

## MINUTES

UCA Faculty Senate

September 11, 2012

Wingo 315, 12:45 pm

**College of Business Administration:** Don Bradley (2013), Jim Downey (2014), Kaye McKinzie (2015)

**College of Liberal Arts :** Jay Ruud (2013), Clayton Crockett (2014), Jacob Held (2015)*a*

**College of Education:** Janet Filer (2013), Shoudong Feng (2014), Cheryl Wiedmaier (2015)

**College of Natural Sciences & Mathematics:** George Bratton (2015), Ben Rowley (2013), Charles Watson (2014)

**College of Fine Arts & Communications:** Kevin Browne (2013), Lanette Grate (2014), Garry Craig Powell (2015)

**College of Health & Behavioral Sciences:** K.C. Poole (2015) Lisa Ray (2013), Melissa Shock (2014),

**At-Large Senators:** Debbie Bratton (UC, 2015), Janet Wilson (CLA, 2013), Amber Wilson (Library, 2013), Brian Bolter (CHBS, 2014), Doug Isanhart (CB, 2014), Art Lichtenstein (LIB 2015), *aa*

I. Approval of Minutes from August 23, 2012 (see attached)

Moved: Senator Powell Second: Senator Crockett

Unanimously approved.

II. Remarks, President Tom Courtway

Personnel list not handed out prior to BOT meeting because it is not approved yet.

Salaries are listed in a effort to maintain transparency.

RE: Salary adjustments for football coaches. Approved around the first of July, the increases based upon discussions with Dr. Teague. Coach Conque's raise was from private funds pursuant to his contract. On the other raises, they are coming out of private funds. The raises are in the base and will be paid out of private funds.

An enthusiastic discussion ensued pursuant to transfer to D1 for first five years after transfer. President Courtway has confidence in Dr. Teague. Most schools have to subsidize their athletic programs. Concerns expressed regarding housing needs, those will be addressed.

We will do the best we can to manage the resources we have to support the student athletes and coaches.

III. Remarks, Ms. Laura Young in for Provost Runge

A. Digital Measures – training to be announced soon.

B. Major Declaration information – please look at information attached.

#### IV. Trenie Stanley and Shaneil Ealy, Division of Outreach and Community

Engagement, on Veteran's Day events

Friday, Nov. 9 11 AM. Guest speaker: Major General William D. Wofford also Elise Eady. Veterans' information fair to take place in conjunction with Veteran's Day.

Senator Bradley moved to donate \$400.00, Senator Isanhart seconded. Unanimously approved.

Senator Powell asked about psychological services for Veterans. That will be an emphasis for the next Veterans' Coordinator.

#### V. President's report

SPARC and Strategic Planning Committee and the Budget Committee making progress. The issue of compensation being handled.

#### VI. Senate Committee Reports

A. Committee Memberships (see attached)

##### B. Committee on Committees

General Education Committee list distributed to be shared with everyone. Additionally, Staff appointee list.

Senator G. Bratton requested suspension of rules to consider committee memberships. Moved, Senator Rowley, Second, Senator Powell. Unanimously approved.

Senator G. Bratton moved to approve committee memberships, Senator A Wilson second. Unanimously approved with correction Carol Baker to Carolyn Baker.

#### VII. Announcements and Concerns

A. Next meeting: September 27 at 12:45 in Wingo Hall (see meeting schedule, attached)

##### B. Other Announcements and Concerns

Senator Crockett concern from Liberal arts.

Whereas there is a continued perception by faculty that faculty in some colleges have lighter teaching loads (often correlative with higher salaries) than do faculty in other colleges,

Whereas this belief (right or wrong) may cause significant morale problems for faculty, and

Whereas, if true, this state of affairs may be unfair and unjust, this is a request for the Faculty Senate to undertake a comparative study of faculty loads across the colleges and work to rectify relevant disparities if such are identified.

Senator Bolter sternly emphasized the importance of COLA increases.

Senator Bradley requested salary survey of peer institutions.

Senator Filer noted no raises for female coaches.

Senator Grate Audra Alumbaugh identified as emergency hire. Please eliminate that language.

College concerns to be addressed by Executive committee and assigned to committee.

VIII. Adjournment

Motion Senator Bolter, second Senator Filer

Unanimously Adjourned!