

## UCA Faculty Senate Minutes of Thursday, September 23, 2010 at 1245pm, Wingo Hall 315

Members Present (/a: absent; /aa: absent advised)

- Business Administration: Bartczak, Bradley, Moore/a.
- Education: Albritton/aa, Copeland, Hebert.
- Fine Arts And Communication: Browne, President Burley, Castner Post.
- Health And Behavioral Sciences: Fletcher, Poole/aa, Ray.
- Liberal Arts: Arnold/aa, Parrack, Spivey.
- Natural Sciences And Mathematics: BrattonG, Isom, Rowley.
- At-Large Senators: Acre/aa, BrattonD, Jones, Lichtenstein, WilsonA., WilsonJ.
- Senator For Part-Time Faculty: RungeN.
- Office Of The Provost: Provost Grahn.

### I. Approval of Minutes from September 14, 2010 (attached)

Bradley: [to Lichtenstein before meeting] Since Lichtenstein was notified of expected absence, by Bradley, prior to the 9/14/10 meeting, change "a" designation to "aa" designation.

Fletcher: Request to amend comment in the 9/14/10 "Other Announcements and Concerns" section to read, "Fletcher: Does information exist regarding the issues of validity and reliability of the online instructor evaluations?"

MOTION to approve as amended: Ray, Copeland.  
MOTION approved.

### II. President Meadors to Address the Senate

No report (not present).

### III. Provost Lance Grahn to Address the Senate

Grahn: With regard to Fletcher's question at the 9/14/10 meeting concerning issues of validity and reliability of the online instructor evaluations, there may be information about this in previous year files on this topic.

Grahn: Thank you to Senators for your service to UCA through your membership on the Faculty Senate.

### IV. President's Report

#### A. Retention—Neil Raisman

Burley: Dr. Neal A. Raisman [a leading authority and consultant on customer service and retention in higher education] will be on campus Wednesday and Thursday, September 29th and 30th. Please try to attend one of his sessions.

Grahn: [concerning retention rates] Conversation continues to percolate through the State Legislature about connecting state appropriations to meeting retention targets, perhaps 10% of the appropriations.

Burley: Not comfortable with the "student as customer" model.

#### B. Veteran's Day

Burley: Faculty Senate has traditionally played a role in Veteran's Day ceremonies, and, at the request of President Burley, Dr. Charles Seifert has agreed to be the Faculty Senate representative on UCA's Veteran's Day Committee. Also, the Faculty Senate usually contributes \$300 to this event. President Burley will look into the procedure by which funds may be transferred to the Veteran's Day Committee. President Burley will attend today's meeting of this committee.

#### V. Committee Reports

##### A. Executive Committee

Burley: no report.

##### B. Committee on Committees

WilsonJ: The Committee on Committees recommends that the following three faculty names be forwarded to the Provost for his selection as a replacement on the Faculty Development Committee: Fred Hickling, Donna Foss, Vickie McDonald.

MOTION to suspend rules: BrattonG, Ray.

MOTION approved.

MOTION to approve recommendation by WilsonJ: Ray, Parrack.

MOTION approved.

##### C. Academic Affairs

Bartczak: no report.

##### D. Faculty Affairs I

Fletcher: no report.

##### E. Faculty Affairs II

Ray: no report.

## VI. Announcements and Concerns

A. Next Meeting: Tuesday, October 12, 2010 at 12:45 pm.

Burley: Agenda items due by 10/8/10.

Burley: Please try to attend space utilization meetings.

Burley: Resumes and applications of candidates for VP for Human Resources vacancy have been emailed to Senators. Please try to attend the scheduled meetings with the candidates.

Burley: There is a SPARC meeting today at 2:30pm in the McAlister Ballroom.

Burley: There was a Faculty Senate lunch earlier today with Dr. David McFarland. Dr. McFarland will return to campus on 11/22/10.

Burley: All are invited to a Faculty Senate party hosted by President Burley this Friday, 9/24/10.

## B. Other Announcements and Concerns

Bradley: With regard to online courses and exams, concerned about how to verify that the student who is enrolled in the course is really the person who is taking the exam.

Bradley: There seems to be an impasse between the Council of Deans and the Handbook Committee regarding section three of the Faculty Handbook.

Parrack: The Faculty Handbook Committee will be re-visiting this over the course of the year.

Parrack: Regarding tenure track hires and national searches, the Faculty Handbook does require that national searches be held for tenure track hires. With regard to non-tenure track hires and moving individuals from emergency lines to non-tenure track positions, the Faculty Handbook Committee agrees that a national search is not required if the change is consistent with the department's hiring guidelines and approved by the Provost.

Fletcher: [announcement] As a follow up to my question posed during the 9/14/10 meeting regarding the psychometric properties of the course evaluation instrument, the final report of the Teaching Evaluation Committee (TEC 2000) is available at [http://www2.uca.edu/panda/eval/tec2000\\_report.html](http://www2.uca.edu/panda/eval/tec2000_report.html). Additional resources on campus include Dr. Margaret Malek, Dr. Mike Scoles, and Dr. Pat Cantrell. Overall, some research has been conducted on the course evaluation items indicating that the three global questions can be used for summative review and the remaining items are best used for formative review. It appears that there has been no research conducted on the tool at UCA.

Bradley: Over the years, there has been a major change in how these evaluations are used. The original intention was that they be used between the instructor and the department chair for the purpose of improving teaching. Without any consultation with the Faculty Senate, they have been sent to a variety of other individuals on campus (e.g. Deans, Provost). The Faculty Senate should look at this process, especially in light of it's original intent.

## VII. Adjournment

MOTION to adjourn: Ray, WilsonA.

MOTION approved.