RESOLUTION TO ALLOW SCHOOLS/DEPARTMENTS TO USE CLINICAL LECTURERS NOT SUBJECT TO THE THREE-YEAR RULE FOR VISITING FACULTY

WHEREAS the three-year rule for visiting faculty has proven to be an obstacle for the Journalism, Principles of Communication and First-Year Writing programs within the School of Communication; and

WHEREAS retention of students has taken on more weight in the current funding environment; and

WHEREAS continued retention of highly qualified, skilled and proven faculty contributes to the retention of our students; and

WHEREAS journalism higher education nationwide has traditionally relied on relevant professional experience of faculty, which often results in such faculty not holding a terminal degree, and such faculty are often hired nationwide into Clinical faculty positions at such institutions as the University of Georgia, Louisiana State, Washington State, Boston College and Arkansas; and

WHEREAS the disciplines of Writing and Communication have a long history of relying on non tenure-track contingent instructors to teach the required First Year Writing sections and the Principles of Communication sections of the UCA Lower Core; and

WHEREAS this practice of employing insecure labor adversely affects teaching, learning, and retention; and

WHEREAS the Faculty Handbook allows the use of clinical faculty under Section IV. Faculty Rank, Section B, Items 2-4 Lecturer/Clinical Instructor/Laboratory Instructor I;

BE IT HEREBY RESOLVED that the Faculty Senate will endorse the option for schools/departments to hire faculty into clinical lecturer lines that are not subject to the three-year rule, recognizing that individual schools/departments may retain more restrictive hiring guidelines.

BE IT HEREBY FURTHER RESOLVED that once this option is approved by the Faculty Senate, that it be forwarded to the *Faculty Handbook* Committee for consideration to be included in the *Faculty Handbook*.