***Faculty Affairs II Committee Report***

***Members***: Phillip Spivey (Chair), Julia Winden-Fey, Duston Morris, Nancy Gallavan, Jane Dahlenburg, Lee Sanders, Jeffrey Padberg

***Charge***: Work with the Faculty Salary Review Committee (and others as deemed necessary) to review the salary for adjunct, part time and overload faculty in comparison with our peer, aspirant and Arkansas competitor institutions. By the first meeting of the Faculty Senate in March 2017, make recommendations (potentially a resolution) to the Faculty Senate as to our current policies and salaries for these types of teaching roles.

***Data Summary***:

**UCA Adjunct, Part-Time, and Overload Faculty Pay**

$2,652 per 3-hour course; $884 per credit hour

**Eastern Michigan University Adjunct, Part-Time, and Overload Faculty Pay**

$5,100 per 3-hour course; 1,700 per credit hour

**Minnesota State University – Mankato**

Overload Pay: 0.225% of base salary in excess 24 credit hours per academic year

Adjunct Pay: $4,278 per 3-hour course; $1,426 per credit hour

**Missouri State University Adjunct Pay**

$2,394 per 3-hour course; $798 per credit hour (varies by discipline)

**Texas State University**

$3,000 per 3-hour course; $1,000 per credit hour (varies by disciplines - $3,000 to $10,000 per 3-hour course)

**University of Central Oklahoma Part-Time Pay**

M.A. Degree: $2,100 per 3-hour course; $700 per credit hour

Terminal Degree: $2,745 per 3-hour course; $915 per credit hour

**University of Northern Iowa Adjunct Pay**

$4,785 per 3-hour course; $1,595 per credit hour

College of Business: $5,001 per 3-hour course; $1,667 per credit hour

**University of Central Missouri**

Bachelor’s Degree: $1,800 per 3-hour course; $600 per credit hour

Master’s Degree: $2,100 per 3-hour course; $700 per credit hour

Terminal Degree: $2,700 per 3-hour course; $900 per credit hour

Emeriti Faculty: $4,500 per 3-hour course; $1,500 per credit hour

Overload Faculty Pay: Annual Salary / 24 x 0.5 x credit hours