

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2007-2011**

First-Time Undergraduate Headcount	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	40	2.2%	58	2.7%	43	2.4%	68	3.7%	72	3.7%
American Indian/Alaskan Native	24	1.3%	17	0.8%	19	1.1%	10	0.5%	26	1.3%
Asian	31	1.7%	54	2.6%	36	2.0%	14	0.8%	44	2.2%
Black	333	18.6%	381	18.0%	351	19.8%	378	20.5%	372	19.0%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	4	0.2%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	2	0.1%	39	2.1%	48	2.4%
<b>Minority Total</b>	<b>428</b>	<b>23.9%</b>	<b>510</b>	<b>24.2%</b>	<b>451</b>	<b>25.4%</b>	<b>513</b>	<b>27.8%</b>	<b>562</b>	<b>28.7%</b>
Male*	724	40.4%	925	43.8%	748	42.1%	767	41.5%	839	42.8%
Female*	1,069	59.6%	1,186	56.2%	1,029	57.9%	1,080	58.5%	1,121	57.2%
<b>Total*</b>	<b>1,793</b>	<b>100.0%</b>	<b>2,111</b>	<b>100.0%</b>	<b>1,777</b>	<b>100.0%</b>	<b>1,847</b>	<b>100.0%</b>	<b>1,960</b>	<b>100.0%</b>

All Undergraduate Headcount	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	182	1.7%	216	2.0%	214	2.1%	248	2.5%	273	2.8%
American Indian/Alaskan Native	89	0.8%	67	0.6%	66	0.7%	65	0.7%	68	0.7%
Asian	154	1.4%	210	1.9%	185	1.8%	163	1.7%	172	1.8%
Black	1,582	14.8%	1,648	14.9%	1,581	15.6%	1,641	16.7%	1,552	16.1%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	6	0.1%	9	0.1%
Two or more races	N/A	N/A	N/A	N/A	11	0.1%	84	0.9%	135	1.4%
<b>Minority Total</b>	<b>2,007</b>	<b>18.8%</b>	<b>2,141</b>	<b>19.4%</b>	<b>2,057</b>	<b>20.3%</b>	<b>2,207</b>	<b>22.5%</b>	<b>2,209</b>	<b>22.9%</b>
Male*	4,476	41.9%	4,790	43.4%	4,454	43.9%	4,272	43.5%	4,133	42.9%
Female*	6,199	58.1%	6,258	56.6%	5,692	56.1%	5,551	56.5%	5,496	57.1%
<b>Total*</b>	<b>10,675</b>	<b>100.0%</b>	<b>11,048</b>	<b>100.0%</b>	<b>10,146</b>	<b>100.0%</b>	<b>9,823</b>	<b>100.0%</b>	<b>9,629</b>	<b>100.0%</b>

Graduate Headcount	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	11	0.6%	14	0.7%	14	0.9%	31	1.9%	30	2.0%
American Indian/Alaskan Native	29	1.5%	26	1.3%	21	1.3%	19	1.2%	21	1.4%
Asian	15	0.8%	17	0.9%	18	1.1%	19	1.2%	14	0.9%
Black	178	9.2%	166	8.6%	130	8.0%	139	8.6%	137	8.9%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	1	0.1%
Two or more races	N/A	N/A	N/A	N/A	3	0.2%	7	0.4%	14	0.9%
<b>Minority Total</b>	<b>233</b>	<b>12.0%</b>	<b>223</b>	<b>11.6%</b>	<b>186</b>	<b>11.4%</b>	<b>215</b>	<b>13.3%</b>	<b>217</b>	<b>14.1%</b>
Male*	445	22.9%	419	21.8%	376	23.0%	379	23.4%	410	26.7%
Female*	1,499	77.1%	1,507	78.2%	1,259	77.0%	1,242	76.6%	1,124	73.3%
<b>Total*</b>	<b>1,944</b>	<b>100.0%</b>	<b>1,926</b>	<b>100.0%</b>	<b>1,635</b>	<b>100.0%</b>	<b>1,621</b>	<b>100.0%</b>	<b>1,534</b>	<b>100.0%</b>

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Associate's Degrees Awarded	AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	#	%	#	%	#	%	#	%	#	%
Hispanic	2	5.1%	-	0.0%	-	0.0%	-	0.0%	31	1.6%
American Indian/Alaskan Native	2	5.1%	-	0.0%	-	0.0%	1	3.1%	17	0.9%
Asian	1	2.6%	-	0.0%	2	5.7%	1	3.1%	22	1.2%
Black	6	15.4%	3	12.5%	7	20.0%	5	15.6%	222	11.8%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	7	0.4%
<b>Minority Total</b>	<b>11</b>	<b>28.2%</b>	<b>3</b>	<b>12.5%</b>	<b>9</b>	<b>25.7%</b>	<b>7</b>	<b>21.9%</b>	<b>299</b>	<b>15.9%</b>
Male*	11	28.2%	7	29.2%	8	22.9%	12	37.5%	748	39.7%
Female*	28	71.8%	17	70.8%	27	77.1%	20	62.5%	1,138	60.3%
<b>Total*</b>	<b>39</b>	<b>100.0%</b>	<b>24</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>32</b>	<b>100.0%</b>	<b>1,886</b>	<b>100.0%</b>

Bachelor's Degrees Awarded	AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	#	%	#	%	#	%	#	%	#	%
Hispanic	4	0.3%	18	1.2%	17	1.1%	30	1.9%	31	2.1%
American Indian/Alaskan Native	17	1.2%	15	1.0%	14	0.9%	8	0.5%	9	0.6%
Asian	27	1.9%	27	1.8%	16	1.0%	27	1.7%	21	1.4%
Black	166	12.0%	149	10.1%	169	11.0%	161	10.0%	179	11.9%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	1	0.1%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	-	0.0%	3	0.2%	7	0.5%
<b>Minority Total</b>	<b>214</b>	<b>15.4%</b>	<b>209</b>	<b>14.1%</b>	<b>216</b>	<b>14.1%</b>	<b>230</b>	<b>14.3%</b>	<b>247</b>	<b>16.5%</b>
Male*	489	35.2%	553	37.4%	568	37.1%	625	38.8%	609	40.6%
Female*	900	64.8%	927	62.6%	964	62.9%	986	61.2%	890	59.4%
<b>Total*</b>	<b>1,389</b>	<b>100.0%</b>	<b>1,480</b>	<b>100.0%</b>	<b>1,532</b>	<b>100.0%</b>	<b>1,611</b>	<b>100.0%</b>	<b>1,499</b>	<b>100.0%</b>

Graduate Certificates Awarded	AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	#	%	#	%	#	%	#	%	#	%
Hispanic	N/A	N/A	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%
American Indian/Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%
Asian	N/A	N/A	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%
Black	N/A	N/A	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%
<b>Minority Total</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>
Male*	N/A	N/A	N/A	N/A	N/A	N/A	2	66.7%	1	50.0%
Female*	N/A	N/A	N/A	N/A	N/A	N/A	1	33.3%	1	50.0%
<b>Total*</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>3</b>	<b>100.0%</b>	<b>2</b>	<b>100.0%</b>

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Master's Degrees Awarded	AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	#	%	#	%	#	%	#	%	#	%
Hispanic	3	0.8%	2	0.5%	1	0.2%	4	0.7%	5	0.9%
American Indian/Alaskan Native	2	0.5%	3	0.7%	4	0.7%	8	1.5%	5	0.9%
Asian	7	1.8%	4	0.9%	6	1.1%	3	0.6%	7	1.3%
Black	30	7.8%	42	9.6%	43	7.7%	45	8.3%	37	6.8%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	-	0.0%	1	0.2%	1	0.2%
<b>Minority Total</b>	<b>42</b>	<b>10.9%</b>	<b>51</b>	<b>11.6%</b>	<b>54</b>	<b>9.7%</b>	<b>61</b>	<b>11.2%</b>	<b>55</b>	<b>10.1%</b>
Male*	86	22.2%	96	21.9%	105	18.8%	125	22.9%	111	20.5%
Female*	301	77.8%	343	78.1%	453	81.2%	420	77.1%	431	79.5%
<b>Total*</b>	<b>387</b>	<b>100.0%</b>	<b>439</b>	<b>100.0%</b>	<b>558</b>	<b>100.0%</b>	<b>545</b>	<b>100.0%</b>	<b>542</b>	<b>100.0%</b>

Specialist Degrees or Post-Master's Certificates Awarded	AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	#	%	#	%	#	%	#	%	#	%
Hispanic	-	0.0%	0.0%	0.0%	-	0.0%	-	0.0%	-	0.0%
American Indian/Alaskan Native	-	0.0%	-	0.0%	1	100.0%	-	0.0%	-	0.0%
Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Black	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	20.0%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	N/A	-	0.0%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	-	N/A	-	0.0%	-	0.0%
<b>Minority Total</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>1</b>	<b>100.0%</b>	<b>-</b>	<b>0.0%</b>	<b>1</b>	<b>20.0%</b>
Male*	1	100.0%	-	0.0%	1	12.5%	-	0.0%	1	20.0%
Female*	-	0.0%	2	100.0%	7	87.5%	5	100.0%	4	80.0%
<b>Total*</b>	<b>1</b>	<b>0.0%</b>	<b>2</b>	<b>0.0%</b>	<b>8</b>	<b>100.0%</b>	<b>5</b>	<b>0.0%</b>	<b>5</b>	<b>100.0%</b>

Doctoral Degrees Awarded	AY 2006-07		AY 2007-08		AY 2008-09		AY 2009-10		AY 2010-11	
	#	%	#	%	#	%	#	%	#	%
Hispanic	-	0.0%	1	2.9%	1	1.8%	-	0.0%	-	0.0%
American Indian/Alaskan Native	-	0.0%	-	0.0%	1	1.8%	1	1.9%	-	0.0%
Asian	-	0.0%	-	0.0%	1	1.8%	1	1.9%	-	0.0%
Black	1	2.3%	1	2.9%	5	8.9%	5	9.3%	2	3.4%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
<b>Minority Total</b>	<b>1</b>	<b>2.3%</b>	<b>2</b>	<b>5.7%</b>	<b>8</b>	<b>14.3%</b>	<b>7</b>	<b>13.0%</b>	<b>2</b>	<b>3.4%</b>
Male*	13	29.5%	10	28.6%	18	32.1%	18	33.3%	18	31.0%
Female*	31	70.5%	25	71.4%	38	67.9%	36	66.7%	40	69.0%
<b>Total*</b>	<b>44</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>56</b>	<b>100.0%</b>	<b>54</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>

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Full-time, First-time Undergraduate 6-Year Graduation Rate	Fall 2000	Fall 2001	Fall 2002	Fall 2003	Fall 2004
	%	%	%	%	%
Hispanic	29.6%	16.7%	7.7%	37.5%	30.0%
American Indian/Alaskan Native	33.3%	0.0%	69.2%	52.4%	22.2%
Asian	50.0%	53.8%	41.2%	68.2%	42.5%
Black	38.5%	35.3%	25.3%	26.9%	25.3%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or more races	N/A	N/A	N/A	N/A	N/A
<b>Minority Total</b>	<b>34.0%</b>	<b>34.0%</b>	<b>27.1%</b>	<b>32.5%</b>	<b>27.7%</b>
Male*	37.5%	34.7%	34.5%	36.4%	34.3%
Female*	48.8%	47.5%	45.2%	43.8%	47.4%
<b>Total*</b>	<b>44.3%</b>	<b>42.6%</b>	<b>40.9%</b>	<b>40.8%</b>	<b>42.1%</b>

Full-time, First-time Undergraduate 1-Yr Retention Rates	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010
	%	%	%	%	%
Hispanic	75.0%	65.8%	68.4%	82.9%	68.8%
American Indian/Alaskan Native	47.4%	41.7%	52.9%	69.2%	58.3%
Asian	62.5%	77.4%	81.5%	66.7%	60.0%
Black	62.4%	70.9%	72.5%	75.2%	66.4%
Native Hawaiian or Pacific Islander	N/A	N/A	0.0%	0.0%	66.7%
Two or more races	N/A	N/A	0.0%	0.0%	70.0%
<b>Minority Total</b>	<b>62.9%</b>	<b>69.2%</b>	<b>72.3%</b>	<b>74.7%</b>	<b>66.5%</b>
Male*	67.8%	69.1%	68.5%	69.7%	65.7%
Female*	73.1%	74.9%	73.6%	76.1%	71.3%
<b>Total*</b>	<b>70.8%</b>	<b>72.5%</b>	<b>71.3%</b>	<b>73.4%</b>	<b>69.0%</b>

First-time Undergraduate - ACT average	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
Hispanic	21.9	23.0	22.7	21.8	22.3
American Indian/Alaskan Native	22.4	25.0	24.1	21.6	23.0
Asian	21.9	24.7	24.1	24.7	24.7
Black	19.1	19.0	19.4	19.4	19.8
Native Hawaiian or Pacific Islander	N/A	N/A	**	**	**
Two or more races	23.0	N/A	**	23.5	22.0
<b>Minority Average</b>	<b>21.3</b>	<b>22.9</b>	<b>22.6</b>	<b>18.5</b>	<b>22.4</b>
Male*	23.6	23.5	23.7	23.2	23.3
Female*	23.1	23.3	23.5	23.0	23.2
<b>Total*</b>	<b>23.3</b>	<b>23.4</b>	<b>23.6</b>	<b>23.1</b>	<b>23.2</b>

First-Time Undergraduate - Percent Requiring Any Remediation	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
	%	%	%	%	%
Hispanic	67.3%	32.8%	32.6%	41.2%	30.6%
American Indian/Alaskan Native	**	**	**	**	**
Asian	**	**	**	**	18.2%
Black	67.3%	65.9%	56.4%	67.7%	59.7%
Native Hawaiian or Pacific Islander	N/A	N/A	**	**	**
Two or more races	N/A	N/A	**	**	22.9%
<b>Minority Total</b>	<b>58.9%</b>	<b>55.3%</b>	<b>49.4%</b>	<b>57.5%</b>	<b>46.6%</b>
Male*	26.4%	26.8%	28.2%	33.5%	29.9%
Female*	32.3%	32.4%	30.0%	35.0%	30.2%
<b>Total*</b>	<b>29.9%</b>	<b>29.9%</b>	<b>29.3%</b>	<b>34.4%</b>	<b>30.1%</b>

\*These numbers include Non-Minority Numbers

\*\*Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

**University of Central Arkansas  
Faculty and Staff Diversity Ledger**

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First-Time Undergraduate Headcount	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	40	2.2%	58	2.7%	43	2.4%	68	3.7%	72	3.7%
American Indian/Alaskan Native	24	1.3%	17	0.8%	19	1.1%	10	0.5%	26	1.3%
Asian	31	1.7%	54	2.6%	36	2.0%	14	0.8%	44	2.2%
Black	333	18.6%	381	18.0%	351	19.8%	378	20.5%	372	19.0%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	4	0.2%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	2	0.1%	39	2.1%	48	2.4%
<b>Minority Total</b>	<b>428</b>	<b>23.9%</b>	<b>510</b>	<b>24.2%</b>	<b>451</b>	<b>25.4%</b>	<b>513</b>	<b>27.8%</b>	<b>562</b>	<b>28.7%</b>
Male*	724	40.4%	925	43.8%	748	42.1%	767	41.5%	839	42.8%
Female*	1,069	59.6%	1,186	56.2%	1,029	57.9%	1,080	58.5%	1,121	57.2%
<b>Total*</b>	<b>1,793</b>	<b>100.0%</b>	<b>2,111</b>	<b>100.0%</b>	<b>1,777</b>	<b>100.0%</b>	<b>1,847</b>	<b>100.0%</b>	<b>1,960</b>	<b>100.0%</b>

Total Full-Time Faculty and Staff	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	12	1.0%	15	1.2%	15	1.2%	19	1.5%	25	1.9%
American Indian/Alaskan Native	6	0.5%	5	0.4%	5	0.4%	5	0.4%	4	0.3%
Asian	32	2.6%	38	3.0%	25	2.0%	28	2.2%	26	2.0%
Black	114	9.2%	116	9.1%	113	8.8%	119	9.3%	126	9.5%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	1	0.1%
Two or more races	N/A	N/A	N/A	N/A	1	0.1%	3	0.2%	4	0.3%
<b>Minority Total</b>	<b>164</b>	<b>13.2%</b>	<b>174</b>	<b>13.6%</b>	<b>159</b>	<b>12.4%</b>	<b>174</b>	<b>13.6%</b>	<b>186</b>	<b>14.1%</b>
Male*	576	46.5%	595	46.6%	588	46.0%	589	46.1%	611	46.2%
Female*	662	53.5%	683	53.4%	691	54.0%	689	53.9%	712	53.8%
<b>Total*</b>	<b>1,238</b>	<b>100.0%</b>	<b>1,278</b>	<b>100.0%</b>	<b>1,279</b>	<b>100.0%</b>	<b>1,278</b>	<b>100.0%</b>	<b>1,323</b>	<b>100.0%</b>

Total Full-Time Faculty	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	3	0.6%	4	0.8%	3	0.6%	3	0.6%	3	0.6%
American Indian/Alaskan Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	-	0.0%
Asian	26	5.1%	27	5.3%	17	3.3%	20	3.9%	17	3.2%
Black	21	4.1%	20	3.9%	18	3.5%	16	3.1%	18	3.4%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	-	0.0%
Two or more races	N/A	N/A	N/A	N/A	1	0.2%	1	0.2%	1	0.2%
<b>Minority Total</b>	<b>51</b>	<b>10.0%</b>	<b>52</b>	<b>10.2%</b>	<b>40</b>	<b>7.8%</b>	<b>41</b>	<b>7.9%</b>	<b>39</b>	<b>7.4%</b>
Male*	272	53.3%	274	53.7%	268	52.3%	267	51.6%	273	51.8%
Female*	238	46.7%	236	46.3%	244	47.7%	250	48.4%	254	48.2%
<b>Total*</b>	<b>510</b>	<b>100.0%</b>	<b>510</b>	<b>100.0%</b>	<b>512</b>	<b>100.0%</b>	<b>517</b>	<b>100.0%</b>	<b>527</b>	<b>100.0%</b>

Total Full-Time Staff	Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
	#	%	#	%	#	%	#	%	#	%
Hispanic	9	1.2%	11	1.4%	12	1.6%	16	2.1%	22	2.8%
American Indian/Alaskan Native	5	0.7%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
Asian	6	0.8%	11	1.4%	8	1.0%	8	1.1%	9	1.1%
Black	93	12.8%	96	12.5%	95	12.4%	103	13.5%	108	13.6%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-	0.0%	-	0.0%	1	0.1%
Two or more races	N/A	N/A	N/A	N/A	-	0.0%	2	0.3%	3	0.4%
<b>Minority Total</b>	<b>113</b>	<b>15.5%</b>	<b>122</b>	<b>15.9%</b>	<b>119</b>	<b>15.5%</b>	<b>133</b>	<b>17.5%</b>	<b>147</b>	<b>18.5%</b>
Male*	304	41.8%	321	41.8%	320	41.7%	322	42.3%	338	42.5%
Female*	424	58.2%	447	58.2%	447	58.3%	439	57.7%	458	57.5%
<b>Total*</b>	<b>728</b>	<b>100.0%</b>	<b>768</b>	<b>100.0%</b>	<b>767</b>	<b>100.0%</b>	<b>761</b>	<b>100.0%</b>	<b>796</b>	<b>100.0%</b>

\*Male and Female totals include non-minority numbers

Source: Office of Institutional Research