

# Susan R. Barclay, PhD, LPC, NCC, ACS

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## EDUCATION

2012	Doctor of Philosophy – Higher Education/Student Affairs	The University of Mississippi
2006	Master of Science – Professional Counseling	Georgia State University
2003	Bachelor of Science – Social Science (Human Services)	Mercer University

## CERTIFICATIONS/LICENSURE

2014	Licensed Professional Counselor (LPC) with Supervision designation – Arkansas
2012	Approved Clinical Supervisor (ACS) (#01354)
2009	Licensed Professional Counselor (LPC) – Mississippi (#1461)
2006	National Certified Counselor (NCC) (#214548)
2005	Certified in General Mediation

## PROFESSIONAL EXPERIENCE

2014 to present	<b>Assistant Professor &amp; CSPA Program Coordinator</b> University of Central Arkansas – Department of Leadership Studies <i>College Student Personnel/Administration (CSPA)</i> <i>Leadership PhD, and School Counseling</i>	Conway, AR
2012 to 2014	<b>Assistant Professor &amp; CSPA Program Co-coordinator</b> University of Central Arkansas – Department of Leadership Studies <i>College Student Personnel/Administration (CSPA)</i> <i>Leadership PhD, and School Counseling</i>	Conway, AR
2011 to 2012	<b>Dissertation Fellowship Recipient</b> The University of Mississippi – School of Education <i>Dissertation Completion</i>	
2011	<b>Graduate Assistant – Principal Corps Program</b> The University of Mississippi – School of Education <ul style="list-style-type: none"><li>• Assistant to the Director of Principal Corps/Interim Chair of Curriculum &amp; Instruction</li><li>• Implemented and managed database development</li><li>• Performed Qualtrics Online Survey Administration</li><li>• Served as resource manager and engaged in direct contact with students</li></ul>	University, MS
2009 – 2011	<b>Career Planning Specialist/Instructor</b> <b>Graduate Student Practicum Coordinator/Supervisor</b> The University of Mississippi – Career Center <ul style="list-style-type: none"><li>• Instructed Career and Life Planning courses designed to aid juniors/seniors in the transition to either the work world or graduate school</li><li>• Collaborated with undergraduate/graduate students and alumni to facilitate career exploration/planning and job search strategies</li><li>• Administered, evaluated, and interpreted career assessment instruments</li><li>• Solicited, evaluated, hired, and supervised higher education graduate student interns</li><li>• Planned, developed, and conducted workshops/presentations on career-related topics</li><li>• Participated in freshmen orientation activities</li></ul>	University, MS

## **PROFESSIONAL EXPERIENCE**

- 2008 – 2009      **Staff/Mental Health Counselor, Professional Development Coordinator, and Liaison Program Coordinator**  
Mississippi State University – Counseling Services      Mississippi State, MS
- Counseled with traditional/non-traditional students on a wide spectrum of adjustment, relationship, and mental health issues
  - Designed and implemented outreach presentations
  - Coordinated professional development opportunities for staff and university community
  - Served on various committees
  - Performed emergency/crisis counseling as an on-call counselor on a rotating basis
- 2006 – 2008      **Counselor**  
The University of Mississippi – Counseling Center      University, MS
- Delivered counseling services to individuals, couples, and groups
  - Provided Employee Assistance counseling to faculty/staff
  - Specialized in counseling with college students regarding adjustment to college, relationship matters, and various other mental health issues
  - Co-led a grief counseling group

## **MANAGEMENT AND ADMINISTRATIVE EXPERIENCE**

- 2007 - 2008      Capitol Indemnity Corporation      Atlanta, GA/Oxford, MS  
**Senior Surety/Fidelity Underwriter**
- Developed and maintained surety business accounts in ten southeastern states, including marketing and sales efforts
  - Performed underwriting functions and accounted for over \$12 million in surety accounts, including review and reporting of financial and credit histories
  - Maintained understanding and working knowledge of federal, state, and local laws concerning surety contracting and underwriting
  - Supervised staff personnel
- 2002 – 2005      Capitol Indemnity Corporation      Atlanta, GA  
**Senior Surety/Fidelity Underwriter**
- Developed and maintained surety business accounts in ten southeastern states, including marketing and sales efforts that represented premiums up to \$1 million
  - Performed underwriting duties and accounted for over \$7 million in surety accounts, including review and reporting of financial and credit histories
  - Maintained understanding and working knowledge of federal, state, and local laws concerning surety contracting and underwriting
  - Performed accounting functions and data entry
  - Supervised office assistants
  - Participated in convention and trade shows including set-up and marketing efforts

## **GRANTS**

University of Central Arkansas, IDC, Hunt and Farris Foundation, Faculty Development Grant (\$150) - 2015  
University of Central Arkansas, Instructional Development Center (IDC), Faculty Development Grant (\$850) - 2015

## PUBLICATIONS

- Barclay, S. R., & Stoltz, K. B. (2016). The life design group: A case study assessment. *Career Development Quarterly*.
- Barclay, S. R. (in press). Turning transition into triumph: Applying Schlossberg's Transition Model to career transition (An invited book chapter). In A. Di Fabio & K. Maree (Eds.), *Exploring New Horizons in Career Counselling: Converting Challenges into Opportunities*. Rotterdam, The Netherlands: Sense Publications.
- Barclay, S. R. (in press). Group career construction counseling with low-income, first-generation students (An invited book chapter). In L. A. Busacca & M. C. Rehfuss (Eds.), *Postmodern Career Counseling: A Handbook of Culture, Contexts, and Cases*. Alexandria, VA: American Counseling Association Publications. Revisions completed.
- Barclay, S. R. (in press). Career interventions with non-traditional higher education students. In W. Killam, S. Degges-White, & B. Michel (Eds.).
- Barclay, S. R., & Stoltz, K. B. (in press). The Life Design Group: Career development through career construction counseling. *Journal of Student Affairs Research & Practice*.
- Barclay, S. R., & Stoltz, K. B. (2015). *The life design group guide*. Available on [www.vocopher.com](http://www.vocopher.com)
- Stoltz, K. B., & Barclay, S. R. (2015). *The life design thememapping guide*. Available on [www.vocopher.com](http://www.vocopher.com)
- Bell, S., Stoltz, K. B., & Barclay, S. R. (2015). Heroes: Identity and adaptability in the world of work. In S. Degges & B. Colon (Eds.), *Expressive art interventions for school counselors*. New York: Springer Publications.
- Barclay, S. R. (2014). Media review [An associate editor-invited review of the book *Mental health issues and the university student*, by D. Iarovici]. *Journal of Student Affairs Research and Practice*.
- Bell, S., Barclay, S. R., & Stoltz, K. B. (2013). Depression in college students: Diagnosis, treatment, and campus planning. In S. Degges-White & C. Borzumato-Gainey (Eds.). *College mental health counseling: A developmental perspective*. New York: Springer Publications.
- Wolff, L. A., Barclay, S. R., & Buning, M. M. (2013). Promoting student wellbeing: It takes a village. (An invited book chapter). In S. Degges-White & C. Borzumato-Gainey (Eds.). *College mental health counseling: A developmental perspective*. New York: Springer Publications.
- Barclay, S. R. (2013). Assessing career interests: A career construction perspective. (An invited book chapter). In A. Di Fabio & K. Maree (Eds.), *Psychology of career counseling: New challenges for a new era* (pp. 163-179). Hauppauge, NY: Nova Science Publishers, Inc.
- Stoltz, K. B., Barclay, S. R., Reysen, R. H., & Degges, S. (2013). The use of occupational images in counselor supervision. *Counselor Education and Supervision*, 52, 2-14. doi: 10.1002/j.1556-6978.2013.00024.x
- Barclay, S. R., & Wolff, L. A. (2012.). Exploring the career construction interview for personality assessment. *Journal of Vocational Behavior*, 81, 370-377. doi: 10.1016/j.jvb.2012.09.004
- Cockrell, C., & Barclay, S. (2012). Finding your way: Career exploration. In L. Banahan (Ed.), *The OleMiss experience: First-year experience text* (2nd ed.). (pp. 333-349). Taylor, MS: Nautilus Publishing Co.

## **PUBLICATIONS (CONT)**

- Stoltz, K. B., & Barclay, S. R. (2012). Untold stories of potential: Career counseling with male children and adolescents. (An invited book chapter). In S. Degges-White & B. Colon (Eds.) *Counseling boys and young men*. (pp. 73-95). New York: Springer Publications.
- Cockrell, C., & Barclay, S. (2011). Career exploration & academic major selection. In L. Banahan (Ed.), *The OleMiss experience: Freshman year experience text*. (pp. 395-415). Taylor, MS: Nautilus Publishing Co.
- Barclay, S. R., & Wolff, L. A. (2011). When lifestyles collide: An Adlerian-based approach to workplace conflict. *The Journal of Individual Psychology*, 67, 123-135.
- Barclay, S. R., Stoltz, K. B., & Wolff, L. A. (2011). Career development through career construction counseling: A group method. In T. Fitch & J. Marshall, (Eds.), *Group Work and Outreach Plans for College Counselors*, (pp. 49-54). Alexandria, VA: American Counseling Association Publications.
- Barclay, S. R., Stoltz, K. B., & Chung, Y. B. (2011). Voluntary midlife career change: Integrating the transtheoretical model and the life-span, life-space approach. *Career Development Quarterly*, 60, 386-399.
- Barclay, S. R. (2010). Developing a confident professional identity. *Career Developments*, 26(3), pp. 23-24.

## **RESEARCH PROJECTS**

- 2014                      Assessing Interest in a Graduate Student Institute for Career Intervention (Data analysis complete). Data collected from graduate student members of both the National Career Development Association and Student Affairs Administrators in Higher Education (NASPA). Results presented June, 2014, at the NCDA Conference; Long Beach, CA
- 2013 to present        Validating the Career Construction Interview Research Project (collecting data)  
A Collaboration between Oglethorpe University and the University of Central Arkansas  
*Oglethorpe University IRB Protocol approved July 1, 2013*
- 2013 to present        The Life Design Project (in progress)  
An Undergraduate Curriculum Development Project
- 2009 to 2011; 2014    Career Narrative Group Research Project (data collected; one manuscript under review; one manuscript under revision)  
*The University of Mississippi IRB Protocol #10-007*

## **PRESENTATIONS (\* DENOTES STUDENT)**

- Barclay, S. R. (2015, November). *Schlossberg with a twist: Turning transition into triumph*. A professional development webinar. Producer: CEUonestop.com: CEUs in Career Development, Arlington, VA.
- Barclay, S. R. (2015, Oct/Nov). *I have to declare a major when?? Helping students get from nowhere to somewhere*. Southern Association for College Student Affairs Conference, Greenville, SC.
- Barclay, S. R., & Stoltz, K. B. (2015, June/July). Building Career Construction Counseling Confidence: A Professional Development Institute workshop. NCDA Annual Conference, Denver, CO.
- Barclay, S. R. (2015, June/July). Schlossberg with a Twist: Turning Transitions into Triumph. NCDA Annual Conference, Denver, CO.

## **PRESENTATIONS (CONT)**

- Barclay, S. R. (2015, March). Career Adaptability: A Key Ingredient for College and Career Readiness. NASPA Annual Conference, New Orleans, LA.
- Culbreath, M.\* & Barclay, S. R. (2015, March). A 21st Century Approach to Career Advising: Listening for the Story. NASPA Annual Conference, New Orleans, LA.
- Barclay, S. R. (2014, October). Career Adaptability: A Key Ingredient for College and Career Readiness. Partners for Student Success, Hot Springs, AR.
- Barclay, S. R. (2014, June). Assessing Interest Among Counseling, School Counseling, Higher Education, and Student Affairs Graduate Students in Participating in a NCDA Graduate Student Academy. National Career Development Association (NCDA), Long Beach, CA.
- Barclay, S. R., & Stoltz, K. B. (2014, June). Some Assembly Required: Use of the Career Construction Interview with College Students. National Career Development Association (NCDA), Long Beach, CA.
- Stoltz, K. B., & Barclay, S. R. (2014, June). Adaptability in Career Counseling: You're Adaptable; I'm Not. So What? National Career Development Association (NCDA), Long Beach, CA.
- Barclay, S. R., Stoltz, K. B., & Haas, K. (2014, February). Career Adaptability: A Key Ingredient for College and Career Readiness. Arkansas Department of Education Career Development Conference, Hot Springs, AR.
- Barclay, S. R., Haas, K., & Brown, L.\* (2013, November). Equipping School Counselors with Tools to Prepare College-Ready Students. Arkansas Counseling Association (ArCA), Hot Springs, AR.
- Barclay, S. R., & Stoltz, K. B. (2013, November). Use of Occupational Images in Counselor Supervision. Arkansas Counseling Association (ArCA), Hot Springs, AR.
- Stoltz, K. B., Barclay, S. R., & Degges, S. (2013, July). Creative Interventions for Mid-Course Career Corrections. Association for Adult Development and Aging (AADA), New York, NY. *A Featured Presentation.*
- Barclay, S. R. (2013, March). Using Career Construction Theory to Promote Career Development and Wellbeing. American College Personnel Association Conference (ACPA), Las Vegas, NV.
- Barclay, S. R. (2012, November). Hammers, Nails, & Other Tools: Collaborating with Students in Constructing a Career. Arkansas Counseling Association (ArCA), Hot Springs, AR.
- Barclay, S. R. (2012, November). Hammers, Nails, & Other Tools: Collaborating with Students in Constructing a Career. Southern Association for College Student Affairs (SACSA), Memphis, TN.
- Barclay, S. R. (2012, October). Rewriting the Question, "What Do You Want to Be When You Grow Up?" (An invited presentation). Southeastern Regional Association of Teacher Educators (SRATE). Little Rock, AR.
- Barclay, S. R. (2012, June). Graduate Student Research Symposium (Rewriting the Question, "What Do You Want to Be When You Grow Up?" Career Counseling with 21st Century Degree-seeking Emerging Adults). National Career Development Association, Atlanta, GA.
- Barclay, S. R., & Stoltz, K. B. (2012, June). Validating the Career Story Interview: An Empirical Study. National Career Development Association, Atlanta, GA.

## **PRESENTATIONS (CONT)**

- Stoltz, K. B., & Barclay, S. R. (2012, June). Developing Career Concern: Using Motivational Interviewing in Career Counseling. National Career Development Association, Atlanta, GA.
- Barclay, S. R., Claflin, C., & Tillett, E. (2012, March). PD Snapshot – Living and Working Here: Navigating the Campus Visit. American College Personnel Association Conference (ACPA), Louisville, KY. *Offered by the Commission for Career Development.*
- Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, Nails, and Other Tools: Constructing a Career – Part I. American College Personnel Association Conference, Louisville, KY. *Sponsored by the Commission for Career Development.*
- Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, Nails, and Other Tools: Constructing a Career – Part II. American College Personnel Association Conference, Louisville, KY. *Sponsored by the Commission for Career Development.*
- Barclay, S. R. (2011, November). Career Orienteering: Facilitating Career Narrative Groups with Students. Southern Association for College Student Affairs Conference, Atlanta, GA.
- Stoltz, K. B., & Barclay, S. R. (2011, June). Career Transitions: Integrating the Transtheoretical Model and Life-Span, Life-Space Approach. Career Development. National Career Development Association, San Antonio, TX.
- Stoltz, K. B., Reysen, R., & Barclay, S. R. (2011, March). Using Career Construction Counseling in Counselor Supervision. American Counseling Association Conference, New Orleans, LA.
- Barclay, S. R., & Stoltz, K. B. (2010, November). Career Orienteering: Facilitating Career Narrative Groups with Students. Mississippi Counseling Association Conference, Jackson, MS.
- Stoltz, K. B., & Barclay, S. R. (2010, June). Facilitating Change Management: An Evolving Link to Individual and Organizational Career Development. National Career Development Association, San Francisco, CA.
- Barclay, S. R. (2010, April). Using the Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) for Enhancing Workplace Relations. The University of Mississippi Student Disability Services and Office of Equal Opportunity and Regulatory Compliance Professional Development Workshop.
- Barclay, S. R., & Stoltz, K. B. (2009, November). A Constructivist Career Counseling Technique for College Students. Mississippi Counseling Association Conference, Jackson, MS.
- Stoltz, K. B., Barclay, S. R., Bourgeois, M., & Magruder, J. (2009, July). Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) in Career Counseling. National Career Development Association, St. Louis, MO
- Stoltz, K. B. & Barclay, S. R. (2008, November). Career Construction Counseling. Mississippi Counseling Association, Tunica, MS
- Barclay, S. R. & Stoltz, K. B. (2008, September). Adult Play: Rejuvenating the Work Task Experience of Childhood. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.
- Stoltz, K. B. & Barclay, S. R. (2008, September). Lifestyle and Work: Adlerian Career Counseling. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

## **PRESENTATIONS (CONT)**

- Stoltz, K. B., Barclay, S. R., & Magruder, J. (2008, June). Career and the Lifestyle: The Dynamics of Lifestyle in the Work Life Task. North American Society of Adlerian Psychology, Hershey, PA.
- Stoltz, K. B., Magruder, J., & Barclay, S. R., (2007, November). Using Adlerian Techniques in Career Counseling. Mississippi Counseling Association Conference, Choctaw, MS.
- Stoltz, K. B., & Barclay, S. R. (2007, September). The Work Life Task: Integrating Adlerian Ideas into Career Development Counseling. South Carolina Conference Adlerian Psychology, Myrtle Beach, SC.
- Stoltz, K. B. & Barclay, S. R. (2006, May). Motivational Interviewing workshop. The University of Mississippi, Counselor Education Program, University, MS.

## **TEACHING EXPERIENCE**

### **University of Central Arkansas** – Graduate Level (*Masters* – CSPA & School Counseling; *Doctoral* – Leadership)

- 2014 – 2015 AY           CSPA 6195 – Thesis I  
                                  CSPA 6295 – Thesis II  
                                  CSPA 6311 – Leadership & Decision-Making  
                                  CSPA 6360 – Cultural Differentiation & Outreach  
                                  LEAD 6320 – Counseling Theories (Higher Education)  
                                  LEAD 6321 – Research Methods (Higher Education)  
                                  LEAD 6330 – Counseling Process and Skills/Group (Both Higher Education and K-12)  
                                  SCCN 6340 – Career Guidance/Counseling (K-12)
- 2013 – 2014 AY           CSPA 6370 – Internship (Higher Education/Student Affairs)  
                                  CSPA 6392 – The College Student (Student Development)  
                                  LEAD 6320 – Counseling Theories in Education (Both Higher Education and K-12)  
                                  LEAD 6330 – Counseling Process and Skills/Group (Higher Education)  
                                  LEAD 7300 – Literature Review (Higher Education/Student Affairs)  
                                  SCCN 6340 – Career Guidance/Counseling (K-12)  
                                  CSPA 6195 & CSPA 6295 – Thesis (Higher Education/Student Affairs)
- 2012 – 2013 AY           CSPA 6365 – Practicum (Higher Education/Student Affairs)  
                                  CSPA 6392 – The College Student (Student Development)  
                                  LEAD 6320 – Counseling Theories in Education (Both Higher Education and K-12)  
                                  LEAD 6330 – Counseling Process and Skills/Group (Higher Education)  
                                  SCCN 6340 – Career Guidance/Counseling (K-12)

### **The University of Mississippi** – Graduate Level (*Higher Education*)

- 2011                       EDHE 656 – Student Services in Higher Education  
2011                       EDHE 670 – Conflict Resolution  
2011                       EDRS 701 – Educational Statistics II  
2011 – 2012              EDHE 662 – College Teaching

### **The University of Mississippi** – Graduate Level (*Counselor Education*)

- 2011                       COUN 750 – Research and Publication  
2011                       COUN 539 – Introduction to the Counseling Profession  
2011                       COUN 695 – Internship (Clinical Supervision)  
2011                       COUN 683 – Counseling Theories  
2010 - 2011              COUN 680 – Career Counseling  
2007                       COUN 595 – Topics in Counseling: Adlerian Psychotherapy

**The University of Mississippi – Undergraduate Level**

2009 – 2011 EDLD/EDHE 301 – Career and Life Planning  
2006 – 2007 EDLD 202 – Fundamentals of Active Learning

**STUDY ABROAD LEADERSHIP**

2016 CSPA in Brazil (Varginha & Brasilia)  
2013 CSPA in China (Qingdao & Beijing)

**SERVICE**

*Search Committees*

2015 Assistant Director for Student Leadership Programs  
Office of Student Wellness & Development; University of Central Arkansas

2014 Assistant Professor of College Student Personnel Services & Administration (CSPA);  
Department of Leadership Studies; University of Central Arkansas [CHAIR]

2013 Assistant/Associate Professor of School Counseling  
Department of Leadership Studies; University of Central Arkansas

*University Service*

2014 Office of Student Success  
*Student Success Coaching Program* Co-developer

2014 UCA Department of Housing and Residence Life  
Homecoming Banner Judge

2014 UCA Division of Student Services Annual Meeting  
“*Generation Me*” Panel Participant  
Representative for the College Student Personnel Services and Administration Program

2014 Study Abroad Task Force

2015 to present UCA University College  
*University Studies Course (UNIV 1100)* instructor

2012 to present UCA University College  
*University Studies Course (UNIV 1100)* Liaison & Student Placement

*College/Departmental Committees*

2013 – 2014 College of Education Research Committee; University of Central Arkansas  
2013 – 2014 College of Education Awards Committee; University of Central Arkansas  
2013 – 2014 Dept. of Leadership Studies Curriculum Committee; University of Central Arkansas

*Dissertation Committees*

2015 to present *Committee Member* – Hicks, S., *Bulling Roles: Perceptions of Others and Intervention Needs*. [Quantitative]. University of Central Arkansas; Psychology

2013 to present *Committee Co-Chair* – Seager, C., *Assessing the Higher Education Climate and Culture for Living-Learning Community (LLC) Readiness*. [Quantitative]. University of Central Arkansas; Leadership Studies



## SERVICE (CONT)

### *Thesis Committees*

- 2014 – 2015      *Committee Chair* – Dorsett, G., *International Students as Customers: Service Quality Expectations and Perceptions*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2014 – 2015      *Committee Chair* – Gordon, T., *The Relationship Between Caretaker Involvement and a Student's Motivation to Attend College*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2014 – 2015      *Committee Chair* – Graham, V., *Types of Relationships and College Student Academic Success*. [Quantitative]. University of Central Arkansas; Leadership Studies
- Committee Chair* – Iserman, A., *Resident Assistant-Resident Relationships: Measuring Relationships within Residence Halls*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2013 – 2014      *Committee Chair* – Hartsoe, J. E., *Universal Instructional Design and Disability: Assessing Faculty Awareness of Change in Higher Education*. [Quantitative]. University of Central Arkansas; Leadership Studies
- 2013 – 2014      *Committee Member* – Novotny, J., *A Qualitative Analysis of African International Students and Their Perceptions of a Mid-south Institution of Higher Education in the United States*. [Qualitative]. University of Central Arkansas; Leadership Studies
- 2012 – 2013      *Committee Member* – Smallwood, M. A., *The Value of Graduate Student Transitional Resources: A Study Focusing on Masters Students*. [Quantitative]. University of Central Arkansas; Leadership Studies

### *Professional Service*

- 2014 to present      Student Affairs Administrators in Higher Education (NASPA)      Washington, DC  
**Editorial Review Board Member**  
*Journal of Student Affairs Research and Practice*
- 2014 to present      Southern Association for College Student Affairs      Bowling Green, KY  
**Editorial Review Board Member**  
*College Student Affairs Journal*
- 2013 to present      National Career Development Association (NCDA)      Broken Arrow, OK  
**Leadership Academy Participant**
- 2012 to present      American College Personnel Association (ACPA)      Washington, DC  
**Board of Directors**  
*Commission for Career Development*
- 2011 to present      American College Counseling Association (ACCA)      Meridian, MS  
**Editorial Review Board Member**  
*Journal of College Counseling*

## SERVICE (CONT)

2011 to present	American College Personnel Association (ACPA) <b>2015 Conference Proposal/Program Reviewer</b> <b>2014 Conference Proposal/Program Reviewer</b> <b>2013 Conference Proposal CEU Evaluator</b> <b>2013 Conference Proposal/Program Reviewer</b> <b>2012 Conference Proposal/Program Reviewer</b>	Washington, DC
2011-2012	American College Personnel Association (ACPA) <b>Editorial Review Board Member – Copy Editor</b> <i>Developments</i> (an online publication)	Washington, DC
2009 to present	National Career Development Association (NCDA) <b>Research Committee</b> (2015 to present) <b>ACES/NCDA Committee</b> (2014 to present) <b>Membership Committee</b> (2012-2013) <b>Editorial Review Board Member – Copy Editor</b> (2009-2013) <i>Career Developments</i> <b>Ethics Committee member</b> (2009-2011)	Broken Arrow, OK
2009 to 2012	The Mississippi Society of Adlerian Counseling (MSAC) <b>Secretary/Treasurer</b> <b>Editor</b> - <i>The Gemeinschaftsgefühl Gazette</i>	University, MS
2009 - 2010	The University of Mississippi – Department of Student Affairs <b>Staff Development Committee Member</b> <b>Professional Development Committee co-chair</b> <ul style="list-style-type: none"><li>• Developed and implemented SA Mentoring Program</li><li>• Organized and supervised “Beginning Your Journey” webinar series for young Student Affairs professionals</li></ul>	University, MS
2009 - 2010	The National Society of Leadership and Success <b>Advisor</b>	University, MS
2006 – 2007	The University of Mississippi Academic Support <b>Counselor/Facilitator</b> <ul style="list-style-type: none"><li>• Academic Readmission Program weekly group meetings</li></ul>	University, MS
2005	<i>The Daily Mississippian</i> <b>Columnist</b> <ul style="list-style-type: none"><li>• Wrote a bi-weekly column addressing mental health issues</li></ul>	University, MS

## PROFESSIONAL MEMBERSHIPS

### *Current Memberships*

2015 to present	National College Learning Center Association (NCLCA)
2013 to present	Association for the Study of Higher Education (ASHE)
2010 to present	American Counseling Association (ACA)

## **PROFESSIONAL MEMBERSHIPS (CONT)**

- 2009 to present National Association of Student Affairs Administrators in Higher Education (NASPA)
- 2009 to present American College Personnel Association (ACPA)
- 2009 to present Southern Association of College Student Affairs (SACSA)
- 2009 to present National Career Development Association (NCDA)

## **HONORS AND ACHIEVEMENTS**

- 2015 *NCDA President Elect-Elect* nominee  
National Career Development Association (NCDA)
- 2012 – 2014 *NCDA Leadership Academy* member awardee  
National Career Development Association (NCDA)
- 2012 *Dissertation of the Year Award* nominee  
Southern Association for College Student Affairs (SACSA)
- 2012 *Graduate Research Grant Award*  
National Career Development Association (NCDA)
- 2012 *Graduate Student Achievement Award*  
The University of Mississippi
- 2012 *Rising Star Award*  
American College Personnel Association (ACPA)  
Commission for Career Development
- 2011 *Dissertation Fellowship* recipient, The University of Mississippi  
School of Education, Department of Leadership and Counselor Education
- 2011 *Who's Who Among Students* nominee, The University of Mississippi
- 2011 *The Melvene Draheim Hardee Award* nominee  
Southern Association for College Student Affairs (SACSA)
- 2010 *Outstanding New Professional*  
Mississippi Association of Colleges and Employers (MACE)
- 2003 Graduated *Magna Cum Laude*, Mercer University
- 2003 Student of the Year nominee, Mercer University
- 2000 – 2003 Both the *Dean's List* and the *President's List*, Mercer University

## **INTERNSHIPS**

- 2005 – 2006 The University of Mississippi Counseling Center University, MS
- 2002 – 2003 S.H.A.R.E. House Douglasville, GA

**ADDITIONAL TRAINING**

2010	The Art of Salary Negotiation - Start \$mart Workshop A WAGE Project/American Association of University Women initiative
2005	Facets of Grief and Loss (3 credit hour workshop)
2005	Spirituality in Counseling (3 credit hour workshop)
2002, 2005, 2010	Impact Therapy Counseling Techniques (workshop)
2002	Working with Adult and Child Survivors of Sexual Abuse (seminar)