**Tenure, Promotion, or Advancement for Dual or Joint Appointments**

***Whereas,*** several faculty members have been hired into “dual” or “joint” appointments at the University of Central Arkansas; and

***Whereas***, there is no language in the faculty handbook to clarify conflicts in the criteria for tenure, promotion, or advancement in this dual or joint appointment role; and

***Whereas***, possibility exists that faculty in dual or joint appointments may need to meet two separate and unequal criteria for tenure, promotion, and advancement; and

***Whereas***, no other faculty hired need to meet two sets of criteria to achieve tenure, promotion, or advancement; therefore

***Be it Resolved That***:

The Faculty Handbook Committee will work on language to amend Section III by adding a section on “Tenure or Advancement Process for Dual or Joint Appointments” with language consistent with the following:

Faculty hired into a dual or joint appointment hire anywhere in the University, the faculty member will undergo tenure review, promotion, or advancement under one “home” criteria and this will be determined and designated at the time of hire by the Deans of the Colleges or the Chairs of the appropriate Departments in which the faculty member was hired. Responsibilities for teaching, service, and scholarship will be designated at the time of hire and will be under the criteria of one department and college and will go through subsequent reviews, the same as any other faculty member from that department.