

University of Central Arkansas
Student Diversity Ledger
Fall 2008-2012

First-Time Undergraduate Headcount	Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012	
	#	%	#	%	#	%	#	%	#	%
Hispanic	58	2.7%	43	2.4%	68	3.7%	72	3.7%	81	3.8%
American Indian/Alaskan Native	17	0.8%	19	1.1%	10	0.5%	26	1.3%	7	0.3%
Asian	54	2.6%	36	2.0%	14	0.8%	44	2.2%	23	1.1%
Black	381	18.0%	351	19.8%	378	20.5%	372	19.0%	488	22.6%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	4	0.2%	-	0.0%	4	0.2%
Two or more races	N/A	N/A	2	0.1%	39	2.1%	48	2.4%	84	3.9%
Minority Total	510	24.2%	451	25.4%	513	27.8%	562	28.7%	687	31.8%
Male*	925	43.8%	748	42.1%	767	41.5%	839	42.8%	910	42.2%
Female*	1,186	56.2%	1,029	57.9%	1,080	58.5%	1,121	57.2%	1,247	57.8%
Total	2,111	100.0%	1,777	100.0%	1,847	100.0%	1,960	100.0%	2,157	100.0%

All Undergraduate Headcount	Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012	
	#	%	#	%	#	%	#	%	#	%
Hispanic	216	2.0%	214	2.1%	248	2.5%	273	2.8%	299	3.1%
American Indian/Alaskan Native	67	0.6%	66	0.7%	65	0.7%	68	0.7%	54	0.6%
Asian	210	1.9%	185	1.8%	163	1.7%	172	1.8%	161	1.7%
Black	1,648	14.9%	1,581	15.6%	1,641	16.7%	1,552	16.1%	1,666	17.3%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	6	0.1%	9	0.1%	11	0.1%
Two or more races	N/A	N/A	11	0.1%	84	0.9%	135	1.4%	196	2.0%
Minority Total	2,141	19.4%	2,057	20.3%	2,207	22.5%	2,209	22.9%	2,387	24.9%
Male*	4,790	43.4%	4,454	43.9%	4,272	43.5%	4,133	42.9%	4,079	42.5%
Female*	6,258	56.6%	5,692	56.1%	5,551	56.5%	5,496	57.1%	5,525	57.5%
Total*	11,048	100.0%	10,146	100.0%	9,823	100.0%	9,629	100.0%	9,604	100.0%

Graduate Headcount	Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012	
	#	%	#	%	#	%	#	%	#	%
Hispanic	14	0.7%	14	0.9%	31	1.9%	30	2.0%	26	1.7%
American Indian/Alaskan Native	26	1.3%	21	1.3%	19	1.2%	21	1.4%	13	0.9%
Asian	17	0.9%	18	1.1%	19	1.2%	14	0.9%	9	0.6%
Black	166	8.6%	130	8.0%	139	8.6%	137	8.9%	131	8.7%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	1	0.1%	1	0.1%
Two or more races	N/A	N/A	3	0.2%	7	0.4%	14	0.9%	19	1.3%
Minority Total	223	11.6%	186	11.4%	215	13.3%	217	14.1%	199	13.2%
Male*	419	21.8%	376	23.0%	379	23.4%	410	26.7%	400	26.6%
Female*	1,507	78.2%	1,259	77.0%	1,242	76.6%	1,124	73.3%	1,103	73.4%
Total*	1,926	100.0%	1,635	100.0%	1,621	100.0%	1,534	100.0%	1,503	100.0%

University of Central Arkansas
Student Diversity Ledger
Fall 2008-2012

Associate's Degrees Awarded		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	-	0.0%	31	1.6%	1	4.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	1	3.1%	17	0.9%	-	0.0%
	Asian	-	0.0%	2	5.7%	1	3.1%	22	1.2%	-	0.0%
	Black	3	12.5%	7	20.0%	5	15.6%	222	11.8%	7	28.0%
	Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	N/A	N/A	-	0.0%	-	0.0%	7	0.4%	1	4.0%
Minority Total		3	12.5%	9	25.7%	7	21.9%	299	15.9%	9	36.0%
	Male*	7	29.2%	8	22.9%	12	37.5%	748	39.7%	5	20.0%
	Female*	17	70.8%	27	77.1%	20	62.5%	1,138	60.3%	20	80.0%
Total*		24	100.0%	35	100.0%	32	100.0%	1,886	100.0%	25	100.0%

Bachelor's Degrees Awarded		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	18	1.2%	17	1.1%	30	1.9%	31	2.1%	44	2.8%
	American Indian/Alaskan Native	15	1.0%	14	0.9%	8	0.5%	9	0.6%	8	0.5%
	Asian	27	1.8%	16	1.0%	27	1.7%	21	1.4%	43	2.8%
	Black	149	10.1%	169	11.0%	161	10.0%	179	11.9%	175	11.3%
	Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	1	0.1%	-	0.0%	2	0.1%
	Two or more races	N/A	N/A	-	0.0%	3	0.2%	7	0.5%	8	0.5%
Minority Total		209	14.1%	216	14.1%	230	14.3%	247	16.5%	280	18.0%
	Male*	553	37.4%	568	37.1%	625	38.8%	609	40.6%	612	39.4%
	Female*	927	62.6%	964	62.9%	986	61.2%	890	59.4%	942	60.6%
Total*		1,480	100.0%	1,532	100.0%	1,611	100.0%	1,499	100.0%	1,554	100.0%

Graduate Certificates Awarded		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	1	16.7%
	American Indian/Alaskan Native	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
	Asian	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
	Black	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
	Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
	Two or more races	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
Minority Total		N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	1	16.7%
	Male*	N/A	N/A	N/A	N/A	2	66.7%	1	50.0%	3	50.0%
	Female*	N/A	N/A	N/A	N/A	1	33.3%	1	50.0%	3	50.0%
Total*		N/A	N/A	N/A	N/A	3	100.0%	2	100.0%	6	100.0%

University of Central Arkansas
Student Diversity Ledger
Fall 2008-2012

Master's Degrees Awarded	AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12	
	#	%	#	%	#	%	#	%	#	%
Hispanic	2	0.5%	1	0.2%	4	0.7%	5	0.9%	6	1.2%
American Indian/Alaskan Native	3	0.7%	4	0.7%	8	1.5%	5	0.9%	10	2.0%
Asian	4	0.9%	6	1.1%	3	0.6%	7	1.3%	4	0.8%
Black	42	9.6%	43	7.7%	45	8.3%	37	6.8%	41	8.1%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	-	0.0%	1	0.2%	1	0.2%	3	0.6%
Minority Total	51	11.6%	54	9.7%	61	11.2%	55	10.1%	64	12.6%
Male*	96	21.9%	105	18.8%	125	22.9%	111	20.5%	117	23.0%
Female*	343	78.1%	453	81.2%	420	77.1%	431	79.5%	391	77.0%
Total*	439	100.0%	558	100.0%	545	100.0%	542	100.0%	508	100.0%

Specialist Degrees or Post-Master's Certificates Awarded	AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12	
	#	%	#	%	#	%	#	%	#	%
Hispanic	0.0%	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
American Indian/Alaskan Native	-	0.0%	1	100.0%	-	0.0%	-	0.0%	-	0.0%
Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Black	-	0.0%	-	0.0%	-	0.0%	1	20.0%	1	20.0%
Native Hawaiian or Pacific Islander	N/A	N/A	-	N/A	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	-	N/A	-	0.0%	-	0.0%	-	0.0%
Minority Total	-	0.0%	1	100.0%	-	0.0%	1	20.0%	1	20.0%
Male*	-	0.0%	1	12.5%	-	0.0%	1	20.0%	2	40.0%
Female*	2	100.0%	7	87.5%	5	100.0%	4	80.0%	3	60.0%
Total*	2	0.0%	8	100.0%	5	0.0%	5	100.0%	5	100.0%

Doctoral Degrees Awarded	AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11		AY 2011-12	
	#	%	#	%	#	%	#	%	#	%
Hispanic	1	2.9%	1	1.8%	-	0.0%	-	0.0%	2	3.3%
American Indian/Alaskan Native	-	0.0%	1	1.8%	1	1.9%	-	0.0%	-	0.0%
Asian	-	0.0%	1	1.8%	1	1.9%	-	0.0%	-	0.0%
Black	1	2.9%	5	8.9%	5	9.3%	2	3.4%	1	1.7%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total	2	5.7%	8	14.3%	7	13.0%	2	3.4%	3	5.0%
Male*	10	28.6%	18	32.1%	18	33.3%	18	31.0%	19	31.7%
Female*	25	71.4%	38	67.9%	36	66.7%	40	69.0%	41	68.3%
Total*	35	100.0%	56	100.0%	54	100.0%	58	100.0%	60	100.0%

University of Central Arkansas
Student Diversity Ledger
Fall 2008-2012

Full-time, First-time Undergraduate 6-Year Graduation Rate		Fall 2001	Fall 2002	Fall 2003	Fall 2004	Fall 2005
		%	%	%	%	%
	Hispanic	16.7%	7.7%	37.5%	30.0%	40.5%
	American Indian/Alaskan Native	0.0%	69.2%	52.4%	22.2%	28.6%
	Asian	53.8%	41.2%	68.2%	42.5%	48.7%
	Black	35.3%	25.3%	26.9%	25.3%	22.0%
	Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
	Two or more races	N/A	N/A	N/A	N/A	N/A
Minority Total		34.0%	27.1%	32.5%	27.7%	25.2%
	Male*	34.7%	34.5%	36.4%	34.3%	32.5%
	Female*	47.5%	45.2%	43.8%	47.4%	45.6%
Total*		42.6%	40.9%	40.8%	42.1%	39.9%

Full-time, First-time Undergraduate 1-Yr Retention Rates		Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
		%	%	%	%	%
	Hispanic	65.8%	68.4%	82.9%	68.8%	66.7%
	American Indian/Alaskan Native	41.7%	52.9%	69.2%	58.3%	65.4%
	Asian	77.4%	81.5%	66.7%	60.0%	86.4%
	Black	70.9%	72.5%	75.2%	66.4%	64.7%
	Native Hawaiian or Pacific Islander	N/A	0.0%	0.0%	66.7%	0.0%
	Two or more races	N/A	0.0%	0.0%	70.0%	60.4%
Minority Total		69.2%	72.3%	74.7%	66.5%	66.4%
	Male*	69.1%	68.5%	69.7%	65.7%	68.9%
	Female*	74.9%	73.6%	76.1%	71.3%	71.1%
Total*		72.5%	71.3%	73.4%	69.0%	70.2%

First-time Undergraduate - ACT average		Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
	Hispanic	23.0	22.7	21.8	22.3	22.5
	American Indian/Alaskan Native	25.0	24.1	21.6	23.0	20.4
	Asian	24.7	24.1	24.7	24.7	23.3
	Black	19.0	19.4	19.4	19.8	19.5
	Native Hawaiian or Pacific Islander	N/A	**	**	**	**
	Two or more races	N/A	**	23.5	22.0	23.2
Minority Average		20.3	20.3	19.9	20.8	20.1
	Male*	23.5	23.7	23.2	23.3	23.4
	Female*	23.3	23.5	23.0	23.2	23.0
Total*		23.4	23.6	23.1	23.2	23.2

First-Time Undergraduate - Percent Requiring Any Remediation		Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
		%	%	%	%	%
	Hispanic	32.8%	32.6%	41.2%	30.6%	30.9%
	American Indian/Alaskan Native	**	**	**	**	42.9%
	Asian	**	**	**	18.2%	30.4%
	Black	65.9%	56.4%	67.7%	59.7%	64.3%
	Native Hawaiian or Pacific Islander	N/A	**	**	**	**
	Two or more races	N/A	**	**	22.9%	27.4%
Minority Total		55.3%	49.4%	57.5%	46.6%	51.1%
	Male*	26.8%	28.2%	33.5%	29.9%	33.4%
	Female*	32.4%	30.0%	35.0%	30.2%	31.0%
Total*		29.9%	29.3%	34.4%	30.1%	32.0%

*These numbers include Non-Minority Numbers

**Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

University of Central Arkansas
Faculty and Staff Diversity Ledger
Fall 2008-2012

Total Full-Time Faculty and Staff	Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012	
	#	%	#	%	#	%	#	%	#	%
Hispanic	15	1.2%	15	1.2%	19	1.5%	25	1.9%	26	2.0%
American Indian/Alaskan Native	5	0.4%	5	0.4%	5	0.4%	4	0.3%	5	0.4%
Asian	38	3.0%	25	2.0%	28	2.2%	26	2.0%	25	1.9%
Black	116	9.1%	113	8.8%	119	9.3%	126	9.5%	120	9.0%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	1	0.1%	1	0.1%
Two or more races	N/A	N/A	1	0.1%	3	0.2%	4	0.3%	9	0.7%
Minority Total	174	13.6%	159	12.4%	174	13.6%	186	14.1%	186	14.0%
Male*	595	46.6%	588	46.0%	589	46.1%	611	46.2%	608	45.7%
Female*	683	53.4%	691	54.0%	689	53.9%	712	53.8%	722	54.3%
Total	1,278	100.0%	1,279	100.0%	1,278	100.0%	1,323	100.0%	1,330	100.0%

Total Full-Time Faculty	Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012	
	#	%	#	%	#	%	#	%	#	%
Hispanic	4	0.8%	3	0.6%	3	0.6%	3	0.6%	4	0.7%
American Indian/Alaskan Native	1	0.2%	1	0.2%	1	0.2%	-	0.0%	1	0.2%
Asian	27	5.3%	17	3.3%	20	3.9%	17	3.2%	20	3.7%
Black	20	3.9%	18	3.5%	16	3.1%	18	3.4%	19	3.5%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	1	0.2%	1	0.2%	1	0.2%	2	0.4%
Minority Total	52	10.2%	40	7.8%	41	7.9%	39	7.4%	46	8.5%
Male*	274	53.7%	268	52.3%	267	51.6%	273	51.8%	268	49.5%
Female*	236	46.3%	244	47.7%	250	48.4%	254	48.2%	273	50.5%
Total	510	100.0%	512	100.0%	517	100.0%	527	100.0%	541	100.0%

Total Full-Time Staff	Fall 2008		Fall 2009		Fall 2010		Fall 2011		Fall 2012	
	#	%	#	%	#	%	#	%	#	%
Hispanic	11	1.4%	12	1.6%	16	2.1%	22	2.8%	22	2.8%
American Indian/Alaskan Native	4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
Asian	11	1.4%	8	1.0%	8	1.1%	9	1.1%	5	0.6%
Black	96	12.5%	95	12.4%	103	13.5%	108	13.6%	101	12.8%
Native Hawaiian or Pacific Islander	N/A	N/A	-	0.0%	-	0.0%	1	0.1%	1	0.1%
Two or more races	N/A	N/A	-	0.0%	2	0.3%	3	0.4%	7	0.9%
Minority Total	122	15.9%	119	15.5%	133	17.5%	147	18.5%	140	17.7%
Male*	321	41.8%	320	41.7%	322	42.3%	338	42.5%	340	43.1%
Female*	447	58.2%	447	58.3%	439	57.7%	458	57.5%	449	56.9%
Total	768	100.0%	767	100.0%	761	100.0%	796	100.0%	789	100.0%

*Male and Female totals include non-minority numbers

Source: Office of Institutional Research