Attendance:

College of Business: Lewis-p, McMullen-p, McCalman-p

College of Education: Gallavan-aa, Copeland-p, Barnes-p (GoToMeeting)

College of Fine Arts and Communication: Walter-aa, Dahlenburg-aa, Talbot-p

College of Health and Behavioral Sciences: Demers-p, Morris-p, Lowder-p

College of Liberal Arts: Duncan-p, Burley-p (GoToMeeting), Pauly-aa

College of Natural Sciences and Mathematics: Mehta-p, Padberg-p, Peppers-aa

At Large: Spivey-aa, Winden-Fey-p, Eskola-p, Bogoslavsky-p, Forbush-p, Wilson-p

Introduction Items:

1. President Duncan-brief remarks
   1. This meeting is being audio broadcast in GoToMeeting, and if audio quality is good and all turns out ok, will be available for review at a later date.
   2. Introduction of Guests in Attendance
      1. Jacquie Rainey-Associate Dean College of Health and Behavioral Sciences
      2. Leslie Graybeal-Staff Senate Vice President
      3. Peter Mehl-Interim Dean College of Liberal Arts
      4. Brandon Combs-Director of Assessment
      5. Janet Filer-Faculty Member, College of Education; Elementary, Literacy, and Special Education Department
      6. Terry James-Chair, Department of Leadership Studies
      7. Tammy Rogers-Chair, Department of Economics, Finance, Insurance, and Risk Management (also SPARC chair)
      8. Kaye McKinzie (GoToMeeting)-Immediate Past President of Faculty Senate, Faculty Member, College of Business, Management and Information Systems Department
2. Comments – President Davis
   1. Thanks for meeting short notice in the summer. Glad recording so can refer back.
   2. At beginning of term January 23 had lots of meetings, formal and informal, drawing observations about where we were. These conversations led to thoughts about academic leadership, understanding that we have been through a lot and that there is always the possibility for change. Reached conclusion that it was a good time for change and a national search for a provost would be good for the university. Kept FS President Duncan and Immediate Past FS President McKenzie in the loop throughout conversations. Dr. Hargis was chosen to serve as Interim Provost with great care. He is well respected and has best interests of UCA at heart. It was very important to handle all of this professionally and positively with regards to current provost, who has done many great things at UCA and has a lot to be proud of. This was just a good time for transition and to go ahead and do a national search for the position.
   3. President Davis Question-What questions does FS have at this time?
      1. Senator Copeland-Would like to see better communication with the Provost’s Office-faculty are stakeholders (along with Staff Senate and SGA) and sometimes we are not considered.
         1. President Davis-Been listening to everyone this spring, and it’s not always what is stated, but in the questions asked-could tell there was frustration simply by the questions being asked.
      2. Senator Mehta-questions about timeline, committee composition, and wording of advertisement. Will senate be able to see the content of ad and have input?
         1. President Davis-Yes, definitely want your input. Want to solicit from FS what we are specifically looking for in the ad. This will be most important position I hire during my presidency. Most important-that it is someone can trust to keep things running smoothly. Most important thing is that it’s not about president or provost, but about the students and the university. Number one quality looking for--that candidate is not self-centered. Regarding the timeline-don’t want to totally lose the summer. Want to be expedient. Would welcome FS input on job description-if wait until after Labor Day, that would put us behind. Would expect search firm, they can seek out sitting provosts and high level deans discreetly. Regarding the size of committee-liked the fact that his presidential interview included many people-broad thumbprint and lots of interaction. Expect the same type of feeling/markers for this committee. For the advisory search committee 15-18 members (stratified random sample). Will be looking to FS President Duncan for recommendations of those willing to serve
      3. Senator Winden-Fey-We briefly had an enrollment management division. Academics and Student services cannot exist in vacuum. Would like to see Provost understand both academics and marketing/recruitment
         1. President Davis-definitely agree new Provost needs focus on both academics and student services, also to be technologically sound. Must be well-rounded, but also have area of expertise.
      4. Senator Lowder-Do you already have a timeline in mind?
         1. President Davis-Hope to have advertisement out by September 10 (keep out there for 75 days-give or take). Get a pool by end of October then committee can begin review. October 15-November 15 to deliberate. On campus interviews to begin after that.
         2. Senator Lowder follow up-What if pool of candidates doesn’t produce a viable option?
            1. President Davis-Will not settle just fill a position. Will run another search, if needed
      5. Immediate Past FS President McKinzie (via GoToMeeting)-Could the committee for this search mirror the presidential search committee?
         1. President Davis-That is a good place to start. Can’t remember exact composition of his presidential search committee, but can research it and that is good feedback.
      6. Senator McMullen-Just to clarify, Dr. Hargis will continue to be College of Business Dean while still serving as provost, correct?
         1. President Davis-Yes, though will want to develop supporting players who can help him. The dual title works well for this. He will go back to being Dean, once time as Interim Provost is complete. Council of Deans will have an important role this year as go through this process.
      7. Senator Burley (via GoToMeeting): Can you comment on the rumors of an associate provost resigning?
         1. President Davis-Not in a position to speak to that at this time.
      8. Senator Winden-Fey-Question submitted from a constituent. “How do you define a successful Provost?”
         1. President Davis-The role of the Provost is so important. Must have the trust of the campus. Provost must be campus-centered not self-centered or position-centered. Should be high performing. No favoritism among disciplines. Committed to interdisciplinary work, this is very important (nothing is a singular discipline anymore). Someone willing to be part of broader university team, need broader perspective of all aspects of the university. Someone who is a visionary, thinking about what is next.
      9. Senator Copeland-Do you ever feel that you have had values that had to compromise and would you compromise with this search?
         1. President Davis-No, I would not have taken position at UCA, if thought that had to be the case. Will have to find a “mission match” with potential provost to ensure all are on the same page so compromise not necessary.
         2. Senator Copeland-follow up-it’s good to reflect on the values of provost, and important to know that president can trust them.
   4. President Davis-What are you as a Faculty Senate looking for in a Provost?
      1. Senator Morris-We need a visionary. Do we have a teaching focus or a research focus? Provost will play a big role in determining that vision.
      2. Senator Eskola-No showing favoritism among departments. This includes personnel/title/rank-it takes all of us to make this work. Must value all levels of faculty and staff.
      3. Senator Lowder-We are supposed to be about students, but students don’t know us out of class, and we are not always approachable. Provost must keep students involved and aware of what is happening at administrative level.
         * 1. President Davis-Someone who has an “ease with students” is definitely a necessity.
      4. SenatorWinden-Fey-Would love to see a Provost in the classroom, periodically, as schedule allows. Particularly if coming from outside of Arkansas. Teaching is important and is best way to get to know our students.
         * 1. President Davis-Definitely. I am co-teaching in fall and taking on my own class in spring. This would be important aspect for a provost. Teaching keeps you sharp and in touch. Would have expectation to teach.
      5. Guest Tammy Rogers-Provost should be someone who doesn’t reject an idea just because we haven’t done it that way before. Provost should appreciate vision coming from others, recognize innovative spirit in others.
      6. Senator Lewis-Provost who is current in academia and is willing to address UCA’s position in academia. I was a student here and some things have not changed. Need someone who knows realities of academia today.
      7. Guest Janet Filer-Not solely about being current but knowing how to get us where we need to go.
      8. Senator Mehta-One of our strengths is providing undergrad students with research opportunities. Want provost with research based experience. The provost should recognize state and funding limitations but whose vision is not limited to those issues.
         * 1. President Davis-We definitely want someone who can see opportunities. Two things we can do better than Arkansas schools-innovation/creativity across disciplines (classroom with extra-curricular) AND volunteer engagement for all of our students. We need to ID those opportunities and pursue.
      9. Senator Wilson-Need a Provost who understands that not everything can be quantified with a formula in a spreadsheet, must also look a qualitative data.
      10. Senator Copeland-A provost must demonstrate a desire for shared governance
      11. Senator Winden-Fey: Provost needs a strong appreciation for the Liberal Arts.
      12. Senator Eskola- Reiterates-appreciate everyone’s role on campus in preparing students to succeed.
      13. Rogers-Realize that different students have different needs. Faculty workloads and needs are different. There is value in diversity. Allow understanding of differences and it is qualitative as well as quantitative.
      14. Senator Barnes (via GoToMeeting) provided the following written comments to FS President Duncan, which were not read during the meeting, but provided to secretary later to include in the minutes, “*Several constituents from the College of Education have expressed they would like to see someone who is highly credible, considerate of the needs of individual colleges and departments while paying attention to the overall picture. They would also like to have a Provost who will address inconsistency in hiring practicing and policies, and someone will be vigilant in issuing clear written policies to faculty to promote clarity and transparency. Lastly, a Provost who is visible and approachable*.”
   5. FS President asked for additional informational questions from the Senators
      1. Senator Copeland-Will we have another meeting before start of fall semester?
         1. Duncan-might need an additional meeting, but could also get some of stuff done via google forms.
3. Adjournment
   1. Motion to adjourn-Senator Wilson
   2. Second-Senator Mehta
   3. Motion passes unanimously