

University of Central Arkansas
Student Diversity Ledger
Fall 2009-2013

First-Time Undergraduate Headcount	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
	#	%	#	%	#	%	#	%	#	%
Hispanic	43	2.4%	68	3.7%	72	3.7%	81	3.8%	106	4.8%
American Indian/Alaskan Native	19	1.1%	10	0.5%	26	1.3%	7	0.3%	15	0.7%
Asian	36	2.0%	14	0.8%	44	2.2%	23	1.1%	29	1.3%
Black	351	19.8%	378	20.5%	372	19.0%	488	22.6%	480	21.8%
Native Hawaiian or Pacific Islander	-	0.0%	4	0.2%	-	0.0%	4	0.2%	5	0.2%
Two or more races	2	0.1%	39	2.1%	48	2.4%	84	3.9%	78	3.5%
Minority Total	451	25.4%	513	27.8%	562	28.7%	687	31.8%	713	32.4%
Male*	748	42.1%	767	41.5%	839	42.8%	910	42.2%	871	39.6%
Female*	1,029	57.9%	1,080	58.5%	1,121	57.2%	1,247	57.8%	1,331	60.4%
Total*	1,777	100.0%	1,847	100.0%	1,960	100.0%	2,157	100.0%	2,202	100.0%

All Undergraduate Headcount	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
	#	%	#	%	#	%	#	%	#	%
Hispanic	214	2.1%	248	2.5%	273	2.8%	299	3.1%	341	3.5%
American Indian/Alaskan Native	66	0.7%	65	0.7%	68	0.7%	54	0.6%	54	0.6%
Asian	185	1.8%	163	1.7%	172	1.8%	161	1.7%	146	1.5%
Black	1,581	15.6%	1,641	16.7%	1,552	16.1%	1,666	17.3%	1,754	18.0%
Native Hawaiian or Pacific Islander	-	0.0%	6	0.1%	9	0.1%	11	0.1%	11	0.1%
Two or more races	11	0.1%	84	0.9%	135	1.4%	196	2.0%	252	2.6%
Minority Total	2,057	20.3%	2,207	22.5%	2,209	22.9%	2,387	24.9%	2,558	26.2%
Male*	4,454	43.9%	4,272	43.5%	4,133	42.9%	4,079	42.5%	4,084	41.9%
Female*	5,692	56.1%	5,551	56.5%	5,496	57.1%	5,525	57.5%	5,670	58.1%
Total*	10,146	100.0%	9,823	100.0%	9,629	100.0%	9,604	100.0%	9,754	100.0%

Graduate Headcount	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
	#	%	#	%	#	%	#	%	#	%
Hispanic	14	0.9%	31	1.9%	30	2.0%	26	1.7%	32	1.8%
American Indian/Alaskan Native	21	1.3%	19	1.2%	21	1.4%	13	0.9%	9	0.5%
Asian	18	1.1%	19	1.2%	14	0.9%	9	0.6%	14	0.8%
Black	130	8.0%	139	8.6%	137	8.9%	131	8.7%	188	10.6%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	1	0.1%	1	0.1%	3	0.2%
Two or more races	3	0.2%	7	0.4%	14	0.9%	19	1.3%	32	1.8%
Minority Total	186	11.4%	215	13.3%	217	14.1%	199	13.2%	278	15.6%
Male*	376	23.0%	379	23.4%	410	26.7%	400	26.6%	447	25.1%
Female*	1,259	77.0%	1,242	76.6%	1,124	73.3%	1,103	73.4%	1,333	74.9%
Total*	1,635	100.0%	1,621	100.0%	1,534	100.0%	1,503	100.0%	1,780	100.0%

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Associate's Degrees Awarded		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	31	1.6%	1	4.0%	1	7.7%
	American Indian/Alaskan Native	-	0.0%	1	3.1%	17	0.9%	-	0.0%	1	7.7%
	Asian	2	5.7%	1	3.1%	22	1.2%	-	0.0%	-	0.0%
	Black	7	20.0%	5	15.6%	222	11.8%	7	28.0%	2	15.4%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	7	0.4%	1	4.0%	-	0.0%
Minority Total		9	25.7%	7	21.9%	299	15.9%	9	36.0%	4	30.8%
	Male*	8	22.9%	12	37.5%	748	39.7%	5	20.0%	5	38.5%
	Female*	27	77.1%	20	62.5%	1,138	60.3%	20	80.0%	8	61.5%
Total*		35	100.0%	32	100.0%	1,886	100.0%	25	100.0%	13	100.0%

Bachelor's Degrees Awarded		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	17	1.1%	30	1.9%	31	2.1%	44	2.8%	36	2.5%
	American Indian/Alaskan Native	14	0.9%	8	0.5%	9	0.6%	8	0.5%	10	0.7%
	Asian	16	1.0%	27	1.7%	21	1.4%	43	2.8%	22	1.5%
	Black	169	11.0%	161	10.0%	179	11.9%	175	11.3%	168	11.8%
	Native Hawaiian or Pacific Islander	-	0.0%	1	0.1%	-	0.0%	2	0.1%	1	0.1%
	Two or more races	-	0.0%	3	0.2%	7	0.5%	8	0.5%	13	0.9%
Minority Total		216	14.1%	230	14.3%	247	16.5%	280	18.0%	250	17.6%
	Male*	568	37.1%	625	38.8%	609	40.6%	612	39.4%	587	41.2%
	Female*	964	62.9%	986	61.2%	890	59.4%	942	60.6%	837	58.8%
Total*		1,532	100.0%	1,611	100.0%	1,499	100.0%	1,554	100.0%	1,424	100.0%

Graduate Certificates Awarded		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	N/A	N/A	-	0.0%	-	0.0%	1	16.7%	-	0.0%
	American Indian/Alaskan Native	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Black	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	1	25.0%
	Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total		N/A	N/A	-	0.0%	-	0.0%	1	16.7%	1	25.0%
	Male*	N/A	N/A	2	66.7%	1	50.0%	3	50.0%	-	0.0%
	Female*	N/A	N/A	1	33.3%	1	50.0%	3	50.0%	4	100.0%
Total*		N/A	N/A	3	100.0%	2	100.0%	6	100.0%	4	100.0%

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Master's Degrees Awarded	AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13	
	#	%	#	%	#	%	#	%	#	%
Hispanic	1	0.2%	4	0.7%	5	0.9%	6	1.2%	14	2.8%
American Indian/Alaskan Native	4	0.7%	8	1.5%	5	0.9%	10	2.0%	5	1.0%
Asian	6	1.1%	3	0.6%	7	1.3%	4	0.8%	4	0.8%
Black	43	7.7%	45	8.3%	37	6.8%	41	8.1%	45	8.9%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	-	0.0%	1	0.2%	1	0.2%	3	0.6%	6	1.2%
Minority Total	54	9.7%	61	11.2%	55	10.1%	64	12.6%	74	14.7%
Male*	105	18.8%	125	22.9%	111	20.5%	117	23.0%	121	24.0%
Female*	453	81.2%	420	77.1%	431	79.5%	391	77.0%	383	76.0%
Total*	558	100.0%	545	100.0%	542	100.0%	508	100.0%	504	100.0%

Specialist Degrees or Post-Master's Certificates Awarded	AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13	
	#	%	#	%	#	%	#	%	#	%
Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
American Indian/Alaskan Native	1	100.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Black	-	0.0%	-	0.0%	1	20.0%	1	20.0%	6	40.0%
Native Hawaiian or Pacific Islander	-	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	-	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total	1	100.0%	-	0.0%	1	20.0%	1	20.0%	6	40.0%
Male*	1	12.5%	-	0.0%	1	20.0%	2	40.0%	6	40.0%
Female*	7	87.5%	5	100.0%	4	80.0%	3	60.0%	9	60.0%
Total*	8	100.0%	5	0.0%	5	100.0%	5	100.0%	15	100.0%

Doctoral Degrees Awarded	AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12		AY 2012-13	
	#	%	#	%	#	%	#	%	#	%
Hispanic	1	1.8%	-	0.0%	-	0.0%	2	3.3%	1	1.8%
American Indian/Alaskan Native	1	1.8%	1	1.9%	-	0.0%	-	0.0%	-	0.0%
Asian	1	1.8%	1	1.9%	-	0.0%	-	0.0%	2	3.6%
Black	5	8.9%	5	9.3%	2	3.4%	1	1.7%	1	1.8%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total	8	14.3%	7	13.0%	2	3.4%	3	5.0%	4	7.3%
Male*	18	32.1%	18	33.3%	18	31.0%	19	31.7%	21	38.2%
Female*	38	67.9%	36	66.7%	40	69.0%	41	68.3%	34	61.8%
Total*	56	100.0%	54	100.0%	58	100.0%	60	100.0%	55	100.0%

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Full-time, First-time Undergraduate 1-Yr Retention Rates	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Hispanic	68.4%	82.9%	68.8%	66.7%	69.6%
American Indian/Alaskan Native	52.9%	69.2%	58.3%	65.4%	50.0%
Asian	81.5%	66.7%	60.0%	86.4%	77.3%
Black	72.5%	75.2%	66.4%	64.7%	66.8%
Native Hawaiian or Pacific Islander	N/A	-	66.7%	0.0%	75.0%
Two or more races	N/A	-	70.0%	60.4%	58.3%
Minority Total	72.3%	74.7%	66.5%	66.4%	66.2%
Male*	68.5%	69.7%	65.7%	68.9%	67.7%
Female*	73.6%	76.1%	71.3%	71.1%	71.2%
Total*	71.3%	73.4%	69.0%	70.2%	69.8%

Full-time, First-time Undergraduate 6-Year Graduation Rate	Fall 2002	Fall 2003	Fall 2004	Fall 2005	Fall 2006
Hispanic	7.7%	37.5%	30.0%	40.5%	38.6%
American Indian/Alaskan Native	69.2%	52.4%	22.2%	28.6%	31.6%
Asian	41.2%	68.2%	42.5%	48.7%	40.6%
Black	25.3%	26.9%	25.3%	22.0%	24.2%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or more races	N/A	N/A	N/A	N/A	N/A
Minority Total	27.1%	32.5%	27.7%	25.2%	26.6%
Male*	34.5%	36.4%	34.3%	32.5%	36.5%
Female*	45.2%	43.8%	47.4%	45.6%	44.1%
Total*	40.9%	40.8%	42.1%	39.9%	40.8%

First-time Undergraduate - ACT average	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Hispanic	22.7	21.8	22.3	22.5	22.2
American Indian/Alaskan Native	24.1	21.6	23.0	20.4	23.4
Asian	24.1	24.7	24.7	23.3	23.6
Black	19.4	19.4	19.8	19.5	19.6
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	**	23.5	22.0	23.2	23.2
Minority Average	20.3	19.9	20.8	20.1	20.3
Male*	23.7	23.2	23.3	23.4	23.5
Female*	23.5	23.0	23.2	23.0	23.1
Total*	23.6	23.1	23.2	23.2	23.3

First-Time Undergraduate - Percent Requiring Any Remediation	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Hispanic	32.6%	41.2%	30.6%	30.9%	28.3%
American Indian/Alaskan Native	15.8%	70.0%	38.5%	42.9%	20.0%
Asian	19.4%	14.3%	18.2%	30.4%	6.9%
Black	56.4%	67.7%	59.7%	64.3%	59.8%
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	**	**	22.9%	27.4%	25.6%
Minority Total	49.4%	57.5%	46.6%	51.1%	45.4%
Male*	28.2%	33.5%	29.9%	33.4%	28.4%
Female*	30.0%	35.0%	30.2%	31.0%	29.1%
Total*	29.3%	34.4%	30.1%	32.0%	28.8%

*These numbers include non-minority numbers.

**Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

University of Central Arkansas
Faculty and Staff Diversity Ledger
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Total Full-Time Faculty and Staff	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
Hispanic	15	1.2%	19	1.5%	25	1.9%	26	2.0%	25	1.9%
American Indian/Alaskan Native	5	0.4%	5	0.4%	4	0.3%	5	0.4%	7	0.5%
Asian	25	2.0%	28	2.2%	26	2.0%	25	1.9%	23	1.7%
Black	113	8.8%	119	9.3%	126	9.5%	120	9.0%	139	10.3%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	1	0.1%	1	0.1%	1	0.1%
Two or more races	1	0.1%	3	0.2%	4	0.3%	9	0.7%	16	1.2%
Minority Total	159	12.4%	174	13.6%	186	14.1%	186	14.0%	211	15.7%
Male*	588	46.0%	589	46.1%	611	46.2%	608	45.7%	620	46.1%
Female*	691	54.0%	689	53.9%	712	53.8%	722	54.3%	724	53.9%
Total	1,279	100.0%	1,278	100.0%	1,323	100.0%	1,330	100.0%	1,344	100.0%

Total Full-Time Faculty	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
Hispanic	3	0.6%	3	0.6%	3	0.6%	4	0.7%	8	1.5%
American Indian/Alaskan Native	1	0.2%	1	0.2%	-	0.0%	1	0.2%	1	0.2%
Asian	17	3.3%	20	3.9%	17	3.2%	20	3.7%	18	3.4%
Black	18	3.5%	16	3.1%	18	3.4%	19	3.5%	24	4.5%
Two or more races	1	0.2%	1	0.2%	1	0.2%	2	0.4%	8	1.5%
Minority Total	40	7.8%	41	7.9%	39	7.4%	46	8.5%	59	11.1%
Male*	268	52.3%	267	51.6%	273	51.8%	268	49.5%	263	49.3%
Female*	244	47.7%	250	48.4%	254	48.2%	273	50.5%	270	50.7%
Total	512	100.0%	517	100.0%	527	100.0%	541	100.0%	533	100.0%

Total Full-Time Staff	Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
Hispanic	12	1.6%	16	2.1%	22	2.8%	22	2.8%	17	2.1%
American Indian/Alaskan Native	4	0.5%	4	0.5%	4	0.5%	4	0.5%	6	0.7%
Asian	8	1.0%	8	1.1%	9	1.1%	5	0.6%	5	0.6%
Black	95	12.4%	103	13.5%	108	13.6%	101	12.8%	115	14.2%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	1	0.1%	1	0.1%	1	0.1%
Two or more races	-	0.0%	2	0.3%	3	0.4%	7	0.9%	8	1.0%
Minority Total	119	15.5%	133	17.5%	147	18.5%	140	17.7%	152	18.7%
Male*	320	41.7%	322	42.3%	338	42.5%	340	43.1%	357	44.0%
Female*	447	58.3%	439	57.7%	458	57.5%	449	56.9%	454	56.0%
Total	767	100.0%	761	100.0%	796	100.0%	789	100.0%	811	100.0%

*Male and Female totals include non-minority numbers
 Source: Office of Institutional Research