

## **AGENDA**

UCA Faculty Senate



Thursday, January 22, 2009

Wingo 315, 12:45 p.m.

- I. Approval of minutes from December 11, 2008 (see Attachment 1)
- II. Budget Q & A: President Tom Courtway and Bunny Adcock
- III. President's report
  - A. Update on presidential search (see Attachment 2)
  - B. Admission statistics for 2008-09 entering freshman class (see Attachment 3)
  - C. Committee Charges
    1. Faculty Affairs II: Investigate concerns regarding the Miss University of Central Arkansas pageant, including the funding source and appropriateness of the event, and present a report and/or position statement to the Faculty Senate.
- IV. Committee reports
  - A. Executive Committee
  - B. Committee on Committees
  - C. Academic Affairs
  - D. Faculty Affairs I
  - E. Faculty Affairs II
- V. Announcements and concerns
  - A. Faculty concerns and announcements
  - B. Next meeting: February 10, 2009, at 12:45 p.m.
- VI. Adjournment

## ATTACHMENT 1

### Minutes

UCA Faculty Senate  
Thursday, December 11, 2008  
Wingo 315, 2:00 p.m.

President Boniecki called the meeting to order at 2:04 p.m. Present were Boniecki, Parrack, Seifert, Ray, Jones, Castner-Post, Lichtenstein, McCullough, Powers, Wiedmaier, Lance, Isom, Schaefer, Mehta, Rospert, Johnson, Acre, Holden, Moore, Bell, and Provost Grahn. Advised Absences: Fletcher and Castro.

I. Approval of Minutes from November 11, 2008. (see Agenda Attachment 1)

Senator Lance moved to approve minutes with second by Senator Ray. Motion passed approving the minutes with no corrections.

II. Guest: Arkansas Senator Gilbert Baker.

Senator Baker talked about many issues including:

His history (22 years) on UCA Faculty and his goal to foster a statewide approach to higher education

The Legislative Session and Budget:

Believes we will not suffer at all because of the steps UCA and Tom Courtway have made to change the situation.

Funding: The economy is bad all over the US, but in AR there is an increase in Higher Education (16 million in A &B)

UCA lost \$4-5 million in last year's budget cuts (B category)  
UCA could still receive this money if revenues continue to be good

Some hope out there...Senator Baker is continuously optimistic

Put in place administrative salary caps; more oversight from Department of Higher Ed

Comment- Senator Lichtenstein: Any sense about the new appointment to the BOT?

Response- Senator Baker: That is handled by the Governor. Faculty need to make their opinions known. Whoever it is should give Tom Courtway the support he needs to keep UCA on track

Comment- Senator Johnson: What are your thoughts on concurrent enrollment? Is there anything else coming at us?

Response: Senator Baker: There are a variety of opinions regarding this in the legislature, especially as it relates to graduation and retention. I don't think it should be an enrollment driver. Quality- Faculty should have final say.

Comment- Senator Johnson: What about transferability other than core curriculum?

Response- Senator Baker: I don't hear anything past just core curriculum.

Comment- President Boniecki: How is concurrent enrollment funded? Senator Purcell says it brings in no money to UCA, so aside from quality, what is the cost-benefit to the University? Would separate funding be an option?

Response-Senator Baker: Part of funding is based on enrollment and head count so it is included.

Comment- President Boniecki: Yes, but ours was cut.

Response- Senator Baker: Yes, the formula is never fully funded. It cannot be an enrollment driver for funding. The formula is our friend because at the end of the day it does fund where the student is.

Comment- Senator Johnson: Explain the "B" category.

Response- Senator Baker: Top priority is always K-12. They have no "B" funding. Most of Higher Ed is in the "B" category. I will serve as chairman of the Joint Budget Committee; we have a \$300 million surplus in AR.

Comment- Senator Parrack: Should the Higher Ed Coordinating Board have more control/input in the funding?

Response- Senator Baker: Right now it really rest with the Presidents and Chancellors to come up with an agreement about how the money should be divided (based on formula and restoration of funds cut). The HECB has a more oversight role of institutions' basic financial dealings.

Comment- Senator Powers: Healthcare and Information Technology- Could we consider a statewide healthcare system? Why aren't we connected to the huge broadband in the I-40 connection? Why don't we have a digital library where all state institutions have access to all resources?

Response- Senator Baker: All that goes back to the way AR is set up. We don't have a statewide system. Thanks for your input. Those are good suggestions.

Comment- Senator Albritton: Can you talk to us about the 10% tied to retention rates?

Response- Senator Baker: Shouldn't be any potential cuts but probably recommendations won't be funded in this budget context.

Comment- Senator Baker: As a Follow-up to Task Force report on Remediation- Chances of folks who have to take these courses graduating is very slim. We do spend a lot of money in remediation.

Comment- Senator Albritton: I'm concerned that concurrent enrollment may be limiting the career success of students.

Comment- Senator Lichtenstein: As a public institution, over the last 5 years can you help me understand why we weren't audited or if there was oversight? Why didn't anyone intervene before now?

Response- Senator Baker: Part of the situation has to do with autonomy and the fact that institutions have their sources of funding (besides from the state). You are being audited right now.

Comment- Senator Lichtenstein: I would hope that we can set up a system where this doesn't happen again.

Response- Senator Baker: Yes, we need more Higher Ed Coordinating Board oversight and more transparency.

Comment- Senator Moore: There is a rumor that legislative auditors were handpicked.

Response- Senator Baker: I haven't heard that; probably not true. They will simply provide a report.

Comment- President Boniecki: Can you talk to us about the Grocery Tax?

Response- Senator Baker: The Governor has proposed another penny off which would leave 1 and 7/8<sup>ths</sup>. I do support this.

Comment- President Boniecki: How do you see this affecting Higher Ed?

Response- Senator Baker: I think the Governor has a very conservative budget forecast. I think the cut will pass.

Comment- Senator Baker: Scholarships? There is a cap for each institution. UCA historically been very generous but Courtway is working to stay within the caps.

Comment- President Boniecki: The Cap is set at 30% ENG right now

Response- Senator Baker: Yes, that is probably coming down. Lottery money will be added on top of current revenues.

Comment- Senator Parrack: I would hope that discretionary scholarships would be included in the cap.

Response- Senator Baker: Yes, but I do think Presidents should have some discretion based on student need.

Comment- Senator Isom: In Georgia, every penny of the lottery went to Higher Ed. Every student with a "B" average could go free.

Response- Senator Baker: We already have the "Challenge" scholarship that is similar to the GA Hope scholarship. We just need more funding.

Comment- President Boniecki: Talk about limits of administrative salaries?

Response- Senator Baker: A transparent approach and oversight are required. We already have appropriation levels set.

### III. President's Report.

#### A. Information Items:

1. Nilu Runge will serve as the senator for part-time faculty.
2. No reports on Presidential search.

Comment - Provost Grahn: The UCA Board of Trustees is trying to determine the members of the selection committee.

3. Stats regarding admissions standards. We are in the process of gathering this and will report in January.
4. University Safety Committee and Larry Lawrence have looked at issue regarding sidewalks on Farris. He thought it was a good idea but would cost \$45K. That money is not available right now.
5. Budget cuts: We have requested a summary of these from T. Courtway and L. Grahn.
6. President Courtway will be at our next meeting to talk about the budget.

#### B. Committee Charges:

1. Faculty Affairs I: Develop effective and secure procedures for online voting in Faculty Senate elections.  
Ed Powers will work with IT to get this implemented.
2. Health and Wellness Promotion Committee; Discuss the costs and benefits of implementing a campus wide smoking ban at UCA and make a recommendation to the Faculty Senate.  
They will start to discuss at their meeting in February.

### IV. Committee Reports.

#### A. Executive Committee:

1. Resolution: Change to Faculty Senate by-laws. (see Agenda Attachment 2)

Senator Ray moved to approve change with second by Senator Lance. Motion passed approving the change.

2. Resolution: One-time reduction in Faculty Senate budget. (see Agenda Attachment 3)

Senator Bell moved to approve reduction with second by Senator Holden. Motion passed approving the reduction.

B. Committee on Committees:

1. Announcement: Meredith Kemper and Jerry Mimms agreed to represent faculty on President Courtway's ad hoc committee to review UCA's response system following the campus shootings.

2. Nominations for Faculty Senate appointments to university committees  
Faculty Scholars: Amber Castor (term will expire in 2010)  
Concurrent Enrollment Advisory (CEd position): Marilyn Friga

Senator Parrack moved to approve nominations with second by Senator Jones. Motion passed approving nominations.

C. Academic Affairs:

1. Resolution: Response to Task Force on Remediation, Retention, & Graduation (see Agenda Attachment 4)

Senator Albritton moved to approve resolution with second by Senator Lichtenstein. Motion passed approving the resolution.

D. Faculty Affairs I:

1. Resolution: Revision of Budget Advisory Committee (see Attachment 5)

Senator Lance moved to approve resolution with second by Senator Mehta

Comment - Senator Moore: When will the BAC look at the budget?

Response - Senator Powers: It is only advisory in nature but we can question.

Comment - Senator Moore: Would it be better to meet before the Budget is planned?

Response - Senator Powers: We will meet one time per month so there will be ongoing recommendations.

Motion passed approving the resolution.

Comment - President Boniecki: This will now go to the Faculty Handbook Committee and we will take this to President Courtway. Also we will run it by staff senate and SGA as well.

Comment - Provost. Grahn: I hope that this will eventually be proactive rather than reactive. I think the BAC will have a voice for the 09-10 Budget. I have asked deans for an operational budget and a preferred budget.

Comment - Senator Powers: Have you looked at the Faculty Development Resolution from last year?

Response - Provost Grahn: Yes, we would like to get there.

Comment- Senator Lichtenstein: One of my concerns is that I am doing more with less, but I'm still not getting ahead. It would be nice if we could get the rewards/savings back to make a better program.

Response- Provost Grahn: Yes, carry-over would be very helpful so that you can plan strategically for big projects.

E. Faculty Affairs II: No report

IV. Announcements and Concerns.

A. Faculty Concerns and announcements.

1. Senator Rospert read the following correspondence from a constituent regarding the Miss UCA Beauty Pageant.

*I would like to express my concerns about the annual Miss University of Central Arkansas "scholarship" (beauty) pageant. I find it difficult to believe that today, in 2008, we still have such activities on our campus. But I realize that we will have this until all such pageants become a thing of the past. It is even more disconcerting, however, that we at UCA offer substantial scholarship dollars for this event. This year, for example, the prize money is around \$13,000 for the winner (over \$2,000 each for runners up).*

*I am primarily upset that we still require the "bathing suit" portion of the "competition", which requires our students to take off most of their clothes in order to qualify for the prize money. Even more alarming is the archaic requirement that they wear flesh-colored high-heel pumps while wearing their bikinis (one girl was allowed to wear a one-piece a few years ago, because her body type was not considered appropriate for a two-piece). Bikinis and pumps are not typical beachwear, as a "bathing suit competition" would suggest. Pumps, however, do appear with bikinis when the sex appeal of the woman (or girl) is emphasized (such as in "girlie" magazines and calendars--borderline soft porn).*

*Is this the message we want to send our students? Is this the message UCA wants to send our community? I think it is time we reconsider the format of this event and the messages it sends.*

*Due to support it gets from very influential individuals, I don't see how we can expect to eliminate this embarrassing activity from our campus. My recommendation to the Faculty Senate is that we demand that at least the bathing suit element be dropped from the proceedings. Under no circumstances should we stand for the display of students' flesh in exchange for money, especially when such display is directly affiliated by name with the University of Central Arkansas.*

Comment- Senator Parrack: What is the source of funding for the pageant?

2. Senator Johnson: Do you have any information for the handbook committee?

Comment - President Boniecki: They will be very busy and will probably meet every week.

B. Next Meeting: January 22, 2009 at 12:45 p.m.

V. Adjournment: President Boniecki moved to adjourn meeting with second by Senator Ray. Motion passed approving adjournment at 3:37 p.m.

## ATTACHMENT 2

The following advertisement will begin running in the January 23<sup>rd</sup> issue of the Chronicle of Higher Education.

### **PRESIDENT**

The Board of Trustees of the University of Central Arkansas invites nominations and applications for the position of President.

Established in 1907, the University of Central Arkansas (UCA) strives to be Arkansas' best and most beautiful public institution. A public, comprehensive university, UCA offers 80 undergraduate fields of study, 43 graduate programs, which includes doctoral programs in physical therapy, communication sciences and disorders, school psychology and leadership studies. UCA is accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools and is a member of the Southland Conference and the National Collegiate Athletic Association (NCAA) Division I.

UCA has experienced significant growth and change in recent years. The university has an enrollment of approximately 13,000 students and an operating budget of approximately \$150,000,000. The student body represents every county in Arkansas as well as 37 states and 64 countries. The average ACT score for the latest freshman class is significantly above the national average. The UCA Honors College has been widely emulated throughout the country and regularly places its graduates into the nation's best graduate schools.

UCA is located in Conway, Arkansas, a thriving city of approximately 60,000, located in central Arkansas, 30 miles north of Little Rock on Interstate-40. There are a number of major industries located in Conway including American Transportation, Acxiom, Virco Manufacturing and Kimberly-Clark. Conway will soon be home to Hewlett-Packard's new customer service facility and Southwestern Energy's new regional headquarters. Conway also has two private colleges and one of the best public school systems in the state.

Candidates for the position should possess the following qualifications:

- Ability to relate effectively to students, faculty, staff and alumni
- A record of educational and professional experiences necessary to manage and lead the academic programs of a comprehensive university
- A history of progressively responsible administrative experience
- Ability to maintain strong external relationships with the legislature, local community and business and industry leaders throughout the state
- Understanding of, and commitment to, fund raising
- A thorough understanding of budgeting and funding processes
- Energy and desire to work in a demanding and exciting educational environment

A review of applications will begin March 1, 2009 and continue until the position is filled. The ideal starting date is July 1, 2009.

Applicants should provide a resume, five references with contact information, and a cover letter describing the experience they would bring to the university.

Inquires, written nominations, and applications should be submitted to:

**Presidential Search Committee**  
**University of Central Arkansas**  
**201 Donaghey Avenue**  
**Wingo Hall, 207**  
**Conway, AR 72035**  
**(501) 450-5286 [susanl@uca.edu](mailto:susanl@uca.edu)**

*UCA is an equal opportunity employer.*

*This search will be conducted in compliance with the Arkansas Freedom of Information Act.*

For additional information, please visit the UCA website at: [www.uca.edu](http://www.uca.edu)



# ATTACHMENT 3

## Admission Statistics - Fall Semester 2008

Compiled and submitted to the Faculty Senate by Melissa Goff, Director of Admissions.

The total freshmen class enrollment for fall 2008 is 2,111. Out of these:

- 1,896 were admitted with 40 points or more
- 163 were admitted with between 30-39 points (These applicants were personally reviewed by Melissa Goff).
- 23 were admitted on the basis of GED scores
- 22 were admitted as non-traditional students (We do not require ACT scores for students who have been out of high school for more than 2 years.)
- 7 were special admits based on a variety of special circumstances

2,004 of the 2,111 freshmen had ACT scores.

Note: SAT scores are converted to ACT scores based on a conversion chart developed jointly by ACT & the College Board. Therefore, SAT takers are included in the 2,004 number.

### Frequency of ACT Scores of First-time Entering Freshmen

ACT COMPOSITE				ACT MATH				ACT ENGLISH				ACT READING				ACT SCIENCE				
Score	Count	Cumulative		Score	Count	Cumulative		Score	Count	Cumulative		Score	Count	Cumulative		Score	Count	Cumulative		
		%	Percent			%	Percent			%	Percent			%	Percent			%	Percent	
								6	1	0.0	0.0									
								7	0	0.0	0.0	7	1	0.0	0.0					
								8	1	0.0	0.1	8	0	0.0	0.0					
				9	1	0.0	0.0	9	3	0.1	0.2	9	0	0.0	0.0					
				10	0	0.0	0.0	10	7	0.3	0.6	10	0	0.0	0.0					
11	1	0.0	0.0	11	0	0.0	0.0	11	13	0.6	1.2	11	4	0.2	0.2	11	2	0.1	0.1	
12	0	0.0	0.0	12	0	0.0	0.0	12	13	0.6	1.9	12	5	0.2	0.5	12	5	0.2	0.3	
13	6	0.3	0.3	13	7	0.3	0.4	13	27	1.3	3.2	13	21	1.0	1.5	13	11	0.5	0.9	
14	10	0.5	0.8	14	16	0.8	1.2	14	41	2.0	5.3	14	30	1.5	3.0	14	10	0.5	1.4	
15	32	1.6	2.4	15	84	4.2	5.4	15	52	2.6	7.9	15	57	2.8	5.9	15	24	1.2	2.6	
16	72	3.6	6.0	16	137	6.8	12.2	16	55	2.7	10.6	16	69	3.4	9.3	16	59	2.9	5.5	
17	88	4.4	10.4	17	159	7.9	20.2	17	72	3.6	14.2	17	81	4.0	13.4	17	58	2.9	8.4	
18	105	5.2	15.7	18	151	7.5	27.7	18	89	4.4	18.7	18	69	3.4	16.8	18	112	5.6	14.0	
25%	19	146	5.2	20.9	19	147	7.3	35.0	19	111	5.5	24.2	19	146	7.3	24.1	19	156	7.8	21.8
	20	160	8.0	28.9	20	104	5.2	40.2	20	135	6.7	30.9	20	129	6.4	30.5	20	194	9.7	31.5
	21	159	7.9	36.8	21	136	6.8	47.0	21	162	8.1	39.0	21	112	5.6	36.1	21	160	8.0	39.5
50%	22	173	8.6	45.5	22	112	5.6	52.6	22	147	7.3	46.4	22	98	4.9	41.0	22	200	10.0	49.5
	23	122	6.1	51.5	23	151	7.5	60.1	23	109	5.4	51.8	23	133	6.6	47.7	23	164	8.2	57.6
	24	110	5.5	57.0	24	120	6.0	66.1	24	101	5.0	56.8	24	110	5.5	53.1	24	139	6.9	64.6
	25	113	5.6	62.7	25	140	7.0	73.1	25	133	6.6	63.5	25	106	5.3	58.4	25	191	9.5	74.1
	26	120	6.0	68.7	26	121	6.0	79.1	26	115	5.7	69.2	26	81	4.0	62.5	26	126	6.3	80.4
75%	27	120	6.0	74.7	27	100	5.0	84.1	27	75	3.7	73.0	27	115	5.7	68.2	27	100	5.0	85.4
	28	131	6.5	81.2	28	117	5.8	90.0	28	93	4.6	77.6	28	108	5.4	73.6	28	81	4.0	89.4
	29	109	5.4	86.6	29	58	2.9	92.9	29	78	3.9	81.5	29	81	4.0	77.6	29	60	3.0	92.4
	30	89	4.4	91.1	30	59	2.9	95.8	30	84	4.2	85.7	30	104	5.2	82.8	30	47	2.3	94.8
	31	55	2.7	93.8	31	17	0.8	96.7	31	65	3.2	88.9	31	102	5.1	87.9	31	20	1.0	95.8
	32	47	2.3	96.2	32	26	1.3	98.0	32	54	2.7	91.6	32	67	3.3	91.3	32	29	1.4	97.2
	33	24	1.2	97.4	33	23	1.1	99.1	33	54	2.7	94.3	33	63	3.1	94.4	33	22	1.1	98.3
	34	10	0.5	97.9	34	12	0.6	99.7	34	52	2.6	96.9	34	51	2.5	97.0	34	17	0.8	99.2
	35	2	0.1	98.0	35	4	0.2	99.9	35	54	2.7	99.6	35	32	1.6	98.6	35	11	0.5	99.7
				36	2	0.1	100.0	36	8	0.4	100.0	36	29	1.4	100.0	36	6	0.3	100.0	
Total	2,004	98.0		Total	2,004	100.0		Total	2,004	100.0		Total	2,004	100.0		Total	2,004	100.0		
Average Score			23.4	Average Score			22.2	Average Score			23.6	Average Score			24.2	Average Score			23.0	
Minimum Score			11	Minimum Score			9	Minimum Score			6	Minimum Score			7	Minimum Score			11	
Maximum Score			35	Maximum Score			36	Maximum Score			36	Maximum Score			36	Maximum Score			36	

**NOTES REGARDING ACT PROFILES:**

Student with 11 ACT composite had 41 points.

Of the 6 students with 13 ACT composite, 3 had over 40 points, one was non-traditional, 1 had a special circumstance, & 1 had special recommendation from counselor.

Of the 10 students with 14 ACT composite, 5 had over 40 points, 3 had 39 points, 1 had a special circumstance, and 1 had a language barrier.

**English Subscores:**

Student with the 6 subscore had 43 points.

Student with the 8 subscore was non-traditional.

Of the 3 students with the 9 subscores, one scored 60 points, 1 was non-traditional, and 1 had a special circumstance.

**Math Subscores:**

Student with a 9 subscore had 41 points.

**Reading Subscores:**

Student with a 7 subscore had 43 points.