**ATTENDANCE:**

**College of Business: David McCalman (2017), Kaye McKinzie (2018), Anthony McMullen (2019)**

**College of Education: Wendy Rickman (2017), Nancy P. Gallavan (2018) aa, Jud Copeland (2019)**

**College of Fine Arts and Communication: Larry Dilday (2017), Polly Walter (2018), Jane Dahlenburg (2019) aa**

**College of Health and Behavioral Sciences: Steve Forbush (2017)aa, Denise Demers (2018), Duston Morris (2019)**

**College of Liberal Arts: John Parrack (2017), Taine Duncan (2018), Lynn Burley (2019)**

**College of Natural Science and Mathematics: Lori Isom (2017), Rahul Mehta (2018), Jeff Padberg (2019)**

**At Large Senators: Lisa Christman (2017), Lisa Ray (2017), Phillip Spivey (2018), Julia Winden-Fey(2018), Kim Eskola (2019)aa and Becky Bogoslavsky (2019)**

**Part-Time Senator: Lee Sanders (2017)aa**

**Meeting Called to order 12:45 PM**

**Information Items:**

1. Comments – President Davis
   1. Very briefly – RE: uptick in applications. Looks very good. Up by 43-44% of the number of applicants that meet scholarship requirements.
   2. Plans on sending out campus update monthly.
   3. Open for questions:
      1. President McKinzie: Happy Birthday, President Davis!!
      2. Lynn: SB 251 introduced – to stop funding from the state for remedial education at the university level. Do we need to worry? Not a big threat to our institution.
      3. Jud: RE: meeting with Deans and colleges as a whole? Meeting with Deans begin this week. Colleges after that.
      4. Julia Winden Fey: Are you living in the President’s house. Yes.
      5. Duston: Praised President Davis’ presence on campus in the residence.
2. Comments – Provost Runge
3. Search committees created for graduate dean and director of sponsored pgm
4. Honors college dean interviews begin Feb. 22, 2017
5. Student absences during drop add. Students complained about being counted absent for days missed during drop add when student added a course and wasn’t actually in the course. The Deans have been asked to address. We don’t need to drop students for non-attendance when they enrolled late and weren’t there.
   1. An enthusiastic discussion ensued regarding late enrollment.
6. Withdrawal policy: Presented to counsel of deans. In general agreement. Don’t like the WA, because it can follow a student on transcript and negatively impact them. We can track the reasons in banner without putting something on a transcript.
7. Scholarships: The current cohort of students eligible for scholarships is creating a budgetary problem. Planning on funding scholarships. President Davis said we need to move up the deadline for scholarships. For the second year in a row we have the largest number of honors college applicants.
8. Campus Talk is Feb. 16, 2017 at X-period.
9. Open for questions:
   1. Parrack Follow up on document from Oregon University. Is that a plan? Explained by Senator Duncan re:presence on website and Provost Runge will follow up on policy.
   2. Senator Dilday: Senate allocated $1000 for Veterans Day. VA wants to give UCA challenge coins for graduating veterans. We need a resolution to do so.
10. Motion to suspend the rules Lisa Christmas, Jeff Padberg seconded. Unanimously passed.
    1. Motion by Parrack to adjourn at 2:30 second by Jud.
    2. Unanimously passed.
11. Comments – President McKinzie
    1. Asked and Answered
       1. On the web.
       2. Archives to be maintained in Library
    2. Faculty Handbook Chapter 3 to be looked at next meeting. Everybody review.
    3. Data on School of Communications faculty/teaching loads (on website)
12. Academic Affairs – grade policy review update
    1. No major updates.
13. Faculty Affairs I
    1. athletic reporting update
       1. We have Brad Teague’s draft. Has been reviewed. Will be presented to Senate at next meeting.
    2. procedural document review update – We have until April 14 to get documents to Board for May meeting.
    3. Feb 20, 27 notices to faculty for voting. Absentee March 7-8 and regular voting March 9. Secretary Eskola will create the survey monkey ballot.
    4. Motion by Senator Christman to reconsider unbundling the 8 resolutions, second by President McCalman.
       1. Christman is concerned that disagreement with one will result in voting down all 8.
       2. An enthusiastic discussion ensued.
       3. Unanimously passed.
    5. Motion by Senator Parrack to rebundle. Second by Burley. As this was not on the agenda and we are on a clock today, President McKinzie authorizes 10 minutes only.
       1. Motion to rebundle into 4 voting blocks:
14. Language updates: Article 3 section 2, 6. Article 4 section 5. Article 6 and 7.
15. Article 3, section 1c, items 1 and 2
16. Article 3, section 3, article 4 section 7
17. Article 4, section 2

* Implementation: This will be an electronic vote open for 72 hours (midnight to midnight).
  + All senators are encouraged to have town halls and contact every faculty in their constituents to encourage voting and answer questions. Get out the vote.
  + Senator Eskola will send out and collect the survey/votes.
  + Senator Parrack will help provide wording with Senators Duncan and McKinzie helping edit notice verbage.
  + Feb 20th notice
    - coincides with test ballot
    - and President McKinzie (to admin L) notice to all full time continuing faculty
  + Feb 27th reminder
    - Survey Monkey reminder
    - admin L reminder
  + Mar 7&8 "absentee" voting
    - Survey Monkey reminder
    - admin L reminder
  + Mar 9 voting
    - Survey Monkey reminder
    - admin L reminder

Unanimously passed.

1. Faculty Affairs II –faculty salary review update

Meeting Feb 24 to compile report.

**Action Items:**

1. Minutes from the last meeting - Secretary Eskola
   1. Motion Rickman, Second Demers
      1. Motion to aggregate not in there.
      2. Vote: Accept with addition – unanimous
2. Faculty Handbook changes
   1. Chapter 5
      1. Motion Senator Burley moves, Walter seconds to accept changes.
         1. Benefits eligible retirement is crossed out. Is that benefit gone? Refers to BOT policy, not gone
         2. Phased retirement crossed out. See answer one
         3. Fee remission crossed out. See answer one.
         4. Fringe Benefits should be Employee Benefits.
      2. Vote: unanimously accepted with fringe benefit change above
   2. Chapter 7
      1. Motion Senator McCalman and second Senator Morris to accept it all. Passes Vote: 13 in favor, 6 abstentions – with the following Amendments.
         1. Amendment 1: Senator Duncan, second Demers Senator Duncan’s motion to make changes. Passes.

Change Academic Assessment director to assessment director

Clarification of ssrc charge. Cleaned language for charge, repetitive

SEED has university women spot, that organization doesn’t exist.

* + 1. Amendment 2: Parrack, second Copeland. amends membership of faculty handbook committee: insert “with academic tenure” after associate provost in 1H. Passes. Vote: unanimous, one abstension.
    2. Typo paragraph 2q2 sabbatical leave review typo. Sabbatical Leave Committee error.
    3. Copeland motion, Rickman second to add undergraduate to language in 2 B Academic Adjustments and Appeals committee. Between the words review and atypical. Vote: unanimous, one abstension.
    4. Senator Spivey’s made the following statement: In Faculty Handbook, there are 7 committees whose members are tenured faculty only:
       - * Faculty Senate Executive Committee
         * Faculty Emeritus/Emerita Committee
         * Faculty Grievance Panel
         * Faculty Handbook Committee
         * Faculty Hearing Committee
         * Honorary Degree Committee
       1. Academic Freedom Committee - Current wording: "2 full-time faculty from each college's DPAC are eligible to serve." In order to serve on a college and department DPAC, you have to be tenured or tenure-track faculty. The wording should probably be changed to "2 full-time tenured or tenure-track faculty."
       2. Employee Benefits Advisory Committee - 1 part-time faculty member is eligible to serve, but it is only a one-year term and voting rights are restricted to only issues directly related to part-time employees.
       3. Until the UCA Faculty Handbook is changed to reflect a greater degree of shared governance for adjunct, part-time, and non-tenured faculty, I ask all Senators to join me in abstaining from any changes to Chapter 7 until this problem is remedied. In union terms, non-tenured faculty are not scabs and UCA is not a closed shop. What reason is there (other than protecting faculty from real and perceived threats to academic freedom) for having tenured-only faculty committee membership? As Senator Isom noted, this problem is a clear case of non-tenured faculty being separate but "equal."

**Guests**

1. A/General Counsel & Compliance Officer Mindy Pitkin recognized by President McKinizie
2. Health and Wellness Promotion Committee – deferred to February 23rd.
3. Student Evaluation of Teachers Committee – deferred to March 14th

**Other:**

1. Committee Updates – VP Duncan none
2. Faculty announcements and concerns
   1. Senator Parrack – mailing from alumni association re travel. Suggested combine with study abroad.
   2. Senator Winden-Fey The 10th Annual Arkansas Student Success Symposium will be held at UCA on March 13-14th. Interested faculty and staff can register online at arkansasstudentsuccess.org and submit registration fees through credit card or by using a Supplies & Service Req ("check").Isom – concern with stalking of faculty on FB at U of A. No concern here per President McKinzie
   3. Senator Duncan – Contact folks who want to run in April.
   4. Provost Runge – Proponent of strong attendance policies. Also strong proponent of expanding tenure on this campus
3. Adjournment