	UCA	Tech	ASUJ	HSU	UAM
Summer course	6% of 9-mo base	1/18 (c. 5.6%)	6.94% of 9-mo base	6% of 9-mo base	7.50% of 9-mo base
Online/F2F difference	No longer	No	No	No	No
Online per head or course	course*	course	course*	course	course
Adjunct pay	\$2600/course	\$600/credit hour	\$1650-\$2000/course exceptions to that rule: Higher Education Holdings (HEH) Courses (This is strictly an on-line masters degree)are compensated as follows: Course Development = \$4,500 per faculty member - per course Course Delivery for the same course = \$3,500 per course		\$1500-\$1800/course
			Faculty Overloads for Survey courses for Master of Business		
			Administration on-line = \$2,500 per course	2	