

Resolution to Add Clarifying Phrase
December 15, 2011

WHEREAS page 3-4, III, second paragraph of the Faculty Handbook reads as follows:

The appointment of a faculty member is either a tenured appointment or a term appointment. A “term appointment” is for a specified period as defined in the letter of appointment.

and WHEREAS page 3-5, III B 1 of the Faculty Handbook reads as follows:

B. Types of Term Appointments

1. Tenure-track Appointments

Tenure-track faculty members serving their probationary period of employment receive term appointments.

WHEREAS uncertainty exists as to when a tenure-track appointment may be terminated;

WHEREAS it is true that a tenure-track appointment may be terminated at any point during the probationary period subject to procedures described on page 3-28, X A;

BE IT HEREBY RESOLVED that a clarifying phrase be added to the end of the second sentence on page 3-4, III, second paragraph:

The appointment of a faculty member is either a tenured appointment or a term appointment. A “term appointment” is for a specified period as defined in the letter of appointment, **and reappointment is subject to annual reviews.**

And another clarifying phrase be added to page 3-5, III B 1 of the Faculty Handbook to read as follows:

B. Types of Term Appointments

1. Tenure-track Appointments

Tenure-track faculty members serving their probationary period of employment receive term appointments. **Continuation is subject to satisfactory annual and mid-tenure reviews.**