Agenda

University of Central Arkansas Faculty Senate

Specially Called Meeting, 12:45 p.m. Thursday, October 10, 2014

**Attendance:**

College of Business: Jim Downey (2014), Kaye McKinzie (2015), Don Bradley (2016)

College of Education: Shoudong Feng (2014), Alicia Cotabish (2015), Jud Copeland (2016)

College of Fine Arts and Communication: Lanette Grate (2014), Garry Craig Powell (2015), Christian Carichner (2016)

College of Health and Behavioral Sciences: Melissa Shock (2014), K.C. Poole (2015), Alexandra Marshall (2016)

College of Liberal Arts: Clayton Crockett (2014), Phillip Spivey/Jacob Held (2015), Chris Craun (2016)

College of Natural Science and Mathematics: Charles Watson (2014), aa-Rahul Mehta (2015), Ben Rowley (2016)

At Large Senators: Brian Bolter (2014), Doug Isanhart (2014), Debbie Bratton (2015), Art Lichtenstein (2015), Kim Eskola (2016), Amber Wilson (2016)

Part-Time: Deb Forssman Hill (2014)

I. Call to order

II. Consideration of recommendation to create non-tenure-track faculty positions in the College of Fine Arts and Communications

1. Motion to open discussion on these positions by Senator Bolter, second Senator Copeland.
   1. Provost Runge outlined his position/recommendation that the President convert the seven positions in the CFAC to non-tenure track lecturer positions.
   2. Dean Wright—College of Fine Arts and Communications outlined his recommendation highlighting the need to treat all of these positions equitably, ethically, and justly. His recommendation is to convert all seven lines into lecturer lines.
   3. Dr. Scott Payne—Chair of the Writing Department spoke on his recommendation that the three lines in this department to be converted to tenure track lines.
   4. Dr. Scott Payne—Interim Chair of the Communication Department spoke on his recommendation that the three lines in this department be converted to non-tenure track lecturer lines.
   5. Dr. John Gale—Chair of the Mass Communication and Theatre Department outlined the request for a tenure track line but noted he would accept a non-tenure track lecturer.
   6. Senator Bolter—Spoke against the addition of non-tenure track lecturer lines.
   7. Senator Copeland—Spoke against the addition of non-tenure track lecturer lines.
   8. Senator Crockett—Question: What will the Higher Learning Commission think about this move? Provost Runge replied that it will not increase or decrease the number of full-time faculty positions, so it should not be an issue.
   9. Senator Grate—Spoke in favor of adding the non-tenure track lecturer lines.
   10. Senator Isanhart—Question: Will we be back in this same position with the other visiting positions? Provost replied if non-tenure track, then yes. If tenure track, then no.
   11. Senator Craun—Stated that he has been in a visiting position before, so knows that these decisions are difficult and do affect people. We must be sensitive to that, but it can't be our primary focus.
   12. Senator Rowley—Spoke in favor of making these positions tenure track lines.
   13. Senator Bradley—Spoke in favor of making these positions tenure track lines.
   14. Senator Powell—We have the money, so let’s make these positions tenure track lines.
   15. Senator Feng—Question: Are the non-tenure track positions continuing? Provost Runge replied yes.
   16. Guest Speaker, Dr. Lynn Burley—Spoke in favor of making this positions tenure track lines. This is about the positions and not about the personnel.
   17. Guest Speaker, Dr. Kevin Browne—Question about the process and notification time. Could we have started this conversation earlier? Senate President Watson replied according to Faculty Handbook, we have to make a decision five days after being notified, so we had to work with those time constraints.
   18. Guest Speaker, Dr. John Parrack—Thanks to the Provost for following the rules in the Faculty Handbook and allowing us to have this discussion. This has been a long time coming.
   19. Senator Powell—Question: If we vote not to endorse the recommendation, is there any possibility that the president would consider the other option to make these tenure track positions. Provost Runge—My recommendation will not change. President Courtway will consider all information provided and make his decision.
   20. Senator Bolter—Our recommendation to President Courtway is primary and the Provost is secondary (quoted the Faculty Handbook). Provost Runge replied that this will not set a precedent for non-tenure track positions. Also stated no one has asked that money be provided for these positions.
   21. Senator Isanhart—Called the question.

B. Department of Writing – 3 positions

a. Motion to endorse the Provost's recommendation of adding three non-tenure track lecturer positions in the Department of Writing made by Senator Rowley, second Senator Copeland.

b. Yes-10 No-11 Abstain-2

C. Department of Mass Communication and Theatre – 1 position

a. Motion to endorse the Provost's recommendation of adding one non-tenure track lecturer position in the Department on Mass Communication and Theater made by Senator Craun, second Senator Rowley.

b. Yes-15 No-8 Abstain-1

D. Department of Communication – 3 positions

a. Motion to endorse the Provost's recommendation of adding three non-tenure track lecturer lines in the Department of Communication made by Senator Eskola, second Senator Crockett.

b. Yes-17 No-6 Abstain-1

III. Adjournment

A. Motion made by Senator Eskola, second Senator Rowley.