

# Susan R. Barclay, PhD, LPC, NCC, ACS, GCDF-I

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## EDUCATION

2012	Doctor of Philosophy – Higher Education/Student Affairs	The University of Mississippi
2006	Master of Science – Professional Counseling	Georgia State University
2003	Bachelor of Science – Social Science (Human Services)	Mercer University

## CERTIFICATIONS/LICENSURE

2015	Global Career Developer Facilitator Instructor (GCDF-I) (#GCDF13606)
2014	Licensed Professional Counselor (LPC-Supervision & Career specializations) – AR (#P1411100)
2012	Approved Clinical Supervisor (ACS) (#01354)
2009-2015	Licensed Professional Counselor (LPC) – Mississippi
2006	National Certified Counselor (NCC) (#214548)
2005	Certified in General Mediation

## PROFESSIONAL EXPERIENCE

2017 to present	<b>Faculty – Career Construction Institute</b> Kent State University	Kent, OH
2012 to present	<b>Assistant Professor &amp; CSPA Program Coordinator   Co-coordinator</b> University of Central Arkansas – Department of Leadership Studies <i>College Student Personnel Services &amp; Administration (CSPA)</i> <i>Leadership PhD, and School Counseling</i>	Conway, AR
2011 to 2012	<b>Dissertation Fellowship Recipient</b> The University of Mississippi – School of Education <i>Dissertation Completion</i>	University, MS
2011	<b>Graduate Assistant – Principal Corps Program</b> The University of Mississippi – School of Education <ul style="list-style-type: none"><li>• Assistant to the Director of Principal Corps/Interim Chair of Curriculum &amp; Instruction</li><li>• Implemented and managed database development</li><li>• Performed Qualtrics Online Survey Administration</li></ul>	University, MS
2009 – 2011	<b>Career Planning Specialist/Instructor</b> <b>Graduate Student Practicum Coordinator/Supervisor</b> The University of Mississippi – Career Center <ul style="list-style-type: none"><li>• Instructed Career and Life Planning courses designed to aid juniors/seniors in the transition to either the work world or graduate school</li><li>• Collaborated with undergraduate/graduate students and alumni to facilitate career exploration/planning and job search strategies</li><li>• Administered, evaluated, and interpreted career assessment instruments</li><li>• Solicited, evaluated, hired, and supervised higher education graduate student interns</li><li>• Planned, developed, and conducted workshops/presentations on career-related topics</li><li>• Participated in freshmen orientation activities</li></ul>	University, MS

## PROFESSIONAL EXPERIENCE (CONT)

- 2008 – 2009      **Staff/Mental Health Counselor, Professional Development Coordinator, and Liaison Program Coordinator**  
Mississippi State University – Counseling Services      Mississippi State, MS
- Counseled with traditional/non-traditional students on a wide spectrum of adjustment, relationship, and mental health issues
  - Designed and implemented outreach presentations
  - Coordinated professional development opportunities for university personnel
  - Served on various committees
  - Performed emergency/crisis counseling as an on-call counselor on a rotating basis
- 2006 – 2008      **Counselor**  
The University of Mississippi – Counseling Center      University, MS
- Delivered counseling services to individuals, couples, and groups
  - Provided Employee Assistance counseling to faculty/staff
  - Specialized in counseling with college students regarding adjustment to college, relationship matters, and various other mental health issues
  - Co-led a grief counseling group

## TEACHING EXPERIENCE

**University of Central Arkansas** – Graduate Level (*Masters* – CSPA & School Counseling; *Doctoral* – Leadership)

- CSPA 6V95 – Thesis I & Thesis II (Higher Education/Student Affairs)
- CSPA 6311 – Leadership & Decision-Making (Higher Education/Student Affairs)
- CSPA 6360 – Cultural Differentiation & Outreach (Higher Education/Student Affairs)
- CSPA 6365 – Practicum (Higher Education/Student Affairs)
- CSPA 6370 – Internship (Higher Education/Student Affairs)
- CSPA 6392 – The College Student (Student Development)
- LEAD 6320 – Counseling Theories (Both Higher Education and K-12\*)
- LEAD 6321 – Research Methods (Higher Education/Student Affairs)
- LEAD 6330 – Counseling Process and Skills/Group (Higher Education/Student Affairs)
- LEAD 6390 – Special Topics (Higher Education/Student Affairs)
- LEAD 7300 – Literature Review (Higher Education/Student Affairs)
- LEAD 8V08 – Major Area Research (Higher Education/Student Affairs)
- LEAD 9V10 – Dissertation Leadership Studies (Higher Education/Student Affairs cognate)
- SCCN 6340 – Career Guidance/Counseling (K-12\*)
- SCCN 6360 – School Counselor as Consultant (K-12\*)

\*denotes online courses

**The University of Mississippi** – Graduate Level (*Higher Education*)

- EDHE 656 – Student Services in Higher Education
- EDHE 670 – Conflict Resolution
- EDRS 701 – Educational Statistics II
- EDHE 662 – College Teaching

**The University of Mississippi** – Graduate Level (*Counselor Education*)

- COUN 750 – Research and Publication
- COUN 539 – Introduction to the Counseling Profession
- COUN 695 – Internship (Clinical Supervision)
- COUN 683 – Counseling Theories
- COUN 680 – Career Counseling
- COUN 595 – Topics in Counseling: Adlerian Psychotherapy

## TEACHING EXPERIENCE (CONT.)

The University of Mississippi – Undergraduate Level  
EDLD/EDHE 301 – Career and Life Planning  
EDLD 202 – Fundamentals of Active Learning

## STUDY ABROAD LEADERSHIP

2016 CSPA in Brazil (Varginha, São Paulo, & Puerto Seguro)  
2013 CSPA in China (Qingdao & Beijing)

## GRANTS

University of Central Arkansas, College of Education, Summer Research Grant (\$3,600) – 2016  
University of Central Arkansas, IDC, Hunt and Farris Foundation, Faculty Development Grant (\$150) - 2015  
University of Central Arkansas, Instructional Development Center (IDC), Faculty Development Grant (\$850) – 2015  
National Career Development Association, Leadership Academy Grant (\$1,000) – 2014

## RESEARCH PROJECTS

2014 Assessing Interest in a Graduate Student Institute for Career Intervention (Data analysis complete). Data collected from graduate student members of both the National Career Development Association and Student Affairs Administrators in Higher Education (NASPA). Results presented June, 2014, at the NCDA Conference; Long Beach, CA

2013 to present Validating the Career Construction Interview Research Project (data analysis and manuscript in progress). A Collaboration between Oglethorpe University and the University of Central Arkansas. *Oglethorpe University IRB Protocol approved July 1, 2013*

2009 to 2011; 2014 Career Narrative Group Research Project (resulted in two publications in top-tiered journals) *The University of Mississippi IRB Protocol #10-007*

## PUBLICATIONS (\* DENOTES CURRENT OR FORMER STUDENT)

### *Books*

Stoltz, K. B., & Barclay, S. R. (Eds.). (2016-2019). *A comprehensive guide to career assessment*. Broken Arrow, OK: National Career Development Association.

### *Scholarly Journals – Peer Reviewed*

Stoltz, K. B., & Barclay, S. R. (under review). Career construction interviewing: ThemeMapping a client's stories. *British Journal of Guidance and Counselling*.

Hartsoe, J.\*, & Barclay, S. R. (2017). Universal design and disability: Assessing faculty beliefs, knowledge, and confidence in universal design for instruction. *Journal of Postsecondary Education and Disability (30)*, 223-236.

Barclay, S. R., & Stoltz, K. B. (2016). The Life Design Group: A case study vignette in career construction counseling. *Journal of Student Affairs Research & Practice, 53*(1), pp. 78-89.

Barclay, S. R., & Stoltz, K. B. (2016). The Life Design Group: A case study assessment. *Career Development Quarterly, 64*(1), 83-96.

Stoltz, K. B., Barclay, S. R., Reysen, R. H., & Degges, S. (2013). The use of occupational images in counselor supervision. *Counselor Education and Supervision, 52*, 2-14. doi: 10.1002/j.1556-6978.2013.00024.x

## **PUBLICATIONS (CONT.)**

### ***Scholarly Journals – Peer Reviewed (Cont.)***

Barclay, S. R., & Wolff, L. A. (2012.). Exploring the career construction interview for personality assessment. *Journal of Vocational Behavior, 81*, 370-377. doi: 10.1016/j.jvb.2012.09.004

Barclay, S. R., & Wolff, L. A. (2011). When lifestyles collide: An Adlerian-based approach to workplace conflict. *The Journal of Individual Psychology, 67*, 123-135.

Barclay, S. R., Stoltz, K. B., & Chung, Y. B. (2011). Voluntary midlife career change: Integrating the transtheoretical model and the life-span, life-space approach. *Career Development Quarterly, 60*, 386-399.

### ***Scholarly Journals – Editorial Review***

Barclay, S. R. (2014). Media review [An associate editor-invited review of the book *Mental health issues and the university student*, by D. Iarovici]. *Journal of Student Affairs Research and Practice, 51*, 346-348. doi: 10.1515/jsarp-2014-0036

### ***Book Chapters – Editorial Review***

Barclay, S. R. (2017). Schlossberg's transition theory. In W. Killam and S. Degges-White (Eds.) *College student development: Applying theory to practice on the diverse campus* (pp. 23-34). New York, NY: Springer Publishing Company.

Barclay, S. R. (2016). Constructing a career: Constructivist group career construction counseling with low-income, first-generation students. In L. A. Busacca & M. C. Reh fuss (Eds.), *Postmodern career counseling: A handbook of culture, contexts, and cases* (pp.119-132). Alexandria, VA: American Counseling Association Publications.

Barclay, S. R. (2016). Career interventions with non-traditional higher education students. In W. Killam, S. Degges-White, & B. Michel (Eds.), *Career counseling interventions: Practice with diverse clients* (pp. 25-34). New York: Springer Publications.

Barclay, S. R. (2015). Turning transition into triumph: Applying Schlossberg's Transition Model to career transition. In A. Di Fabio & K. Maree (Eds.), *Exploring new horizons in career counselling: Converting challenges into opportunities* (pp. 219-232). Rotterdam, The Netherlands: Sense Publications.

Bell, S., Stoltz, K. B., & Barclay, S. R. (2015). Heroes: Identity and adaptability in the world of work. In S. Degges & B. Colon (Eds.), *Expressive art interventions for school counselors* (pp. 32-36). New York: Springer

Bell, S., Barclay, S. R., & Stoltz, K. B. (2013). Depression in college students: Diagnosis, treatment, and campus planning. In S. Degges-White & C. Borzumato-Gainey (Eds.). *College mental health counseling: A developmental perspective* (pp. 219-236). New York: Springer Publications.

Wolff, L. A., Barclay, S. R., & Buning, M. M. (2013). Promoting student wellbeing: It takes a village. In S. Degges-White & C. Borzumato-Gainey (Eds). *College mental health counseling: A developmental perspective* (pp. 339-353). New York: Springer Publications.

Barclay, S. R. (2013). Assessing career interests: A career construction perspective. In A. Di Fabio & K. Maree (Eds.), *Psychology of career counseling: New challenges for a new era* (pp. 163-179). Hauppauge, NY: Nova Science Publishers, Inc.

Cockrell, C., & Barclay, S. (2012). Finding your way: Career exploration. In L. Banahan (Ed.), *The OleMiss experience: First-year experience text* (2nd ed.). (pp. 333-349). Taylor, MS: Nautilus Publishing Co.

## **PUBLICATIONS (CONT.)**

### ***Book Chapters – Editorial Review (Cont.)***

Stoltz, K. B., & Barclay, S. R. (2012). Untold stories of potential: Career counseling with male children and adolescents. In S. Degges-White & B. Colon (Eds.) *Counseling boys and young men*. (pp. 73-95). New York: Springer Publications.

Cockrell, C., & Barclay, S. (2011). Career exploration & academic major selection. In L. Banahan (Ed.), *The OleMiss experience: Freshman year experience text*. (pp. 395-415). Taylor, MS: Nautilus Publishing Co.

Barclay, S. R., Stoltz, K. B., & Wolff, L. A. (2011). Career development through career construction counseling: A group method. In T. Fitch & J. Marshall, (Eds.), *Group work and outreach plans for college counselors*, (pp. 49-54). Alexandria, VA: American Counseling Association Publications.

### ***Monographs***

Barclay, S. R., & Stoltz, K. B. (2016). *The life design group guide*. Available on [www.vocopher.com](http://www.vocopher.com).

Stoltz, K. B., & Barclay, S. R. (2015). *The life design thememapping guide*. Available on [www.vocopher.com](http://www.vocopher.com).

### ***Professional Journals***

Barclay, S. R. (2010). Developing a confident professional identity. *Career Developments*, 26(3), 23-24.

## **PRESENTATIONS (\* DENOTES CURRENT OR FORMER STUDENT)**

### ***International***

Barclay, S. R. (2017, June). The life design group: Career development through career construction counseling. A professional development institute workshop. NCDA Annual Conference, Orlando, FL.

Barclay, S. R., & Stoltz, K. B. (2017, June). A counselor's guide to career assessment instruments: The birth of a new edition. NCDA Annual Conference, Orlando, FL.

Hartung, P. J., Barclay, S. R., Glavin, K., Savickas, M. L., Savickas, S., & Taber, B. (2017, June). Building career construction counseling competency: A professional development institute workshop. NCDA Annual Conference, Orlando, FL.

Hartung, P. J., Barclay, S. R., Briddick, H., Briddick, C., Glavin, K., Savickas, M. L.,... Vess, L. (2016, June/July). Developing skills for career construction counseling: A professional development institute workshop. NCDA Annual Conference, Chicago, IL.

Barclay, S. R. (2016, May). U.S. study abroad opportunities: Creating excellence in student affairs. II Congresso Internacional, grupo UNIS, Varginha, Brazil.

Barclay, S. R. (2015, November). *Schlossberg with a twist: Turning transition into triumph*. A professional development webinar. Producer: CEUonestop.com: CEUs in Career Development, Arlington, VA.

Barclay, S. R., & Stoltz, K. B. (2015, June/July). Building career construction counseling confidence: A professional development institute workshop. NCDA Annual Conference, Denver, CO.

Barclay, S. R. (2015, June/July). Schlossberg with a twist: Turning transitions into triumph. NCDA Annual Conference, Denver, CO.

## **PRESENTATIONS (CONT.)**

### ***International (Cont.)***

- Barclay, S. R. (2014, June). Assessing interest among counseling, school counseling, higher education, and student affairs graduate students in participating in a NCDA graduate student academy. National Career Development Association (NCDA), Long Beach, CA.
- Barclay, S. R., & Stoltz, K. B. (2014, June). Some assembly required: Use of the career construction interview with college students. National Career Development Association (NCDA), Long Beach, CA.
- Stoltz, K. B., & Barclay, S. R. (2014, June). Adaptability in career counseling: You're adaptable; I'm not. So what? National Career Development Association (NCDA), Long Beach, CA.
- Barclay, S. R. (2012, June). Graduate Student Research Symposium (Rewriting the Question, "What Do You Want to Be When You Grow Up?") Career Counseling with 21st Century Degree-seeking Emerging Adults). National Career Development Association, Atlanta, GA.
- Barclay, S. R., & Stoltz, K. B. (2012, June). Validating the career story interview: An empirical study. National Career Development Association, Atlanta, GA.
- Stoltz, K. B., & Barclay, S. R. (2012, June). Developing career concern: Using motivational interviewing in career counseling. National Career Development Association, Atlanta, GA.
- Stoltz, K. B., Reysen, R.\*, & Barclay, S. R. (2011, March). Using career construction counseling in counselor supervision. American Counseling Association Conference, New Orleans, LA.
- Stoltz, K. B., & Barclay, S. R. (2010, June). Facilitating change management: An evolving link to individual and organizational career development. National Career Development Association, San Francisco, CA.
- Stoltz, K. B., Barclay, S. R., Bourgeois, M., & Magruder, J.\* (2009, July). Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) in career counseling. National Career Development Association, St. Louis, MO
- Stoltz, K. B., Barclay, S. R., & Magruder, J.\* (2008, June). Career and the lifestyle: The dynamics of lifestyle in the work life task. North American Society of Adlerian Psychology, Hershey, PA.

### ***National***

- Barclay, S. R. (2015, March). Career adaptability: A key ingredient for college and career readiness. NASPA Annual Conference, New Orleans, LA.
- Culbreath, M.\* & Barclay, S. R. (2015, March). A 21st century approach to career advising: Listening for the story. NASPA Annual Conference, New Orleans, LA.
- Stoltz, K. B., Barclay, S. R., & Degges, S. (2013, July). Creative interventions for mid-course career corrections. Association for Adult Development and Aging (AADA), New York, NY. *A Featured Presentation.*
- Barclay, S. R. (2013, March). Using career construction theory to promote career development and wellbeing. American College Personnel Association Conference (ACPA), Las Vegas, NV.
- Barclay, S. R., Claflin, C., & Tillett, E. (2012, March). PD Snapshot – Living and working here: Navigating the campus visit. American College Personnel Association Conference (ACPA), Louisville, KY. *Offered by the Commission for Career Development.*

## **PRESENTATIONS (CONT.)**

### ***National(Cont.)***

Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, nails, and other tools: Constructing a career – Part I. American College Personnel Association Conference, Louisville, KY. *Sponsored by the Commission for Career Development.*

Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, nails, and other tools: Constructing a career – Part II. American College Personnel Association Conference, Louisville, KY. *Sponsored by the Commission for Career Development.*

### ***Regional***

Barclay, S. R. (2012, November). Hammers, nails, & other tools: Collaborating with students in constructing a career. Southern Association for College Student Affairs (SACSA), Memphis, TN.

Barclay, S. R. (2012, October). Rewriting the question, “What do you want to be when you grow up?” (An invited presentation). Southeastern Regional Association of Teacher Educators (SRATE). Little Rock, AR.

Barclay, S. R. (2011, November). Career orienteering: Facilitating career narrative groups with college students. Southern Association for College Student Affairs Conference, Atlanta, GA.

Stoltz, K. B., & Barclay, S. R. (2007, September). The work life task: Integrating Adlerian ideas into career development counseling. South Carolina Conference Adlerian Psychology, Myrtle Beach, SC.

### ***State***

Barclay, S. R. (2014, October). Career adaptability: A key ingredient for college and career readiness. Partners for Student Success, Hot Springs, AR.

Barclay, S. R., Stoltz, K. B., & Haas, K. (2014, February). Career adaptability: A key ingredient for college and career readiness. Arkansas Department of Education Career Development Conference, Hot Springs, AR.

Barclay, S. R., Haas, K., & Brown, L.\* (2013, November). Equipping school counselors with tools to prepare college-ready students. Arkansas Counseling Association (ArCA), Hot Springs, AR.

Barclay, S. R., & Stoltz, K. B. (2013, November). Use of occupational images in counselor supervision. Arkansas Counseling Association (ArCA), Hot Springs, AR.

Barclay, S. R. (2012, November). Hammers, nails, & other tools: Collaborating with students in constructing a career. Arkansas Counseling Association (ArCA), Hot Springs, AR.

Barclay, S. R., & Stoltz, K. B. (2010, November). Career orienteering: Facilitating career narrative groups with students. Mississippi Counseling Association Conference, Jackson, MS.

Barclay, S. R., & Stoltz, K. B. (2009, November). A constructivist career counseling technique for college students. Mississippi Counseling Association Conference, Jackson, MS.

Stoltz, K. B. & Barclay, S. R. (2008, November). Career construction counseling. Mississippi Counseling Association, Tunica, MS

## PRESENTATIONS (CONT.)

### *State (Cont.)*

Barclay, S. R. & Stoltz, K. B. (2008, September). Adult play: Rejuvenating the work task experience of childhood. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B. & Barclay, S. R. (2008, September). Lifestyle and work: Adlerian career counseling. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B., Magruder, J.\*, & Barclay, S. R., (2007, November). Using Adlerian techniques in career counseling. Mississippi Counseling Association Conference, Choctaw, MS.

### *Institutional*

Barclay, S. R. (2010, April). Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) for enhancing workplace relations. The University of Mississippi Student Disability Services and Office of Equal Opportunity and Regulatory Compliance Professional Development Workshop.

Stoltz, K. B. & Barclay, S. R. (2006, May). Motivational interviewing workshop. The University of Mississippi, Counselor Education Program, University, MS.

## SERVICE

### *Search Committees*

- 2017 Assistant Professor of College Student Personnel Services & Administration (CSPA);  
Department of Leadership Studies; University of Central Arkansas [**CHAIR**]
- 2015 Assistant Director for Student Leadership  
Office of Student Wellness & Development; University of Central Arkansas
- 2014 Assistant Professor of College Student Personnel Services & Administration (CSPA);  
Department of Leadership Studies; University of Central Arkansas [**CHAIR**]
- 2013 Assistant/Associate Professor of School Counseling  
Department of Leadership Studies; University of Central Arkansas

### *University Service*

- 2017 to present UCA University College  
*University Studies Course (ACAD 1300) Liaison & Student Placement*
- 2017 Center for Leadership Development  
*President's Leadership Fellows interviews – Interview Panelist*
- 2016 to present Center for Leadership Development  
*International Society for Leadership & Success – Faculty Advisor*
- 2015 to 2020 Vice President for Financial Services  
*Housing Exemptions Committee member – At Large*
- 2015 to 2017 Office of the Provost  
*Sabbatical Leave Committee member*



**SERVICE (CONT.)***University Service (cont.)*

- 2015, Fall UCA University College  
*University Studies Course (UNIV 1100) instructor*
- 2014 Office of Student Success  
*Student Success Coaching Program Co-developer*
- 2014 UCA Department of Housing and Residence Life  
*Homecoming Banner Judge*
- 2014 UCA Division of Student Services Annual Meeting  
*“Generation Me” Panel Participant*  
Representative for the College Student Personnel Services and Administration Program
- 2014 Study Abroad Task Force
- 2012 to 2017 UCA University College  
*University Studies Course (UNIV 1100; ACAD 1300) Liaison & Student Placement*

*College/Departmental Committees*

- 2016 – 2018 College of Education Curriculum and Assessment Committee; UCA
- 2015 – 2016 College of Education Graduate Program Expansion Task Force; UCA
- 2013 – 2014 College of Education Research Committee; UCA
- 2013 – 2014 College of Education Awards Committee; UCA
- 2013 – 2014 Dept. of Leadership Studies Curriculum Committee; UCA

*Dissertation Committees*

- 2015 to present *Committee Member – Hicks, S., Bullying Roles: Perceptions of Others and Intervention Needs.* [Quantitative]. University of Central Arkansas; Psychology
- 2015 to present *Committee Co-Chair – Dodson-Hunt, J., Leadership Identity Development in Fraternal Organizations.* [Qualitative]. University of Central Arkansas; Leadership Studies
- 2013 to 2015 *Committee Co-Chair – Seager, C., Assessing the Higher Education Climate and Culture for Living-Learning Community (LLC) Readiness.* [Quantitative]. University of Central Arkansas; Leadership Studies

*Thesis Committees*

- 2017 – 2018 *Committee Chair – DeBucce, M., The Influence of Sexual Education in Public Schools on Sexual Violence on College Campuses.* [Qualitative]. University of Central Arkansas; Leadership Studies
- 2017 – 2018 *Committee Chair – Gannaway, E., Factors that Influence Retention Rates for Students of Color: Urban vs. Suburban.* [Mixed Methods]. University of Central Arkansas; Leadership Studies
- 2017 – 2018 *Committee Chair – Gibbs, R., The Effect of Peer Coaching for Students on Academic Probation.* [Quantitative]. University of Central Arkansas; Leadership Studies
- 2017 – 2018 *Committee Chair – Johnson, R., The Experience of African American Males in their Pursuit to Graduate from the University of Central Arkansas.* [Mixed Methods]. University of Central Arkansas; Leadership Studies
- 2015 – 2016 *Committee Chair – Griffith, C., Optimism and Self-efficacy: Effect on First Year Students.* [Quantitative]. University of Central Arkansas; Schedler Honors College

## SERVICE (CONT.)

### *Thesis Committees (cont.)*

- 2014 – 2015      *Committee Chair* – Dorsett, G., *International Students as Customers: Service Quality Expectations and Perceptions*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2014 – 2015      *Committee Chair* – Gordon, T., *The Relationship Between Caretaker Involvement and a Student's Motivation to Attend College*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2014 – 2015      *Committee Chair* – Graham, V., *Types of Relationships and College Student Academic Success*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2014 – 2015      *Committee Chair* – Iserman, A., *Resident Assistant-Resident Relationships: Measuring Relationships within Residence Halls*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2013 – 2014      *Committee Chair* – Hartsoe, J. E., *Universal Instructional Design and Disability: Assessing Faculty Awareness of Change in Higher Education*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2013 – 2014      *Committee Member* – Novotny, J., *A Qualitative Analysis of African International Students and Their Perceptions of a Mid-south Institution of Higher Education in the United States*. [Qualitative]. University of Central Arkansas; Leadership Studies
- 2012 – 2013      *Committee Member* – Smallwood, M. A., *The Value of Graduate Student Transitional Resources: A Study Focusing on Masters Students*. [Quantitative]. University of Central Arkansas; Leadership Studies

### *Professional Service*

- 2017 to present      *Journal of Vocational Behavior*      Milwaukee, WI  
**Guest Reviewer**
- 2016 to present      National Career Development Association (NCDA)      Broken Arrow, OK  
**Ad Hoc Reviewer**  
*Career Development Quarterly*
- Routledge/Taylor & Francis      London, England  
**Guest Reviewer**  
*British Journal of Guidance & Counselling*
- 2015 to present      Education Research Institute, Seoul National University      Seoul, North Korea  
**Guest Reviewer**  
*Asia Pacific Education Review*
- 2014 to 2020      NASPA – Student Affairs Administrators in Higher Education      Washington, DC  
**Editorial Review Board Member**  
*Journal of Student Affairs Research and Practice*
- 2014 to 2016      Southern Association for College Student Affairs (SACSA)      Bowling Green, KY  
**Editorial Review Board Member**  
*College Student Affairs Journal*
- 2014, Summer      Association for the Study of Higher Education (ASHE)      Las Vegas, NV  
**2014 Conference Proposal/Program Reviewer - Division 1**  
**2014 Conference Proposal/Program Reviewer - Division 5**  
**2014 Conference Proposal/Program Reviewer - Division 10**

**SERVICE (CONT.)***Professional Service (cont.)*

2013 to 2015	National Career Development Association (NCDA) <b>Leadership Academy Participant</b>	Broken Arrow, OK
2012 to 2015	American College Personnel Association (ACPA) <b>Board of Directors</b> <i>Commission for Career Development</i>	Washington, DC
2011 to 2017	American College Counseling Association (ACCA) <b>Editorial Review Board Member</b> <i>Journal of College Counseling</i>	Meridian, MS
2011 to 2015	American College Personnel Association (ACPA) <b>2015 Conference Proposal/Program Reviewer</b> <b>2014 Conference Proposal/Program Reviewer</b> <b>2013 Conference Proposal/Program/CEU Evaluator</b> <b>2012 Conference Proposal/Program Reviewer</b>	Washington, DC
2011 to 2012	American College Personnel Association (ACPA) <b>Editorial Review Board Member – Copy Editor</b> <i>Developments</i> (an online publication)	Washington, DC
2009 to present	National Career Development Association (NCDA) <b>Research Committee</b> (2015 to present) <b>ACES/NCDA Committee</b> (2014 to present) <b>Membership Committee</b> (2012-2013) <b>Editorial Review Board Member – Copy Editor</b> (2009-2013) <i>Career Developments</i> <b>Ethics Committee member</b> (2009-2011)	Broken Arrow, OK
2009 to 2012	The Mississippi Society of Adlerian Counseling (MSAC) <b>Secretary/Treasurer</b> <b>Editor</b> - <i>The Gemeinschaftsgefühl Gazette</i>	University, MS
2009 - 2010	The University of Mississippi – Department of Student Affairs <b>Staff Development Committee Member</b> <b>Professional Development Committee co-chair</b> <ul style="list-style-type: none"><li>• Developed and implemented SA Mentoring Program</li><li>• Organized and supervised “Beginning Your Journey” webinar series for beginning Student Affairs professionals</li></ul>	University, MS
2009 - 2010	The National Society of Leadership and Success <b>Advisor</b>	University, MS
2006 – 2007	The University of Mississippi Academic Support <b>Counselor/Facilitator</b> <ul style="list-style-type: none"><li>• Academic Readmission Program weekly group meetings</li></ul>	University, MS
2005	<i>The Daily Mississippian</i> <b>Columnist</b> <ul style="list-style-type: none"><li>• Wrote a bi-weekly column addressing mental health issues</li></ul>	University, MS

## **PROFESSIONAL MEMBERSHIPS**

### *Current Memberships*

2017 to present	American Psychological Association, Division 17: Society of Counseling Psychology
2017 to present	Society for Vocational Psychology
2016 to present	Southern Assn. of Counselor Educators and Supervisors (SACES)
2014 to present	North American Society of Adlerian Psychology (NASAP)
2009 to present	National Association of Student Affairs Administrators in Higher Education (NASPA)
2009 to present	National Career Development Association (NCDA)

## **HONORS AND ACHIEVEMENTS**

2017	<i>Research Award 2016-2017</i> nominee University of Central Arkansas; College of Education
2015	<i>President Elect-Elect</i> nominee National Career Development Association (NCDA)
2012 – 2014	<i>Leadership Academy</i> member awardee National Career Development Association (NCDA)
2012	<i>Dissertation of the Year Award</i> nominee Southern Association for College Student Affairs (SACSA)
2012	<i>Graduate Research Grant Award</i> National Career Development Association (NCDA)
2012	<i>Graduate Student Achievement Award</i> The University of Mississippi
2012	<i>Rising Star Award</i> American College Personnel Association (ACPA) Commission for Career Development
2011	<i>Dissertation Fellowship</i> recipient, The University of Mississippi School of Education, Department of Leadership and Counselor Education
2011	<i>Who's Who Among Students</i> nominee, The University of Mississippi
2011	<i>The Melvne Draheim Hardee Award</i> nominee Southern Association for College Student Affairs (SACSA)
2010	<i>Outstanding New Professional</i> Mississippi Association of Colleges and Employers (MACE)
2003	Graduated <i>Magna Cum Laude</i> , Mercer University
2003	Student of the Year nominee, Mercer University
2000 – 2003	<i>Dean's List</i> and the <i>President's List</i> , Mercer University

**INTERNSHIPS**

2005 – 2006	The University of Mississippi Counseling Center	University, MS
2002 – 2003	S.H.A.R.E. House A Domestic Violence Shelter for Women and Children	Douglasville, GA

**ADDITIONAL TRAINING**

2015	Global Career Development Facilitator Instructor training [leading to GCDF-I credential and Instructor status]
2013	Psychopharmacology (3 credit hour course)
2010	The Art of Salary Negotiation - \$start \$mart Workshop A WAGE Project/American Association of University Women initiative
2005	Facets of Grief and Loss (3 credit hour workshop)
2005	Spirituality in Counseling (3 credit hour workshop)
2002, 2005, 2010	Impact Therapy Counseling Techniques (workshop)
2002	Working with Adult and Child Survivors of Sexual Abuse (seminar)