

**Minutes**  
UCA Faculty Senate  
Thursday, October 23, 2008  
Wingo 315, 12:45 p.m.

President Boniecki called the meeting to order at 12:45 p.m. Present were Boniecki, Parrack, Seifert, Ray, Jones, Castner-Post, Fletcher, Lichtenstein, Powers, Wiedmaier, Lance, Isom, Schaefer, Mehta, Albritton, Rospert, and Provost Grahn. Advised Absences: Hebert, Johnson, Acre, and Castro.

I. Approval of Minutes from October 7, 2008.

Senator Ray moved to suspend rules to make a motion to Approve Minutes with second by Senator Lance. Motion passed suspending the rules.

Senator Parrack moved to approve minutes with no corrections with second by Senator Lance. Motion Passed to approve the minutes.

II. President's Report.

A. Information Items:

1. The Board of Trustees minutes are posted online again- they can be found at <http://www.uca.edu/divisions/admin/board/trustees.html>. The minutes date back to 2000, and the site includes an index of action items dating back to 1964.
2. Honors Discussion Panel- Stephanie Huffman, the chair, had to step down. She has been replaced by Tammy Benson. The Honors Discussion Panel will be held on Thursday, October 30. They will meet in Room 234 in Mashburn (College of Education) from 1:40 p.m. to 3:40 p.m. Representatives were elected to this committee from each college and will share information about the Honors College Position Paper on Honors College Faculty Status. Tenure issues for faculty from the Honors College will be discussed. The position paper and corresponding documents (both for and against this proposal) are posted on the following link: <http://www2.uca.edu/org/facultysenate/Documents/HonorsDiscussion.htm>  
  
Faculty are welcome to attend but will not participate in the discussion. Feedback needs to be provided to the Honors Committee by Thursday, November 6, which is one week after the panel discussion. Committee members include: Philip Anderson, Tammy Benson, Brian Bolter, Steve Butcher, Margaret Morgan, Michael Rubach, and Rick Scott.
3. Information regarding the total sums of the buyout package for Lu Hardin was obtained. There are two options based on whether or not the

severance payment after Hardin’s sabbatical is made over an extended time period of three years (Option 1) or paid in a lump sum (Option 2). The following sums were calculated by President Boniecki based, in part, on information provided by Rita Fleming:

	Option 1	Option 2
Sabbatical Salary (9.5 mo.)	\$200,192.00	\$200,192.00
Severance Pay	\$821,840.00	\$670,162.00
Min. Employee Benefits	\$130,358.00	\$44,741.00
Subtotal	\$1,152,390.00	\$915,095.00
Max. Retirement Benefits	\$7,200.00	\$13,050.00
Total	\$1,159,590.00	\$928,145.00

Comment - Senator Lichtenstein: Just for clarification, Mr. Hardin resigned and was not terminated. Was this buyout agreement written into his original contract?

Response – President Boniecki: No, this was approved shortly after he announced his resignation.

- B. Resolution to donate \$300 from Faculty Senate budget to help fund Veteran’s Day event (see Attachment 2).

Senator Lance moved to suspend rules with second by Senator Mehta. Motion passed suspending the rules. Senator Bell moved to accept the resolution with second by Senator Mehta. Senator Isom moved for a friendly amendment to increase the donation to \$500 with second by Senator Ray. Motion passed approving the amended resolution.

- C. Charge to Academic Affairs: Review draft of Student Honor Code and recommend changes, if any, to the Student Government Association. President Boniecki will forward an electronic copy of SGA Honor Code draft. Please offer feedback and contact SGA.

### III. Committee Reports.

- A. Executive Committee:

1. Meeting with President Courtway. Discussion centered on the \$6 million line of credit. President Courtway gave a very detailed timeline and indicated he had also discussed this timeline with Jim Purcell (ADHE). Additionally, President Courtway indicated that he would work hard over the next year to decrease our need to rely on the line of credit. However, at this time it is necessary to use it.

According to President Courtway, the line of credit was originally approved by the Board of Trustees in early 2007, and after receiving bids from several banks, the \$6 million line of credit was opened with the National Bank of Arkansas (NBA) in April of 2007. The credit line was maxed out by July 2007 and was increased to \$8.5 million. By January 2008, the credit was all paid. In March 2008, UCA drew \$4 million and by July 2008 the line of credit was maxed out at \$8.5 million. The line of credit was paid in full by September 15, 2008. On October 10, 2008, the Board of Trustees voted to extend to June 30, 2009, the original \$6 million line of credit with NBA. This extension was approved by the Department of Higher Education and the Department of Finance and Administration.

Discussed disagreements reported in press between Purcell, Hardin, and Anderson.

UCA does not have reserves at this point but we are expecting to have nearly \$1 million when all outstanding tuition and fees have been collected.

President Courtway will plead our case to the State General Assembly on Tuesday October 28, 2008, during the General Assembly's budget hearings.

2. Resolution to request that Governor Beebe reappoint Dr. Michael Stanton to the Board of Trustees. This issue has been discussed with the Staff Senate and we would like to send a letter of request to Governor Beebe in support of Mike Stanton.

Senator Holden moved to suspend rules with second by Senator Ray. Motion passed suspending the rules. Senator Bell moved for approval of resolution with second by Senator Lichtenstein.

Comment -Senator Holden: Has anyone asked him if he would be willing?

Response – President Boniecki: Yes, he has been asked and he is willing to serve.

Comment -Senator Seifert: I received a comment from a faculty member that was not in support of Stanton's reappointment.

Comment -Senator Mehta: I also received 2 letters from faculty members that they were unsure whether to support M. Stanton's reappointment.

Comment - Senator Lance: Can we table this and look at his voting record?

Response – President Boniecki: Time is of the issue and if possible a decision should be made today before Governor Beebe begins considering appointments.

Comment -Senator Parrack: We have to weigh the risks and benefits of this reappointment; Stanton appears to be committed to a positive future for UCA.

Comment -Senator Powers: I would hate this to be viewed as a way to “reconstitute” the old board. I don’t think my college would feel positive about continuing to support the current Board of Trustees.

Response -President Boniecki: The letter would be straightforward and not address any other issues at this time.

Comment - Senator Lichtenstein: I like that Mike Stanton treats this as a “public education institution” and not a business. I think it is good that he has varied expertise in many areas.

Comment - Senator Isom: I think that M. Stanton’s actions this summer were brave and demonstrated a lot of moral fortitude and discernment.

Motion passed approving the resolution with one opposed and no abstentions.

- B. Committee on Committees. No report
- C. Academic Affairs. A first draft of the position paper on the DHE's retention goals and policies has been prepared.
- D. Faculty Affairs I. No report
- E. Faculty Affairs II. No assignments at this time.

#### IV. Announcements and Concerns.

- A. Faculty Concerns and announcements.

Senator Holden- Invited us to World Premiere of the opera, The Scarlet Letter, November 6 and 9 at Reynolds. Call ticket central for tickets.

Senator Parrack- Given that P. McClendon is retiring, Senator Parrack would like to request to President Courtway that the Budget Advisory Committee meet with McClendon before he leaves.

Senator Mehta submitted the following concerns from a part-time faculty member:

1. What is the latest on making it possible for us (part-time faculty) to purchase parking hang tags by mail and by payroll deduction? Kurt, did you hear back from the Chief of UCAPD ? The Chief stated in the beginning of summer that they will look into the reasons as to why part-timers can't get these hang tags by mail.

2. Faculty Senate term for part-time faculty should be at least 1-year for full year employees and a semester if they are going to be employed for one semester at a time. Otherwise it wastes too much time and effort of everyone involved in the election process besides making it very difficult to accomplish much at the current duration of less than four months for the part-time faculty representative.

3. I was wondering when the Faculty Senate is planning to hold senate elections for the part-time faculty representative for the 2008-2009 academic year?

4. I and other part-time faculty members feel strongly that we should be given an option of receiving either regular Social Security or the social security alternate plan plus disability & life insurance provided by UCA. This is to protect the prime years and decent earning potential of these part-time faculty members. Should they become disabled or pass away, many are not earning enough (or any) Social Security credits to make them eligible for benefits even though they are gainfully employed. I know this is a tough year for financial options, but you can't place a value on the ethical treatment of part-time faculty. As you are probably aware, many of part-time faculty members have Ph.D's or other terminal degrees, and have agreed to work at a low salary so that their full time spouse could come to UCA or the Conway area. Your attention to this matter will be greatly appreciated.

B. Next Meeting: November 11, 2008

C. Adjournment: Senator Lance moved to adjourn meeting with second by Senator Ray. Motion passed approving adjournment.