

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2010-2014**

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		#	%	#	%	#	%	#	%	#	%
<b>First-Time Undergraduate Headcount</b>											
	Hispanic	68	3.7%	72	3.7%	81	3.8%	106	4.8%	116	5.2%
	American Indian/Alaskan Native	10	0.5%	26	1.3%	7	0.3%	15	0.7%	7	0.3%
	Asian	14	0.8%	44	2.2%	23	1.1%	29	1.3%	47	2.1%
	Black	378	20.5%	372	19.0%	488	22.6%	480	21.8%	519	23.3%
	Native Hawaiian or Pacific Islander	4	0.2%	-	0.0%	4	0.2%	5	0.2%	2	0.1%
	Two or more races	39	2.1%	48	2.4%	84	3.9%	78	3.5%	98	4.4%
<b>Minority Total</b>		<b>513</b>	<b>27.8%</b>	<b>562</b>	<b>28.7%</b>	<b>687</b>	<b>31.8%</b>	<b>713</b>	<b>32.4%</b>	<b>789</b>	<b>35.3%</b>
	Male*	767	41.5%	839	42.8%	910	42.2%	871	39.6%	903	40.5%
	Female*	1,080	58.5%	1,121	57.2%	1,247	57.8%	1,331	60.4%	1,329	59.5%
<b>Total*</b>		<b>1,847</b>	<b>100.0%</b>	<b>1,960</b>	<b>100.0%</b>	<b>2,157</b>	<b>100.0%</b>	<b>2,202</b>	<b>100.0%</b>	<b>2,232</b>	<b>100.0%</b>

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		#	%	#	%	#	%	#	%	#	%
<b>All Undergraduate Headcount</b>											
	Hispanic	248	2.5%	273	2.8%	299	3.1%	341	3.5%	413	4.2%
	American Indian/Alaskan Native	65	0.7%	68	0.7%	54	0.6%	54	0.6%	45	0.5%
	Asian	163	1.7%	172	1.8%	161	1.7%	146	1.5%	166	1.7%
	Black	1,641	16.7%	1,552	16.1%	1,666	17.3%	1,754	18.0%	1,840	18.7%
	Native Hawaiian or Pacific Islander	6	0.1%	9	0.1%	11	0.1%	11	0.1%	9	0.1%
	Two or more races	84	0.9%	135	1.4%	196	2.0%	252	2.6%	323	3.3%
<b>Minority Total</b>		<b>2,207</b>	<b>22.5%</b>	<b>2,209</b>	<b>22.9%</b>	<b>2,387</b>	<b>24.9%</b>	<b>2,558</b>	<b>26.2%</b>	<b>2,796</b>	<b>28.4%</b>
	Male*	4,272	43.5%	4,133	42.9%	4,079	42.5%	4,084	41.9%	4,085	41.5%
	Female*	5,551	56.5%	5,496	57.1%	5,525	57.5%	5,670	58.1%	5,757	58.5%
<b>Total*</b>		<b>9,823</b>	<b>100.0%</b>	<b>9,629</b>	<b>100.0%</b>	<b>9,604</b>	<b>100.0%</b>	<b>9,754</b>	<b>100.0%</b>	<b>9,842</b>	<b>100.0%</b>

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		#	%	#	%	#	%	#	%	#	%
<b>Graduate Headcount</b>											
	Hispanic	31	1.9%	30	2.0%	26	1.7%	32	1.8%	39	2.1%
	American Indian/Alaskan Native	19	1.2%	21	1.4%	13	0.9%	9	0.5%	10	0.5%
	Asian	19	1.2%	14	0.9%	9	0.6%	14	0.8%	19	1.0%
	Black	139	8.6%	137	8.9%	131	8.7%	188	10.6%	171	9.2%
	Native Hawaiian or Pacific Islander	-	0.0%	1	0.1%	1	0.1%	3	0.2%	2	0.1%
	Two or more races	7	0.4%	14	0.9%	19	1.3%	32	1.8%	29	1.6%
<b>Minority Total</b>		<b>215</b>	<b>13.3%</b>	<b>217</b>	<b>14.1%</b>	<b>199</b>	<b>13.2%</b>	<b>278</b>	<b>15.6%</b>	<b>270</b>	<b>14.5%</b>
	Male*	379	23.4%	410	26.7%	400	26.6%	447	25.1%	467	25.2%
	Female*	1,242	76.6%	1,124	73.3%	1,103	73.4%	1,333	74.9%	1,389	74.8%
<b>Total*</b>		<b>1,621</b>	<b>100.0%</b>	<b>1,534</b>	<b>100.0%</b>	<b>1,503</b>	<b>100.0%</b>	<b>1,780</b>	<b>100.0%</b>	<b>1,856</b>	<b>100.0%</b>

		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13		AY 2013-14	
		#	%	#	%	#	%	#	%	#	%
<b>Associate's Degrees Awarded</b>											
	Hispanic	-	0.0%	31	1.6%	1	4.0%	1	7.7%	2	6.9%
	American Indian/Alaskan Native	1	3.1%	17	0.9%	-	0.0%	1	7.7%	-	0.0%
	Asian	1	3.1%	22	1.2%	-	0.0%	-	0.0%	-	0.0%
	Black	5	15.6%	222	11.8%	7	28.0%	2	15.4%	4	13.8%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	7	0.4%	1	4.0%	-	0.0%	3	10.3%
<b>Minority Total</b>		<b>7</b>	<b>21.9%</b>	<b>299</b>	<b>15.9%</b>	<b>9</b>	<b>36.0%</b>	<b>4</b>	<b>30.8%</b>	<b>9</b>	<b>31.0%</b>
	Male*	12	37.5%	748	39.7%	5	20.0%	5	38.5%	9	31.0%
	Female*	20	62.5%	1,138	60.3%	20	80.0%	8	61.5%	20	69.0%
<b>Total*</b>		<b>32</b>	<b>100.0%</b>	<b>1,886</b>	<b>100.0%</b>	<b>25</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>

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		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13		AY 2013-14	
		#	%	#	%	#	%	#	%	#	%
<b>Bachelor's Degrees Awarded</b>											
	Hispanic	30	1.9%	31	2.1%	44	2.8%	36	2.5%	44	2.9%
	American Indian/Alaskan Native	8	0.5%	9	0.6%	8	0.5%	10	0.7%	6	0.4%
	Asian	27	1.7%	21	1.4%	43	2.8%	22	1.5%	20	1.3%
	Black	161	10.0%	179	11.9%	175	11.3%	168	11.8%	167	11.0%
	Native Hawaiian or Pacific Islander	1	0.1%	-	0.0%	2	0.1%	1	0.1%	-	0.0%
	Two or more races	3	0.2%	7	0.5%	8	0.5%	13	0.9%	31	2.0%
<b>Minority Total</b>		<b>230</b>	<b>14.3%</b>	<b>247</b>	<b>16.5%</b>	<b>280</b>	<b>18.0%</b>	<b>250</b>	<b>17.6%</b>	<b>268</b>	<b>17.7%</b>
	Male*	625	38.8%	609	40.6%	612	39.4%	587	41.2%	584	38.5%
	Female*	986	61.2%	890	59.4%	942	60.6%	837	58.8%	932	61.5%
<b>Total*</b>		<b>1,611</b>	<b>100.0%</b>	<b>1,499</b>	<b>100.0%</b>	<b>1,554</b>	<b>100.0%</b>	<b>1,424</b>	<b>100.0%</b>	<b>1,516</b>	<b>100.0%</b>

		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13		AY 2013-14	
		#	%	#	%	#	%	#	%	#	%
<b>Graduate Certificates Awarded</b>											
	Hispanic	-	0.0%	-	0.0%	1	16.7%	-	0.0%	1	7.7%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Black	-	0.0%	-	0.0%	-	0.0%	1	25.0%	2	15.4%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Minority Total</b>		<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>1</b>	<b>16.7%</b>	<b>1</b>	<b>25.0%</b>	<b>3</b>	<b>23.1%</b>
	Male*	2	66.7%	1	50.0%	3	50.0%	-	0.0%	5	38.5%
	Female*	1	33.3%	1	50.0%	3	50.0%	4	100.0%	8	61.5%
<b>Total*</b>		<b>3</b>	<b>100.0%</b>	<b>2</b>	<b>100.0%</b>	<b>6</b>	<b>100.0%</b>	<b>4</b>	<b>100.0%</b>	<b>13</b>	<b>100.0%</b>

		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13		AY 2013-14	
		#	%	#	%	#	%	#	%	#	%
<b>Master's Degrees Awarded</b>											
	Hispanic	4	0.7%	5	0.9%	6	1.2%	14	2.8%	8	1.7%
	American Indian/Alaskan Native	8	1.5%	5	0.9%	10	2.0%	5	1.0%	2	0.4%
	Asian	3	0.6%	7	1.3%	4	0.8%	4	0.8%	4	0.8%
	Black	45	8.3%	37	6.8%	41	8.1%	45	8.9%	46	9.5%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	1	0.2%	1	0.2%	3	0.6%	6	1.2%	3	0.6%
<b>Minority Total</b>		<b>61</b>	<b>11.2%</b>	<b>55</b>	<b>10.1%</b>	<b>64</b>	<b>12.6%</b>	<b>74</b>	<b>14.7%</b>	<b>63</b>	<b>13.0%</b>
	Male*	125	22.9%	111	20.5%	117	23.0%	121	24.0%	110	22.8%
	Female*	420	77.1%	431	79.5%	391	77.0%	383	76.0%	373	77.2%
<b>Total*</b>		<b>545</b>	<b>100.0%</b>	<b>542</b>	<b>100.0%</b>	<b>508</b>	<b>100.0%</b>	<b>504</b>	<b>100.0%</b>	<b>483</b>	<b>100.0%</b>

		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13		AY 2013-14	
		#	%	#	%	#	%	#	%	#	%
<b>Specialist Degrees or Post-Master's Certificates Awarded</b>											
	Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Black	-	0.0%	1	20.0%	1	20.0%	6	40.0%	4	36.4%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Minority Total</b>		<b>-</b>	<b>0.0%</b>	<b>1</b>	<b>20.0%</b>	<b>1</b>	<b>20.0%</b>	<b>6</b>	<b>40.0%</b>	<b>4</b>	<b>36.4%</b>
	Male*	-	0.0%	1	20.0%	2	40.0%	6	40.0%	1	9.1%
	Female*	5	100.0%	4	80.0%	3	60.0%	9	60.0%	10	90.9%
<b>Total*</b>		<b>5</b>	<b>0.0%</b>	<b>5</b>	<b>100.0%</b>	<b>5</b>	<b>100.0%</b>	<b>15</b>	<b>100.0%</b>	<b>11</b>	<b>100.0%</b>

**University of Central Arkansas**  
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		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13		AY 2013-14	
		#	%	#	%	#	%	#	%	#	%
<b>Doctoral Degrees Awarded</b>											
	Hispanic	-	0.0%	-	0.0%	2	3.3%	1	1.8%	1	1.7%
	American Indian/Alaskan Native	1	1.9%	-	0.0%	-	0.0%	-	0.0%	2	3.3%
	Asian	1	1.9%	-	0.0%	-	0.0%	2	3.6%	-	0.0%
	Black	5	9.3%	2	3.4%	1	1.7%	1	1.8%	2	3.3%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Minority Total</b>		<b>7</b>	<b>13.0%</b>	<b>2</b>	<b>3.4%</b>	<b>3</b>	<b>5.0%</b>	<b>4</b>	<b>7.3%</b>	<b>5</b>	<b>8.3%</b>
	Male*	18	33.3%	18	31.0%	19	31.7%	21	38.2%	20	33.3%
	Female*	36	66.7%	40	69.0%	41	68.3%	34	61.8%	40	66.7%
<b>Total*</b>		<b>54</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>	<b>60</b>	<b>100.0%</b>	<b>55</b>	<b>100.0%</b>	<b>60</b>	<b>100.0%</b>

Full-time, First-time Undergraduate 1-Yr Retention Rates		Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
	Hispanic	82.9%	68.8%	66.7%	69.6%	70.9%
	American Indian/Alaskan Native	69.2%	58.3%	65.4%	50.0%	53.3%
	Asian	66.7%	60.0%	86.4%	77.3%	86.2%
	Black	75.2%	66.4%	64.7%	66.8%	68.4%
	Native Hawaiian or Pacific Islander	-	66.7%	0.0%	75.0%	40.0%
	Two or more races	-	70.0%	60.4%	58.3%	56.4%
<b>Minority Total</b>		<b>74.7%</b>	<b>66.5%</b>	<b>66.4%</b>	<b>66.2%</b>	<b>67.7%</b>
	Male*	69.7%	65.7%	68.9%	67.7%	64.4%
	Female*	76.1%	71.3%	71.1%	71.2%	73.5%
<b>Total*</b>		<b>73.4%</b>	<b>69.0%</b>	<b>70.2%</b>	<b>69.8%</b>	<b>69.9%</b>

Full-time, First-time Undergraduate 6-Year Graduation Rate		Fall 2003	Fall 2004	Fall 2005	Fall 2006	Fall 2007
	Hispanic	37.5%	30.0%	40.5%	38.6%	39.5%
	American Indian/Alaskan Native	52.4%	22.2%	28.6%	31.6%	20.8%
	Asian	68.2%	42.5%	48.7%	40.6%	41.9%
	Black	26.9%	25.3%	22.0%	24.2%	24.5%
	Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
	Two or more races	N/A	N/A	N/A	N/A	N/A
<b>Minority Total</b>		<b>32.5%</b>	<b>27.7%</b>	<b>25.2%</b>	<b>26.6%</b>	<b>26.9%</b>
	Male*	36.4%	34.3%	32.5%	36.5%	37.0%
	Female*	43.8%	47.4%	45.6%	44.1%	45.4%
<b>Total*</b>		<b>40.8%</b>	<b>42.1%</b>	<b>39.9%</b>	<b>40.8%</b>	<b>42.0%</b>

First-time Undergraduate - ACT average		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
	Hispanic	21.8	22.3	22.5	22.2	22.3
	American Indian/Alaskan Native	**	23.0	**	23.4	**
	Asian	24.7	24.7	23.3	23.6	23.1
	Black	19.4	19.8	19.5	19.6	19.6
	Native Hawaiian or Pacific Islander	**	**	**	**	**
	Two or more races	23.5	22.0	23.2	23.2	24.2
<b>Minority Average</b>		<b>19.9</b>	<b>20.8</b>	<b>20.1</b>	<b>20.3</b>	<b>20.8</b>
	Male*	23.2	23.3	23.4	23.5	23.3
	Female*	23.0	23.2	23.0	23.1	23.2
<b>Total*</b>		<b>23.1</b>	<b>23.2</b>	<b>23.2</b>	<b>23.3</b>	<b>23.3</b>

**University of Central Arkansas**  
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<b>First-Time Undergraduate - Percent Requiring Any Remediation</b>	<b>Fall 2010</b>	<b>Fall 2011</b>	<b>Fall 2012</b>	<b>Fall 2013</b>	<b>Fall 2014</b>
Hispanic	41.2%	30.6%	30.9%	28.3%	31.9%
American Indian/Alaskan Native	**	38.5%	**	**	**
Asian	**	**	**	**	21.3%
Black	67.7%	59.7%	64.3%	59.8%	59.0%
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	30.8%	22.9%	27.4%	25.6%	22.4%
<b>Minority Total</b>	<b>57.5%</b>	<b>46.6%</b>	<b>51.1%</b>	<b>45.4%</b>	<b>48.0%</b>
Male*	33.5%	29.9%	33.4%	28.4%	30.8%
Female*	35.0%	30.2%	31.0%	29.1%	29.0%
<b>Total*</b>	<b>34.4%</b>	<b>30.1%</b>	<b>32.0%</b>	<b>28.8%</b>	<b>29.7%</b>

\*Male and Female totals include non-minority numbers

\*\*Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

**University of Central Arkansas**  
**Faculty and Staff Diversity Ledger**  
**Fall 2010-2014**

Total Full-Time Faculty and Staff	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
	#	%	#	%	#	%	#	%	#	%
Hispanic	19	1.5%	25	1.9%	26	2.0%	25	1.9%	30	2.2%
American Indian/Alaskan Native	5	0.4%	4	0.3%	5	0.4%	7	0.5%	5	0.4%
Asian	28	2.2%	26	2.0%	25	1.9%	23	1.7%	32	2.3%
Black	119	9.3%	126	9.5%	120	9.0%	139	10.3%	142	10.4%
Native Hawaiian or Pacific Islander	-	0.0%	1	0.1%	1	0.1%	1	0.1%	4	0.3%
Two or more races	3	0.2%	4	0.3%	9	0.7%	16	1.2%	16	1.2%
<b>Minority Total</b>	<b>174</b>	<b>13.6%</b>	<b>186</b>	<b>14.1%</b>	<b>186</b>	<b>14.0%</b>	<b>211</b>	<b>15.7%</b>	<b>229</b>	<b>16.7%</b>
Male*	589	46.1%	611	46.2%	608	45.7%	620	46.1%	631	46.1%
Female*	689	53.9%	712	53.8%	722	54.3%	724	53.9%	738	53.9%
<b>Total</b>	<b>1,278</b>	<b>100.0%</b>	<b>1,323</b>	<b>100.0%</b>	<b>1,330</b>	<b>100.0%</b>	<b>1,344</b>	<b>100.0%</b>	<b>1,369</b>	<b>100.0%</b>

Total Full-Time Faculty	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
Hispanic	3	0.6%	3	0.6%	4	0.7%	8	1.5%	9	1.7%
American Indian/Alaskan Native	1	0.2%	-	0.0%	1	0.2%	1	0.2%	1	0.2%
Asian	20	3.9%	17	3.2%	20	3.7%	18	3.4%	26	4.8%
Black	16	3.1%	18	3.4%	19	3.5%	24	4.5%	24	4.5%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	0.2%
Two or more races	1	0.2%	1	0.2%	2	0.4%	8	1.5%	6	1.1%
<b>Minority Total</b>	<b>41</b>	<b>7.9%</b>	<b>39</b>	<b>7.4%</b>	<b>46</b>	<b>8.5%</b>	<b>59</b>	<b>11.1%</b>	<b>67</b>	<b>12.5%</b>
Male*	267	51.6%	273	51.8%	268	49.5%	263	49.3%	262	48.8%
Female*	250	48.4%	254	48.2%	273	50.5%	270	50.7%	275	51.2%
<b>Total</b>	<b>517</b>	<b>100.0%</b>	<b>527</b>	<b>100.0%</b>	<b>541</b>	<b>100.0%</b>	<b>533</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>

Total Full-Time Staff	Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
Hispanic	16	2.1%	22	2.8%	22	2.8%	17	2.1%	21	2.5%
American Indian/Alaskan Native	4	0.5%	4	0.5%	4	0.5%	6	0.7%	4	0.5%
Asian	8	1.1%	9	1.1%	5	0.6%	5	0.6%	6	0.7%
Black	103	13.5%	108	13.6%	101	12.8%	115	14.2%	118	14.2%
Native Hawaiian or Pacific Islander	-	0.0%	1	0.1%	1	0.1%	1	0.1%	3	0.4%
Two or more races	2	0.3%	3	0.4%	7	0.9%	8	1.0%	10	1.2%
<b>Minority Total</b>	<b>133</b>	<b>17.5%</b>	<b>147</b>	<b>18.5%</b>	<b>140</b>	<b>17.7%</b>	<b>152</b>	<b>18.7%</b>	<b>162</b>	<b>11.8%</b>
Male*	322	42.3%	338	42.5%	340	43.1%	357	44.0%	369	27.0%
Female*	439	57.7%	458	57.5%	449	56.9%	454	56.0%	463	33.8%
<b>Total</b>	<b>761</b>	<b>100.0%</b>	<b>796</b>	<b>100.0%</b>	<b>789</b>	<b>100.0%</b>	<b>811</b>	<b>100.0%</b>	<b>832</b>	<b>100.0%</b>

\*Male and Female totals include non-minority numbers

Source: Office of Institutional Research