



- Oversee all student and faculty relations
- Coordinate field-based research projects with public sector leaders
- Coordinate national research conference attendance and presentations

2012      **Tenured, Associate Professor**      University of Texas at Arlington  
Arlington, Texas

2009-2011      **Tenure-track, Associate Professor**      University of Texas at Arlington

2011-2012      ***Coordinator of Doctoral Program***  
Doctor of Philosophy, K-16 Educational Leadership and Policy Studies

Continuous Service in the following capacities:

- Recruited for, developed and coordinated cohorts
- Reviewed curriculum and program
- Chaired admissions committee
- Corresponded with prospective and current students
- Organized orientation, and cohort celebration and new faculty welcome
- Co-authored doctoral handbook and the development of student conduct procedures
- Evaluated qualifying exams
- Assisted with organization of speaker series
- Reviewed website and other marketing materials

2010-2011      ***Co-Coordinator of Doctoral Program***      University of Texas at Arlington  
Doctor of Philosophy  
K-16 Educational Leadership and Policy Studies

Continuous Service as listed Above

2009      **Tenured, Associate Professor**      Texas Woman's University  
Educational Administration      Denton, Texas

2007-2009      ***Coordinator of Master's Program***      Texas Woman's University  
K12 Educational Administration, certificate and Master of Education/Arts

Continuous Service in the following capacities:

- Developed and coordinated district cohorts
- Represented program for Department of Teacher Education
- Led program meetings
- Hired and monitored adjunct faculty
- Reviewed all student applicant files
- Developed all ELDR semester schedules
- Coordinated the hiring and monitoring of adjunct faculty
- Attended university open house events and graduate program/student fair

- Conduct program curriculum assessment
- Advise certification students

2005-2009      **Assistant Professor**      Texas Woman's University  
Educational Administration      Denton, Texas

Accomplished or Supervised Tasks during service:

- Writing of the Institutional Effective plans and reports for 2006-2007, 2007-2008
- Application of UCEA institutional affiliated membership
- Development of the ELDR Handbook
- Development of ELDR website
- Development and Approval for ELDR Advisory Council
- Development of a program website for communication with all ELDR students
- Development of an ELDR template syllabus
- Aligned ELDR curriculum with state certification standards
- Served on search committees for all ELDR faculty lines

2004-2005      **Assistant Professor**      New Mexico State University  
Educational Management and Development      Las Cruces, New Mexico

2004-2005      ***Co-Coordinator of Doctoral Program***      New Mexico State University  
Doctor of Philosophy/ Doctor of Education

Continuous Service in the following capacities:

- Reviewed all student applicant files
- Served on admissions committee
- Assisted in the development of program curriculum
- Changed program focus from community college to K20 program
- Advised students
- Co-chaired the cohort orientation

2003      ***Coordinator of Master's online Higher Education Program***      New Mexico State University

2003-2004      **Visiting Professor**      New Mexico State University  
Educational Management and Development

1994-2003      **Tenured Full-time Faculty**      Northern Oklahoma College  
Language Arts Division, English and Humanities      Tonkawa, Oklahoma

1989-1991      **Teacher**      Morris and Berryhill, Oklahoma  
High School English Teacher

## SCHOLARSHIP/ CREATIVE ACHIEVEMENTS

### Books

Ivory, G., Hyle, A., & **McClellan, R.**, & Acker-Hocevar, M. (Eds.). (2015). *Quandaries of small-school district superintendents: Based upon voices in the field*. New York, NY: Palgrave McMillan.

### Book Chapters

Acker-Hocevar, M., Hyle, A., Ivory, G., & **McClellan, R.**, & (2015). Introduction. In G. Ivory, A. Hyle, R. McClellan, & Acker-Hocevar, M. (Eds.). *Quandaries of small-school district superintendents: Based upon voices in the field*. New York, NY: Palgrave McMillan.

Ivory, G., Rodriguez, C., & **McClellan, R.** (2015). Satisficing and Critical Theory: Problematizing practice. In G. Ivory, A. Hyle, R. McClellan, & Acker-Hocevar, M. (Eds.), *Quandaries of small-school district superintendents: Based upon voices in the field*. New York, NY: Palgrave McMillan.

**McClellan, R.**, Ivory, G., & Hyle, A. (2015). The self and leader expertise. In G. Ivory, A. Hyle, R. McClellan, & M. Acker-Hocevar (eds.). *Quandaries of small-school district superintendents: Based upon voices in the field*. New York, NY: Palgrave McMillan.

**McClellan, R.**, Christman, D., & Hyle, A. E. (2015). Transforming the field? Scholarship of women in educational administration. In *Women leading education across the continents: Overcoming the barriers*. Lanham, MD: Rowman & Littlefield Education.

**McClellan, R.**, & Hyle, A. (2009). Visual Data as Instructional Journey: Teacher and Student Experiential Learning at Sea. In J. Pederson & K. Finson (Eds.), *Drawings as visual data: Processes and procedures for educational research* (pp. 167-184). Netherlands: Sense Publishing.

**McClellan, R.**, Hyle, A., & Restine, L. N. (2007). Challenge: Shortage of resources. In Ivory, G. & Acker-Hocevar, M. *Successful school board membership: Challenges and strategies* (Chapter 8, pp. 119-134). New York, NY: Rowman Littlefield.

Restine, L. N., Hyle, A., & **McClellan, R.** (2007). Challenge: Understanding your superintendent's perspective. In Ivory, G. & Acker-Hocevar, M. *Successful school board membership: Challenges and strategies* (Chapter 10, pp. 149-163). New York, NY: Rowman Littlefield.

### Refereed Journal Articles

- Bishop, H., & **McClellan, R.** (accepted for publication, slated January 2016). Resisting social justice: Rural school principals' perceptions of LGBTQ students. *Journal of School Leadership*.
- Tobolowsky, B., **McClellan, R.**, & Cox, B. (2014). Opposing forces: An organizational view of transfer policies and practices. *College Student Affairs Journal*.
- McClellan, R.**, & Casey, P. (2014). Transitions of identity and expertise: Pathways of the assistant principal. *Journal of School Leadership*.
- Christman, D., & **McClellan, R.** (2012, Fall). Traversing borderlands: Delphi studies of resiliency and gender in higher education administration. *Journal of Higher Education*, 83(5), 648-670.
- McClellan, R.**, & Hyle, A. E. (2012). Experiential learning: Dissolving classroom and research borders. *Journal of Experiential Learning*, 35(1), 238-252.
- McClellan, R.**, Ivory, G., & Hyle, A. (2010). What counts as knowledge in the small school district: Superintendents' thoughts about decision-making. *Journal of Thought and Practice*, 7(1), 51-60.
- Hyle, A., Ivory, G., & **McClellan, R.** (2010). Hidden expert knowledge: The knowledge that counts for the small school-district superintendent. *Journal of Research on Leadership Education* 5(4), Retrieved from <http://www.ucea.org/storage/JRLE/pdf/VolumeV2010/HyleetalJRLE.pdf>
- Ivory, G., **McClellan, R.**, & Hyle, A. (2009). Resurrecting pragmatism as a philosophical frame for understanding, researching, and developing performance in the small district superintendency. *Educational Considerations*, 36 (2), 25-9.
- Christman, D., & **McClellan, R.** (2008). 'Living on barbed-wire': Resilient women administrators in educational leadership programs. *Educational Administration Quarterly*, 44, 3-29.
- McClellan, R.**, & Christman, D. (2008). Ulysses' return: Resilient male leaders still at the helm. *Journal of Research of Leadership Education*, 3(1), Retrieved June 1, 2008, from <http://www.ucea.org/JRLE/issue.php>
- McClellan, R.**, Dominguez, R., & Ivory, G. (2008). Distribution of Influence, Communication, and Relational Mentoring in the Superintendency. *Mentoring and Tutoring*, 16(3), 346-358.
- McClellan, R.**, & Dominguez, R. (2006). The uneven march toward social justice: Diversity, conflict, and complexity in educational administration programs. *Journal of Educational Administration*, 44 (3), 225-238.

### Non-refereed Pieces

**McClellan, R., & Powers, J.** (2012 May 4). An open letter to scholars of higher education. Career Piece. *Inside Higher Education*.

### Conference Proceedings

Dominguez, R., Ivory, G., & McClellan, R. (2005). Mentoring superintendent leadership for school improvement, democratic community and social justice. *Proceedings of University Council of Educational Administration 2005 Meeting*, Nashville, TN, Retrieved from <http://coe.ksu.edu/ucea/2005/DominguezUCEA2005.pdf>

McClellan, R., & Christman, D. (2007). Traversing borderlands: Delphi studies of resiliency and gender in higher education administration. *Proceedings of University Council of Educational Administration 2007 Meeting*, Alexandria, VA, Retrieved from <http://coe.ksu.edu/ucea/>

McClellan, R., & Hyle, A. E. (2007). Experiential learning: Dissolving classroom and research borders. *Proceedings of University Council of Educational Administration 2007 Meeting*, Alexandria, VA, Retrieved from <http://coe.ksu.edu/ucea/>

### Research in Process

Albritton, S., Huffman, S., & **McClellan, R.** (drafting started 2013). Preparing social justice oriented leaders. Targeted journal: *Journal of Research for Leadership Education*.

Atkinson, T., & McClellan, R. (data collection spring 2015). Entrepreneur and Positive Psychology.

Haas, K., Kohler-Evans, P., & **McClellan, R.** (data collection, summer 2015). Profession identity of women in higher education.

**McClellan, R.** (drafting started 2014, plan for submission, fall 2014). Developing professional identity in social spaces: Social justice leaders and LGBTQ students. Targeted journal: *Journal of Research for Leadership Education*.

**McClellan, R.,** Christman, D., & Wolfe, D. (initiated fall 2014). Positioning identities and inner strength. Targeted journal:

Ivory, G., Hyle, A., & **McClellan, R.** (initiated summer 2014). Expertise for navigating principal quandaries.

### Grant Proposals, Contracts, and Awards

|      |   |         |           |
|------|---|---------|-----------|
| 2014 | Arkansas Tobacco Settlement Commission<br>Co-PI, award may be annually awarded until 2020 | Awarded | \$175,000 |
|------|---|---------|-----------|

|      |  |         |             |
|------|--|---------|-------------|
| 2014 | Arkansas Nonprofit Alliance, Nonprofit News Brief                          | Awarded | 3,000       |
| 2014 | Stuttgart Chamber of Commerce (PI)<br>PhD Discretionary Award              | Awarded | 3,000       |
| 2014 | Women's Foundation of Arkansas (PI)<br>PhD Discretionary Award             | Awarded | 1,000       |
| 2014 | LACA General Dollar (PI)<br>PhD Discretionary Award                        | Awarded | 5,000       |
| 2013 | UCA Faculty Development Grant  | Awarded | 800         |
| 2013 | Arkansas Geographic Alliance<br>PhD Discretionary Award                    | Awarded | 1,000       |
| 2012 | Conway Parks Project<br>HUD Metroplan/Minigrant                            | Awarded | 5,000       |
|      | City of Conway (matching funds)  | Awarded | 2,000       |
| 2012 | Conway College Graduate Project<br>HUD Metroplan/Minigrant                 | Denied  | (5,000)     |
| 2011 | Texas Higher Education Coordinating Board<br>PI                            |         |             |
|      | Continuation of 3 year grant   | Awarded | 130,000     |
| 2011 | Internal Research Proposal   | Denied  | (9,580)     |
| 2010 | IES Grant (4 year)   | Denied  | (1,599,999) |
| 2010 | Internal Research Proposal   | Denied  | (16,930)    |
|      | Fidler Grant   | Denied  | (5,000)     |
| 2009 | TG Public Benefit Grant Program/ Texas Guaranteed Student Loan Corporation | Denied  | (150,000)   |
| 2008 | Internal Research Grant  | Awarded | 470         |
| 2007 | Internal Research Grant  | Awarded | 1,800       |
| 2007 | Internal Research Grant  | Awarded | 400         |
| 2007 | Dallas Women's Foundation  | Denied  | (\$100,000) |

### National Publication Service

#### **Editorship**

Co-editor of *Higher Education Learning Briefs* ASHE publication 2008-2012

#### **Reviewer/Review Board Member**

|   | <b>Review Period</b> |
|---|----------------------|
| <i>Journal of Research in Leadership Education</i>                | 2008-Present         |
| <i>International Journal for Qualitative Studies in Education</i> | 2010-Present         |
| <i>Journal of School Leadership</i>                               | 2009-Present         |
| <i>Educational Administration Quarterly</i>                       | 2011-Present         |

#### **Editorial Board**

*Journal of Research in Leadership Education* 2009-2012

#### **Book Reviewer**

Routledge Publishers, Barbara Crosby, author 2014

### Refereed Presentations

Christman, D., & **McClellan, R.** (2014, October). Paper presentation accepted at the annual Research on Women in Education, AERA SIG, New Orleans, LA.

Ivory, G., Hyle, A., **McClellan, R.**, & Acker-Hocevar, M. (2014 November). Symposium accepted for presentation at the annual meeting of University Council of Educational Administration, Washington, DC.

Jackson, L., & **McClellan, R.** (2014 October). Grooming our Own: Frames that inform community leadership development. Interactive roundtable accepted for presentation at the annual meeting of International Leadership Association, San Diego, CA.

Lane, E., Slinkard, S., Mullen, C., Bullington, T., & **McClellan, R.** (2014 October). Cultivating leader identity: The alpha and omega of leader development. Paper accepted for presentation at the annual meeting of international leadership association, San Diego, CA.

**McClellan, R.** (chair). (2014 October). Integrating public leadership to enhance access to knowledge. Paper panel accepted for presentation at the annual meeting of International Leadership Association, San Diego, CA. (LEAD PhD students will be presenting research papers based upon our field-based projects.)

**McClellan, R.** (2013 Fall). (Organizer, Chair). (2014 October). Planning resilience: Do we “build and they will come?” Student papers accepted for presentation at the annual meeting of the International Leadership Association, Montreal, Canada.

Bullington, T., Alford, W., Lindholm, C., with **McClellan, R.** (2013). Leadership Ethics and Social Networking. Presentation at Annual Deans Conference, Conway, AR.

Lindholm, C., Alford, W., Searight, P., & **McClellan, R.** (2013 Fall). Board leader succession and development: Do we have something to offer? Student paper accepted for presentation at the annual meeting of International Leadership Association, Montreal, Canada.

**McClellan, R.**, (2013 spring). (Organizer, Author). Varying shades of social justice. Paper accepted for paper symposium presentation at the annual meeting of American Educational Research Association, San Francisco, CA.

**McClellan, R.**, Ivory, G., & Hyle, A. (2013 Spring). Recognizing personal resources necessary for superintendent leader expertise development. Paper accepted for presentation at the annual meeting of American Educational Research Association, San Francisco, CA.



Bishop, H., & **McClellan, R.** (2012 Fall). Resisting social justice: Rural school principals' perceptions of LGBTQ students. Paper presented at the annual meeting of University Council of Educational Administration, Denver, CO.

Atkinson, T., Amy, A., Goodman, H., Alford, W., & **McClellan R.** (2012). Transdisciplinary leadership: Transcending silos, transforming disciplines. Symposium presented at the annual meeting of International Leadership Association, Denver, CO.

**McClellan, R.,** & Christman, D. (2011). Who begets whom? Genealogy of scholars of women in educational administration. Invited paper presented at the International Women's Leadership Biennial Meeting, Athens, Greece.

**McClellan, R.,** & Casey, P. (2010, October). Smoothing Transitions: Assistant Principals Identity and Expertise Development. Paper presented at the annual meeting of University Council for Educational Administration, New Orleans, LA.

**McClellan, R.,** Ivory, G., & Hyle, A. (2010, October). Superintendents and Instructional Leadership: Bridging Expertise, Identity, and Organizational Influence. Paper presented at the annual meeting of University Council for Educational Administration, New Orleans, LA.

Christman, D., **McClellan, R.,** & Hyle, A. (2010, October). Scholars to Scholars: A Genealogy Scholarship on Women in Education Administration. Symposium co-chair at the annual meeting of Research of Women in Education, Philadelphia, PA.

Hyle, A., **McClellan, R.,** & Ivory, G. (2010, April). Academic Preparation or experience: What knowledge counts in the small school-district superintendents' thoughts about leadership? Paper presented at the annual meeting of American Educational Research Association, Denver, CO.

**McClellan, R.** (2009, April). Leading from the middle: Developing and sustaining success of the assistant principal. Symposium Chair conducted at the meeting of the American Educational Research Association, San Diego, CA.

**McClellan, R.,** & Christman, D. (2008, March). Breaking Ground: The distinctions of sex and gender in resilient leadership. Paper presented at the annual meeting of American Educational Research Association, New York, NY.

Hyle, A., Ivory, G., & **McClellan, R.** (2008, March). Academic preparation or experience: Small school district superintendents' thoughts about leadership. Paper presented at the annual meeting of American Educational Research Association, New York, NY.

Gray, E., & **McClellan, R.** (accepted for presentation, 2008, October). 'Faking it to make it': Assistant principals' perspectives about their first year on the job. Paper accepted for presentation at the annual meeting of University Council for Educational Administration, Orlando, FL.

- Hyle, A., **McClellan, R.**, & Ivory, G. (2007, August). What counts as knowledge for small-school district superintendents in the United States. Paper presented at the annual meeting of the Annual International Educational Leadership Conference, Beijing, China.
- Ivory, G., **McClellan, R.**, & Hyle, A. (2007, November). Participants' Experiences at the International Conference on Education Leadership in Beijing, August 2007. Conversation at the annual meeting of University Council for Educational Administration, Alexandria, VA.
- Christman, D., Martin, B., & **McClellan, R.** (2007, November). The mirror has many faces: The multiple lenses in research on women educational administrators. Paper presented at the annual meeting of University Council for Educational Administration (UCEA) Annual Meeting, Alexandria, VA.
- Christman, D., & **McClellan, R.** (2007, November). A gendered agenda: Delphi studies of gendered leadership and resiliency in higher education. Paper presented at the annual meeting of Association for the Study of Higher Education, Louisville, KY.
- McClellan, R.**, & Christman, D. (2007, November). Traversing borderlands: Resilient higher education administrators. Paper presented at the annual meeting of University Council for Educational Administration, Alexandria, VA.
- McClellan, R.**, & Hyle, A. (2007, November). Cross National Experience as Instructional Journey: Dissolving Classroom and Research Borders. Paper presented at the annual meeting of University Council for Education Administration, Alexandria, VA.
- Hyle, A., & **McClellan, R.** (2007, October). Experiential learning: Dissolving classroom and research borders. Paper presented at the annual meeting of Rocky Mountain Educational Research Association, Granbury, TX.
- McClellan, R.**, & Christman, D. (2006, April). Ulysses still at the helm: Male, resilient higher education administrators. Paper presented at the annual meeting of American Educational Research Association, San Francisco, CA.
- McClellan, R.**, & Hyle, A. (2006, April). Voices III: Superintendents of Oklahoma small, rural schools. In T. Miller (Chair), *Principals and Superintendents' Perceptions of leadership for the public interest*. Symposium conducted at the annual meeting of American Educational Research Association, San Francisco, CA.
- Hyle, A., & **McClellan, R.** (2006, October). What counts as knowledge in the small, rural school district: The schooling of superintendents. Paper accepted for the annual meeting of Rocky Mountain Educational Research Association, Granbury, TX.
- McClellan, R.** (2006, October). Best practices: Social justice in the heart of Texas? Paper accepted for the annual meeting of Rocky Mountain Educational Research Association. Granbury, TX.

Whittaker, K., & **McClellan, R.** (2006, November). Roles and Responsibilities of Superintendents in Addressing Issues of Democracy, Accountability, and Social Justice. Co-chaired symposium conducted at the annual meeting of University Council for Educational Administration, San Antonio, TX.

Christman, D., & **McClellan, R.** (2005, April). Living on barbed wire: Resilient women leaders in higher education. Paper presentation at the annual meeting of American Educational Research Association, Montreal, Canada.

Dominguez, R., **McClellan, R.**, & Ivory, G. (2005, November). Mentoring superintendent leadership for school improvement, democratic community and social justice. Paper presented at the annual meeting of University Council for Educational Administration, Nashville, TN.

**McClellan, R.** (2004, November). Post-structural feminist perspective. In G. Ivory (Chair), *Perspectives regarding the NRC's Scientific Research in Education*. Panel held at the annual meeting of University Council of Educational Administration, Kansas City, MO.

## TEACHING

### Courses Taught

#### University of Central Arkansas

##### *Doctoral Courses in Leadership*

|                |  |
|----------------|--|
| LEAD 9110-9910 | Dissertation and Qualifying Papers       |
| LEAD 8338      | Social Justice Education and Methodology |
| LEAD 8305      | Foundations of Leadership                |
| LEAD 8336      | Contemporary Issues in Leadership        |
| LEAD 8338      | Independent Readings and Research        |
| LEAD 7300      | Leadership Internship                    |

Various Field-Based Research Projects (listed under Service, too)

Arkansas Nonprofit Alliance

Improving the Quality of Life for Arkansans through ATSC funding

Community Development and the Draw and Retention of College Graduates

Women's Foundation of Arkansas, State Report, 2013

Metroplan Parks Project

Arkansas Geographic Alliance

Stuttgart Chamber of Commerce Leader Institute

Literacy Action and Pulaski Tech—Adult Literacy program

##### *Master's Courses in Leadership Studies*

SLMA 6330 Curriculum and Program Leadership

#### University of Texas at Arlington

##### *Doctoral Courses in K-16 Education Leadership*

Doctoral Level—K-16 educational leadership

EDAD 8110-8910 Dissertation  
 EDAD 6390 K16 Educational Leadership: History and Philosophy  
 EDAD 6330 Leadership Theory and Research  
 EDAD 6392 K16 Educational Issues  
 EDAD 6304 Qualitative Research

***Master's Level—K16 educational leadership***

EDAD 5330 Leadership in Instructional Settings (face-to-face and online)  
 EDAD 6360 Curriculum Development and Supervision (online)  
 EDAD 5332 The American Community College  
 EDAD 5322 Research Methods

**Texas Woman's University—before current rank**

***Master's Courses in Educational Administration***

Instructional Leadership Development  
 Educational Foundations and Administrative Implications  
 Internship—Principal  
 Applied Field Research  
 Educational Politics and Social Justice  
 Research in Education  
 Social Justice Leadership  
 Professional Appraisal System  
 Thesis  
 Professional Paper—Applied Field Research for Aspiring Principals

**New Mexico State University and Oklahoma State University (adjunct)**

***Doctoral and Master's Courses in K-20 Educational Leadership***

The American Community College  
 Qualitative Research  
 Qualitative Research in Foreign Context: Alaska  
 Impact of College on Students  
 Qualitative Research in Foreign Context: Belizean Higher  
 Education  
 Educational Leadership, Organizational and Critical Theories  
 Elements of Research (online and face-to-face)  
 Cross-cultural Educational Leadership (online and travel)  
 Educational Seminal Texts  
 Multicultural Leadership in Education  
 Educational Politics: Feminine Leadership and Discourse  
 Educational Politics and Community Relations  
 Community College Administration  
 Administration of Adult and Continuing Education  
 Higher Education Advanced Internships  
 Bi-national Leadership: Mexico's Private and Public Educational  
 Systems

## **Dissertation and Master's Thesis Advising**

### **University of Central Arkansas—years of service 2012-present**

#### ***Dissertation Advising***

Dissertation Chair/Co-chair: In Progress

Chair, Bullington, T. (initiated 2014). Social Network Analysis: Faith-based emergent leadership.

Co-chair with Adam Frank, Glover, M. (initiated 2013). Gender, Culture, and Conflict Management in Nonprofit Leadership.

Chair, Howard, H. (initiated 2014). Program retention of Black men in higher education

Chair, Jackson, L. (initiated 2014). Public Leadership.

Chair, Searight, P. (initiated 2014). Educational Policy

Chair, Stacks, J. (initiated 2014). Women Superintendents as Social Justice Catalysts

Chair, Yang, H. (initiated 2014). External Stakeholders' Perceptions of Higher Education and Community Partnerships.

Dissertation Committee Membership: Completed

Goodman, H. (completed 2014). Community Engagement in Higher Education.

Alford, W. (completed 2014). Commitment and Satisfaction of Public Service Employees.

Dissertation Committee Membership: In Progress

Member, Coleman, H. (initiated 2014). Faith-based organizational and spiritual leadership.

Member, Earls, J. (initiated 2014). Veteran Services in Higher Education, Study in Integrative Leadership

### **University of Texas at Arlington—years of service 2009-2012**

#### ***Dissertation Advising***

Chair, Bishop, H. (completed 2012). Social Justice Leadership and LGBTQ rural high school principals.

Chair, Rodriguez, A. (not completed). Visual Arts and postsecondary literacy.

Committee Membership: Completed

Six committee memberships

### ***Oklahoma State University---years of service 2008***

Dissertation Committee Membership

Three Committee Memberships

### ***Texas Woman's University—years of service 2005-2008***

Dissertation

One Committee Membership

Master's Thesis: Completed

Chair, Gray, E. (completed. 2009). Assistant Principals Leader Development.

### ***New Mexico State University, years of service 2003-2005***

One Dissertation Chair: Not Completed

Dissertation Committee Membership: Completed  
Four Committee Memberships, completed

### Teaching Honors and Service Awards

|           |  |           |
|-----------|--|-----------|
| Recipient | Dean's Administrative Intern Fellows   | 2010-2011 |
| Recipient | TWU Uhlir Fellowship Award for <i>Leadership</i>   | 2009      |
| Showcase  | <i>Faculty Recognition Day</i> / TWU Libraries   | 2009-2007 |
| Recipient | TWU College of Professional Education (COPE)<br><i>Outstanding Teacher</i>                             | 2007      |
| Nominated | AERA-SIG Leadership for Social Justice<br>Treasurer/ Secretary   | 2008      |
| Nominated | TWU COPE Outstanding <i>Teacher</i>  | 2006      |
| Recipient | New Mexico State University<br>Educational Management and Development<br><i>Excellence in Teaching</i> | 2005      |
| Recipient | Northern Oklahoma College<br><i>Distinguished Teaching Award</i>                                       | 2000      |
| Recipient | National Institute for Staff and Organizational Development<br>Teaching Excellence Award               | 2000      |

### PROFESSIONAL SERVICE

#### National Professional Organization Service

##### *International Leadership Association (ILA)*

Membership 2012-Present

##### *American Educational Research Association (AERA)*

Membership 2004-Present

SIG Membership Leadership for Social Justice 2006-Present

Women in Research of Education 2008-Present

Learning and Teaching in Educational Leadership 2008-Present

Annual Conference Paper Reviewer 2007, 2009, 2011

##### *Association for the Study of Higher Education (ASHE)*

Membership 2007-2012

ASHE's Council for the Advancement of Higher Education Programs  
Membership 2008-2009

Preconference workshop for new HE faculty 2009

##### *Association for Supervision & Curriculum Development (ASCD)*

Membership 2010-2011

##### *National Society for the Study of Education*

|            |   |              |
|------------|---|--------------|
|            | Membership  | 2007-2009    |
|            | <b><i>Texas Association of School Administrators (TASA)</i></b>       |              |
|            | Membership  | 2010-2011    |
|            | <b><i>University Council of Educational Administration (UCEA)</i></b> |              |
|            | TWU Plenum Representative   | 2008-2009    |
|            | Voices III National Research Project                                  | 2005-2012    |
|            | Annual Meeting Paper Reviewer   | 2005-2011    |
|            | Annual Meeting Discussant   | 2006, 2009   |
|            | <b>Department, College and University Service</b>                     |              |
|            | <b><i>University of Central Arkansas</i></b>                          |              |
| Department | Search Committee  | 2013-2014    |
|            | Tenure and Faculty Committee  | 2012-Present |
| College    | Tea-time Talks (co-organized)   | 2014-2015    |
|            | Professional Conversations (co-organized)                             | 2013-2014    |
|            | Graduate Programs   | 2013-Present |
|            | College Academic Council  | 2013-Present |
|            | College Associate Deans Council                                       | 2013-Present |
|            | Strategic Plan, Goal 2, Objective 2 task force                        | 2013         |
|            | College Academic Council  | 2013-Present |
|            | Chairs Committee  | 2013-Present |
| University | Associate Deans Council   | 2013-2014    |
|            | Academic Council  | 2013-Present |
|            | Secretary   | 2013-2014    |
|            | IRB Review Board Member   | 2013-2018    |
|            | <b><i>University of Texas at Arlington</i></b>                        |              |
| Department | Co-Coordinator of Doctoral Program                                    | 2010-2012    |
|            | Search Committee Member, 3 searches                                   | 2010-2012    |
|            | Search Committee Chair  | 2009-2010    |
|            | Master's and Doctoral Program Review Committee                        | 2009-2012    |
|            | India Principal Preparation Workshop                                  | 2010         |
| College    | Curriculum Committee  | 2009-2012    |
|            | Administrative Internship   | 2010-2012    |
|            | Dean's Cabinet  | 2010-2012    |
|            | Dean's Faculty Advisory Committee                                     | 2009-2012    |
| University | Academic Affairs Committee  | 2010-2012    |
|            | Committee of Rules and Elections                                      | 2009-2012    |

*Texas Woman's University*

|            |   |           |
|------------|---|-----------|
| Department | Program Coordinator (K-12 School Administration)    | 2007-2009 |
|            | Curriculum and Assessment (Chair)                   | 2006-2007 |
|            | Website and Brochure Design                         | 2007-2009 |
|            | Co-hosted Federation speaker and Research Symposium | 2007-2008 |
|            | Admissions Committee                                | 2005-2006 |
| College    | Doctoral Development Program Committee (Chair)      | 2005-2009 |
|            | Search committee for DTE Chair (Co-chair)           | 2007-2009 |
|            | Awards Committee                                    | 2006-2008 |
|            | Community Service Committee                         | 2005-2007 |
| University | Faculty Senate (Elected)                            | 2007-2009 |
|            | Subcommittee Academic Affairs                       |           |
|            | Graduate Faculty Council (Elected)                  | 2007-2009 |
|            | Subcommittee Academic Affairs (Chair)               | 2008-2009 |
|            | Graduate Faculty (full status)                      | 2005-2012 |
|            | Research Enhancement Program                        |           |
|            | Outside Reviewer                                    | 2007      |

*New Mexico State University*

|            |                                     |           |
|------------|-------------------------------------|-----------|
| Department | Doctoral Program Co-Coordinator     | 2004-2005 |
|            | Master's Online Program Coordinator | 2003      |

**Institutional Reports***University of Central Arkansas Program Reports*

Annual Review 2013  
 Strategic Plan 2013-2014  
 Budgetary Allocations, 2013-2014

*TWU Program Reports*

Institutional Effectiveness Plan, 2008-2009  
 Institutional Effectiveness Report, 2007-2008  
 Institutional Effectiveness Plan, 2007-2008  
 Institutional Effectiveness Report, 2006-2007  
 Institutional Effectiveness Plan, 2006-2007  
 Curriculum and Assessment, 2006-2007

**TWU College and University Reports**

|  |           |
|--|-----------|
| Proposed Doctoral Program, Community College Teaching and Learning | 2006-2007 |
| Jennifer Martin, Supervisor, Dean of the Graduate School           |           |

**Service to the Community and Invited Presentations***Advisory Board Membership*



|                                 |   |              |
|---------------------------------|---|--------------|
| Community Development Institute | Board Member                                      | 2012-Present |
| Women's Foundation of Arkansas  | Subcommittee Policy and Research Committee Member | 2013-Present |

***Presentations and Invited Speaking Engagements***

*With PhD Students and faculty*

|   |  |                              |
|---|--|------------------------------|
| Conway Mayor's Office<br>Report, town hall meetings, survey   | Parks Master Plan  | 2013-2014                    |
| Conway Mayor's Office   | Community Development and College Student Draw   | 2013-2014                    |
| Women's Foundation of Arkansas                                | Annual Report:<br>Economics of Educating Women   | 2013-2014                    |
| Literacy Action Council                                       | Strategic and Sustainable Plan   | 2014                         |
| Stuttgart UofA Campus   | Leadership Institute   | 2014                         |
| Arkansas Geographic Alliance                                  | Board Development  | 2012-2013                    |
| Screening of <i>Girl Rising</i><br>UALR, WFA, and UCA         | Organized Screening and Panel  | 2013                         |
| Screening of <i>Girl Rising</i><br>Mount St. Mary's, WFA, UCA | Organized Screening and Panel  | 2013                         |
| <i>Individual</i>   |  |                              |
| Two-Year College Association                                  | Lecture: Women in Leadership   | 2012                         |
| Texas Educational Service Center 10 (ESC)                     | Administrative Education<br>Instructional Leadership Development                               | 2008-2012                    |
| Texas ESC 10  | Colors and Communication<br>Administration Education   | April 2009                   |
| Irving, Texas ISD   | MacArthur High School<br>In-service/Guest Presenter<br>Three "C's" of Instructional Leadership | August 2008                  |
| Texas, ESC 10   | Administrative Education<br>Colors, Hats, and Conversations                                    | October 2007<br>October 2008 |
| Aubrey, Texas ISD   | In-Service/ Guest Presenter  | August 2006                  |

## Instructional Leadership

**International Service*****China***

|  |                                      |      |
|--|--------------------------------------|------|
| CSPA China Faculty Co-Representative                                       | Qingdao University<br>Qingdao, China | 2014 |
| Educational Leadership Conference<br>Presented (see research listing, too) | Beijing, China                       | 2007 |

***India***

|  |                            |            |
|--|----------------------------|------------|
| Principal Workshops for private institution<br>Presented Workshops | Delhi and Ahmedabad, India | April 2010 |
|--|----------------------------|------------|

***Thailand***

|   |                             |            |
|---|-----------------------------|------------|
| Research/Study Design<br>Presented Workshop                   | Prince of Sonkla University | Dec. 2008  |
| Higher Education and Impact on Students<br>Presented Workshop | Hat Yai, Thailand           |            |
| Dissertation Advising<br>Presented Workshops                  | Siam University             | April 2003 |

**Professional Training and Certification**

|  |                                       |         |
|--|---------------------------------------|---------|
| Chairs Workshop  | Academic Council of Education         | 2014    |
| Leadership Preparation Program Development                       | International Leadership Association  | 2013    |
| Social Network Analysis and Theory                               | University of Kentucky                | 2013    |
| Community Leadership Development                                 | International Leadership Association, | 2012    |
| Teacher Excellence Assessment,<br>Supervisory Training Workshops | Arkansas Department of Education      | 2012    |
| Instructional Leadership Development online TOT                  | University of Central Arkansas.       | 2012-13 |
| Coaching School Change   | Texas Department of Education         | 2009    |
| Judith Green's Complimentary Research Methods                    | Southern Regional Education Board     | 2007    |
| Instructional Leadership Development—TOT                         | American Ed Research Association      | 2007    |
| Professional Development and Appraisal System                    | Texas Department of Education         | 2006    |
| Principal Appraisal Training                                     | Texas Department of Education         | 2006    |
| Valarie Janesick's Qualitative Research200                       | American Ed Research Association      | 2006    |