Campus Talk Feb 16

Your Faculty Senate has been very active this year.

* We have recommended the removal of the WP/WF grades so as to not impact student grades.
* We looked hard at the advantages of a Thursday or Monday class start and with a split opinion; we chose to not take a position.
* We had intense discussions on the Non-Tenure-Track, Multi-Year Appointments (3-year policy). The senate voted to keep the policy as is.
* We also had lengthy discussions on tying tenure and promotion to Associate Professor and chose to tie the two to one decision for future tenure applications.
* We worked with the Honors Council for a re-design of the appointment, promotion and tenure process for Honors faculty and directed the Faculty Handbook Committee to incorporate those changes.

We continue to be very busy and are currently focused on:

* Working with Athletics to create a reoccurring report that answers the reoccurring questions we often have of them. We are reviewing a draft report next week and this report should be finalized in April.
* We are also taking a closer look at the salaries for our adjunct and overload pay by comparing it to our peer, aspirant and local competitors.
* We are investigating what our peer and aspirant institutions are doing with letter grades (whole letter grades as we use or some other system). Just research this year.
* We are reviewing procedural documents of the Faculty Senate.
  + As a result, we are now preparing the documents and voting process for a **Constitutional change**. **Voting will be March 7th through 9th.** More to come.
  + Still reviewing our Bylaws and Working Manual.
* Elections for the next round of Faculty Senators is also coming up this spring. Please consider serving on Senate and representing your fellow faculty. Be looking for the announcements.