## UCA Faculty Senate, September 22, 2011, 12:45 pm

Members Present: (/a: absent; /aa: absent advised)

## <u>College of Business Administration:</u> Summer Bartczak (2012), Don Bradley (2013), Jim Downey (2014)

College of Liberal Arts : Phillip Spivey (2012), Jay Ruud (2013), Clayton Crockett (2014)

College of Education: Jud Copeland (2012), Terri Hebert (2013), Shoudong Feng (2014)

College of Natural Sciences & Mathematics: George Bratton (2012), Ben Rowley (2013),

Charles Watson (2014)

<u>College of Fine Arts & Communications:</u> Lynn Burley (2012), Kevin Browne (2013), Lanette Grate (2014)

College of Health & Behavioral Sciences: K.C. Poole (2012) *aa*, Lisa Ray (2013), Melissa Shock (2014)

<u>At-Large Senators:</u> Don Jones (CLA, 2012), Debbie Bratton (UC, 2012), Janet Wilson (CLA, 2013), Amber Wilson (Library, 2013), Brian Bolter (CHBS, 2014), Doug Isanhart (CB, 2014)

I. Approval of Minutes from September 13, 2011 Moved: Senator Copeland and seconded Senator Hebert. Approved with corrections.

II. Remarks, Interim President Tom Courtway

No information regarding internal audit. Request for working notes from internal audit office from newspaper. No exemption in the law for these notes, they will be released.

III. Remarks, Associate Provost Clay Arnold

Questions raised re: TOEFL scores. Council of Deans recommended raising requirement from 500 to 550. Alexander Chen, Associate Vice President for International Engagement and Amy Fenning, Director of the Intensive English Program came to answer questions regarding the Global Education Program. Everyone takes TOEFL. The Global Education Program is held in the Spring, more openings in dorms. The program is designed to enhance local students' multicultural experience.

An enthusiastic discussion took place regarding the actual meaning of the TOEFL scores and the actual ability the students may have. Are the students really qualified to take the courses, have the met pre-requisites. Is there support for the students? President Wilson will share faculty concerns with Academic Council.

IV. President's Report

## A. Various Updates

The HLC report: Met Sept. 6 and will meet on Monday. Chart of Responsibilities developed by Dean Hattlestad. President Wilson met with Senator Spivey re: communication issues. Institutionalize open means of communication. Also spoke with Brad Teague regarding this issue.

Preliminary reports due Jan. 15.

SPARC. Meeting today at 3:00. Report re: enrollment management strategy. Also working on brief statement that tags UCA, 10 to 15 words. Also will work on goals. Have a campus wide meeting regarding goals. To be given to Budget Advisory.

Budget Advisory met. Diane Newton spoke about 3 Legislative Mandates. All reports have to be in electronic form and posted. Looks like ADHE will do this. Open Checkbook: The Legislature is requiring all public schools to post all expenditures, travel, salary, everything, starts this summer. Build to 10 years to posted at a time. Performance funding. Beginning next year 5% of state funds to be held back at the beginning of the school year. Whether or not we get it back depends upon if we meet enrollment and performance goals. The percentage increases 5% a year until it caps at 25%. The performance standards are unclear at this point.

SGA banquet on Friday. President, Provost, and Vice Presidents spoke at the banquet. President Wilson emphasized that it was about the students and that it was a great pleasure to be in attendance.

Executive Committee met with Provost on Tuesday. Provost wants an informal committee of Veterans to make sure UCA is meeting the needs of Veterans.

Faculty Senate webpages: The program is very difficult to work with. Our pages are to be moved over to WordPress. If we get phone calls regarding links not working, etc. please ask the caller to be patient. Senator Bradley suggested that Carla Barber might have some students who can help with this project.

B. Status of Previous Concerns

Concern regarding public criticism of Debra Hale Shelton shared with Media Advisory Committe.

How can we make sure positive items get forward to Media Advisory and dealt with? Anyone can forward information. Once they get information everything goes into Bear Ledger. Then they set up list that goes out to the media (print and electronic). May be featured in UCA magazine.

Banned Books week concern. Amplification restrictions. Executive Committee met on Tuesday, recommended following Board policy on amplification usage on Chapel steps.

V. Senate Committee Reports

## A. Executive Committee

- 1. Charges
  - a. Academic Affairs

Expanded Charge: Work with Dr. Maurice Lee, co-chair of the Higher Learning Commission (HLC) Response Committee, as he coordinates the efforts across campus to address the HLC concerns relating to the issue of diversity.

b. Faculty Handbook

Charge: Clarify the paragraph in Chapter 3 on page 3-8:

The normal teaching load for twelve month faculty may vary from thirty (30) to thirty-six (36) credit hours per annum, depending upon departmental teaching needs. The normal teaching load for nine-month faculty is twenty-four (24) credit hours per nine-month period. The teaching load may be distributed across the academic year, summer sessions, and intercessions in a manner that best meets the teaching needs of the department while taking into account the timing of scholarly and service commitments.

In the past some 9-month faculty taught 27 credit hours per academic year. Must departments and colleges now be held to the 24 hour limit, or may they choose to continue with the 27 hour limit? How might a department or college request the 27 hour limit?

c. Committee on Committees

Original charge posted was updated to following: Charge: Create an ad hoc committee to facilitate a campus-wide discussion of the impact of the legislative requirement to limit degree programs to 120 hours and the 35-hour transferable core on our general education program. In addition, this committee should coordinate with the General Education Council and the Higher Learning Commission Report Committee.

Associate Provost Clay Arnold clarified as follows: Requires that Associates be capped at 60 hours and Bachelors at 120 hours. The act provides for exceptions especially when driven by licensing or accreditation issues. ADHE anticipates approving the changes in April. All curricular changes will need to go through our approval process before it can come before the BOT, which meets in December, that deadline is Nov. 18, 2011. Reducing current degree programs to 120 can be accomplished for the most part by reducing the number of general electives required. President Wilson will request that the information regarding 120 hours to graduate trickle down to those faculty members who are advising students.

B. Committee on Committees

1. Committee appointments needing Senate approval:

Senator Browne and Senator Rudd moved and seconded. Disability Grievance re-appoint Rene LeBeau-Ford

Fringe Benefits Advisory part-time rep: Mary Anne Campbell

Honors Council Leah Horton – NSM

Library Committee

one-semester appointment for Lorien Foote (on sabbatical): Jim Fowler

Sponsored Programs Advisory Renee LeBeau-Ford

Undergraduate Council Paige Reynolds – LA

University Computing and Information Technology One-year replacement for Kathleen Atkins (resigned): Wendy Rickman

Approved unanimously

C. Academic Affairs

No report

D. Faculty Affairs I To meet with subcommittee Oct. 4.

E. Faculty Affairs II Senator Spivey asked that they immediately meet after this meeting

VI. Announcements and Concerns

- A. Next meeting: October 11<sup>th</sup> at 12:45 pm in Wingo Hall 315
- B. Other Announcements and Concerns

Senator Isanhart: request Fringe Benefit advisory committee. Asked for a change in name to Employee Benefits Advisory Committee.

Senator D. Bratton: What progress is being made to make University College a department with a full-time Chair?

Senator Rowley: Concerned about the Banned Books week not being amplified.

VII. Adjournment Moved Senator Ray, Second Senator Hebert.