# COE DIVERSITY COMMITTEE 2014-2015

## **CHARGE:**

- 1. To recommend and implement recruitment & retention strategies for diverse teacher education candidates and potential candidates.
- 2. To review the UCA COE Diversity Proficiencies and determine how they are implemented and assessed in the program curricula. *DriveP@POOL/PEUCOE/Diversity Proficiencies*.
- 3. To align the UCA COE Diversity Proficiencies with the UCA Diversity plan and UCA Goals.
- 4. Review and make recommendations to the UCA COE Diversity Plan. Found at DriveP@POOL/PEUCOE/PEU STANDING COMMITTEES/Std 4 Diversity/Diversity Plan 2013

#### **MEMBERSHIP:**

Four faculty members to include representation from all three UCA COE departments. Appointed by CAC for three-year terms, with the original members being assigned one-year, two-year, or three-year terms by lot, in order to insure the committee's continuity.

Vacancies will be filled by CAC.

(Optional) two students - one graduate student and one undergraduate student to be appointed each year by the Diversity Committee membership.

### **OFFICERS:**

Chair:

The chair will be elected annually by all members of the committee. To be eligible to be elected as chair, the faculty member must have served one year or more on the committee. The chair may be an appointment at the COE Dean's discretion based on analysis of faculty credentials.

#### **MEETINGS**:

To be called by the Chair.

#### **REPORTS TO:**

Associate Dean, College of Education