

**Minutes**  
UCA Faculty Senate  
Tuesday, November 11, 2008  
Wingo 315, 12:45 p.m.

President Boniecki called the meeting to order at 12:48 p.m. Present were Boniecki, Parrack, Seifert, Ray, Jones, Castner-Post, Fletcher, Lichtenstein, McCullough, Powers, Wiedmaier, Lance, Isom, Schaefer, Mehta, Rospert, Johnson, Acre, Castro, Holden, Moore, Bell, and Provost Grahn. Advised Absences: Albritton and Hebert.

I. Approval of Minutes from October 23, 2008 (see Attachment 1)

Senator Lance moved to approve minutes with second by Senator Ray. Motion passed approving the minutes with no corrections.

II. President's Report

A. Fringe Benefits Committee: (see Attachments 2 and 3)

Latest minutes from this committee are attached for your review. They are trying to reinstate existing benefits for current retirees. See #4- October 10. See #3- October 31. These recommendations were drafted as Board Resolutions by Rita Fleming.

B. Board of Trustees meeting, November 7, 2008:

The Fringe Benefits committee recommendations were presented to the Board of Trustees by Rita Fleming. She also made a further resolution that the Board of Trustees approve 1x life insurance thus returning/restoring benefits for retirees. Discussion ensued regarding total cost to University. This fiscal year the cost is \$65,000 extending and decreasing until 2021. The Board of Trustees tabled this issue until they could see all the figures. A special Board of Trustees meeting will have to be called to resolve this issue.

Presidential Search Process: President Boniecki distributed Board of Trustees Action Agenda. The approved Presidential Search Process runs contrary to our recommendations that the faculty, students, and staff have more weight on the search committee. Additionally, the Board of Trustees appointed Dr. Farris and Dr. Manion to lead the search. Faculty, students, and staff had recommended that J. Gillean be appointed to this position.

Comment- Senator Lichtenstein: Were there discussions about deadline for completion?

Response- President Boniecki: No discussion but it is the general feeling that some would like to have this completed by the end of the Fiscal year.

Comment- Senator Ray: The make-up of Committee is out of balance.

Response- President Boniecki: Yes. The Executive Committee will meet to determine if we respond to this or not.

Comment- Senator Bell: Did the Committee look like this during the last search?

Response- Senator Johnson and Senator Schaefer: It looked similar but significantly larger.

C. Proposal from Honors Discussion Panel: (see Attachment 4)

This proposal is posted on the Faculty Senate website. It is presented as an information item- this will be forwarded to Faculty Handbook initially for review and then to Faculty Senate for a resolution. The document is a compromise. When a faculty member is hired they will receive a joint appointment between Honors College and an academic department; tenure will occur in the academic department and promotion by the Honors College.

Some discussion followed regarding how faculty will handle this "split appointment."

Comment- Senator Lichtenstein: Attachment 4, page 6- need to clarify that it will go to academic college and dean for approval of tenure.

Comment- Senator Isom: Whose promotion and tenure criteria will be applied, Academic and Honors or a mix of the two?

Response- President Boniecki: My understanding is that they will have to meet tenure criteria for both, Academic and Honors College

Comment- Senator Lance: Scholarship requirements should be weighted more towards the academic discipline.

III. Committee Reports

A. Executive Committee:

1. Proposed change to Faculty Senate by-laws (see Attachment 5)

This is not a resolution but we are working on this and want the Faculty Senate to be thinking about this. We encourage feedback regarding this proposed change. We want to make sure that the administration understands that we are available all year round to handle and be included in issues that involve the Faculty. As the by-laws state now the Faculty Senate President can call a Special Meeting. We feel like having it already set and scheduled would help.

Comment- Senator Ray: I think this is a good idea.

B. Committee on Committees: (see Agenda)

1. Nominations for Faculty Senate appointments to university committees  
Salary Review Committee (HBS position): Donna Musser  
Student Life Committee: Gary Bunn  
Library Committee (NSM position): David Dussourd

Senator Parrack motioned to approve nominations with second by Senator Bell. Motion passed approving the nominations.

Comment- Senator Parrack: We are developing a list of committees that should provide an annual presentation or written report of their activities to the Faculty Senate.

C. Academic Affairs: Making revisions to our response to the education task force.

D. Faculty Affairs I:

1. Proposed change to Budget Advisory Committee (see Attachment 6)

We encourage the faculty senators to review this document. We plan to make a resolution next Faculty Senate meeting.

E. Faculty Affairs II: No report

IV. Announcements and Concerns

A. Faculty Concerns and announcements

Senator Wiedmaier: We are having difficulty in Mashburn with smokers following policy; would like for the campus to reconsider a no smoking policy.

Senator Johnson: Need more bicycle racks on campus

Senator Castro: We want vital stats from the Admissions Department on the entering Freshman class. Can Dean Roden get us this information? Doesn't feel like this class could meet admission qualifications.

Senator Schaefer: Annual State Meeting of AAUP. Purcell, J. Roebuck, R. Saunders, and G. Baker will present at Comfort Inn near Clinton Library, November 22, 2008. Coffee and discussion at 9:00; presentations start at 10:00.

Senator Mehta: Part-time faculty still wants information on how to handle SS benefits on pay stub.

President Boniecki: I have been working on this issue. Additionally, we are seeking nominations for part-time faculty representative. Deadline is Wednesday, November 19.

Senator Powers: Many folks have asked what's going on at UCA and the budget; would like for Tom Courtway to address the faculty soon with an "update."

President Boniecki: Yes, we are working on setting up a meeting with President Tom Courtway.

President Boniecki: We need a faculty representative for the Presidential Search. We need nominations. I am offering myself as a volunteer.

Senator Parrack motioned to suspend rules with second by Senator Ray. Motion passed suspending rules. Senator Parrack motioned to submit President Boniecki's name as faculty representative to the search process with a second by Senator Ray.

Some discussion followed regarding how faculty would handle nomination.

Senator Seifert: Should we ask the broader faculty for nominations as well?

Senator Holden: I agree but because of the time issue and because we're appointed by the faculty, I think we could feel confident in this nomination.

Senator Castro: Would be nice to update Faculty along the way with the search process.

President Boniecki: Good idea but be aware that the search process is confidential.

Senator Johnson: Put the search process on our website and inform on the Faculty Senate website.

Senator Seifert: With all the appreciation and accolades you received in September I think majority of Faculty would be pleased for you to serve.

Second by Senator Lance. Motion passed approving Kurt Boneicki as the faculty representative to the presidential search process.

B. Next Meeting: December 11, 2008, at 2:00 p.m.

V. Adjournment: Senator Ray moved to adjourn meeting with second by Senator Isom. Motion passed approving adjournment at 2:10 p.m.