

Resolution on the  
Appointment of Tom Courtway  
to President of the University of Central Arkansas  
October 11, 2011

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WHEREAS the university has experienced a period of unprecedented chaos at the highest levels of administration;

WHEREAS the university's reputation has been seriously tarnished by the actions of its two most recent presidents and a need for leadership with unquestionable integrity has never been higher;

WHEREAS the process for selecting a president has shown itself to be of questionable effectiveness, resulting in a need for considered review;

WHEREAS the university community has spent thousands of hours on the development of a strategic plan and a self-study for the Higher Learning Commission (HLC);

WHEREAS the implementation of the strategic plan and the HLC accreditation requires a period of stable leadership by a president who understands the workings of this university;

WHEREAS the title "Interim President" implies to the public as well as to the university community that this institution is under the direction of a transitional administration;

And, further, WHEREAS Tom Courtway has been called upon twice to provide stability and leadership to the university;

WHEREAS Tom Courtway has demonstrated an ability to establish an environment of trust;

WHEREAS the workings of the university and the special nature of academic life is well understood by Tom Courtway as he was an instrumental author of the current Faculty Handbook;

WHEREAS Tom Courtway has the confidence of important constituencies: faculty, staff, students, alumni, the Board of Trustees, the legislature, the governor, and the public at large;

WHEREAS Tom Courtway has the unanimous support of the Faculty Senate;

BE IT HEREBY RESOLVED that the Faculty Senate urges the Board of Trustees to remove the "interim" designation and appoint Tom Courtway as President of the University of Central Arkansas for a period not to exceed three years.