

**HEALTH PLAN COMPARISON SHEET 2009/2010**  
**Health Rates by Premiums**

	EMPLOYEE ONLY			EMPLOYEE W/SPOUSE			EMPLOYEE W/CHILD(REN)			EMPLOYEE W/FAMILY		
	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total	Employee	Employer	Total
<b>PPO PLAN</b>												
(1) AHEC (Consortium)	\$0.00	\$450.00	\$450.00	n/a	n/a	n/a	n/a	n/a	n/a	\$131.50	\$967.50	\$1,099.00
(4) Public Schools HD NovaSys	\$48.20	\$218.74	\$266.94	\$429.94	\$287.00	\$716.94	\$217.98	\$250.52	\$468.50	\$430.84	\$292.55	\$723.39
(3) Arkansas State University (ASU)	\$42.00	\$318.36	\$360.36	n/a	n/a	n/a	n/a	n/a	n/a	\$200.00	\$551.42	\$751.42
Arkansas Tech	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State HD NovaSys	\$20.60	\$298.39	\$318.99	\$187.34	\$575.85	\$763.19	\$80.86	\$398.22	\$479.08	\$220.42	\$628.78	\$849.20
(7) University of Arkansas	\$128.03	\$288.21	\$416.24	\$287.80	\$647.96	\$935.76	\$226.22	\$509.25	\$735.47	\$386.02	\$869.03	\$1,255.05
U of A Fort Smith (2 PPO options) (8)	\$90.00	\$405.00	\$495.00	n/a	n/a	n/a	n/a	n/a	n/a	\$475.00	\$405.00	\$880.00
<b>INDEMNITY PLAN</b>												
(1 & 3) AHEC (Consortium)	\$0.00	\$489.00	\$489.00	n/a	n/a	n/a	n/a	n/a	n/a	\$131.50	\$1,071.50	\$1,203.00
<b>POS PLAN</b>												
University of Arkansas	\$99.10	\$264.42	\$363.52	\$222.75	\$594.52	\$817.27	\$175.10	\$465.56	\$640.66	\$298.78	\$797.47	\$1,096.25
(2) University of Central AR (UCA)	\$51.00	\$289.00	\$340.00	\$272.00	\$407.99	\$679.99	n/a	n/a	n/a	\$432.98	\$529.21	\$962.19
(4) Public Schools, Health Advantage	\$152.70	\$218.74	\$371.44	\$721.46	\$287.00	\$1,008.46	\$406.06	\$250.52	\$656.58	\$723.40	\$292.55	\$1,015.95
(4) Public Schools, NovaSys	\$173.34	\$218.74	\$392.08	\$779.06	\$287.00	\$1,066.06	\$443.22	\$250.52	\$693.74	\$781.20	\$292.55	\$1,073.75
State-Health Advantage	\$95.78	\$298.39	\$394.17	\$367.74	\$575.82	\$943.56	\$193.64	\$398.21	\$591.85	\$419.62	\$628.79	\$1,048.41
State, NovaSys	\$96.36	\$298.40	\$394.76	\$369.18	\$575.83	\$945.01	\$194.54	\$398.21	\$592.75	\$421.22	\$628.78	\$1,050.00
<b>HMO PLAN</b>												
UA CLASSIC	\$63.59	\$264.63	\$328.22	\$142.95	\$594.93	\$737.88	\$112.36	\$467.65	\$580.01	\$191.74	\$798.00	\$989.74

- (1) AHEC Consortium is a group of sixteen (13) colleges in the state grouped into one self-funded plan. The total premium at each college is the same; however, the contribution amount between employee and employer may vary from college to college. This reference is to the UA Community College at Hope.
- (2) UCA has a two-party rate, instead of employee with spouse or employee with child. This would cover employee/spouse or employee with one (1) child.
- (3) ASU and AHEC Consortium do not have employee with spouse and employee with children rates. They have employee only and family rates, respectively.
- (4) Public Schools are legislatively mandated to contribute \$131 across all coverages. A few school districts contribute in excess of the \$131. Additional contributions are made by the state and by from the reserve fund.
- (6) State rates effective 1/1/10, Public School rates effective 10/1/09
- (7) This plan is an option for out of state active employees and retirees only
- (8) Premium includes dental and vision; Employee portion of premium is waived if they join wellness program.; same \$90 is reflected in total employee cost for Employee w/ Family