper Award - Arkansas Political Science Association Annual Meeting, 2000.
- 6) Department of Political Science Travel Grant, University of Oklahoma, Spring 2000.
- 7) Graduate Student Senate Conference and Travel Grant, University of Oklahoma, 1999, 2000.
- 8) E. Ray Griffin Award for Outstanding Graduate Student in Public Administration, University of North Texas, 1991.
- 9) Sam McAlister Award for Outstanding Graduate Student in Political Science, University of North Texas, 1991.
- 10) Pender Award for Outstanding Graduate Paper in Political Science, University of North Texas, 1991.
- 11) Honorable Mention in University Writing Competition, University of North Texas, 1991.
- 12) Graduate Teaching Assistantship Stipend, University of North Texas, 1990-91.
- 13) Hatton Sumners Scholarship, University of North Texas, 1989.