

Tiffany Johnson graduated from UCA's CSPA program in 2009, after having completed her Bachelors in Broadcast Journalism and Public Relations at UCA in 2005. Tiffany is currently the Director of Career Services at Arkansas State University, where she began this past September after having served in UCA's Career Services for six years.



Tiffany takes pride in the work she does in career services and finds the work extremely rewarding. Tiffany says that as she assists students through the career planning process, she is encouraging them to maintain high GPAs; to build meaningful relationships, both on and off campus; to get involved; to network with potential employers; to dress professionally at networking functions; and to search for and obtain internships and full-time employment. The work she does with students directly impacts their success as they "travel through the career planning process...and are applying what they learn in class to internships and full-time career opportunities."

Tiffany says that she frequently uses counseling skills that she learned in the CSPA program when participating in career coaching with her students, but also applies a great deal of what she learned in the leadership course to the work she does with her team at ASU. She also continues to engage skills that she picked up doing her practicum in Minority Student Services & Campus Training and her internship experiences in Housing & Orientation.

Tiffany is actively involved in the Jonesboro Chamber of Commerce; the Association of Colleges & Employers at the state, regional, and national level; the national and Texas state Cooperative Education & Internship Association; the National Career Development Association; the Alley Summit; the Southwestern Black Student Leadership Conference; and the Alpha Kappa Alpha Sorority, Inc.. Though new

to ASU, while at UCA, she served in a number of capacities including the Bear Bridge Committee, Diversity Advisory Committee, Affirmative Action Committee, Professional Development Committee, and the Blue Ribbon Committee. She served as the advisor to the Interdenominational Christian Council, Judah Corale, Funky Fresh, and Alpha Kappa Alpha Sorority, Inc. She also served as the director of the Miss Essence Pageant.

Tiffany wants "to continuously learn new and innovative ways to serve students." She is planning to begin a doctoral program within the next couple of years. She is also the proud mother of a nine-year old son, Kyler T. Beard.

If you are an alum of the CSPA Program, drop us a line at psmith@uca.edu to give us an update on where you are now.

Kiet Le graduated from the UCA CSPA program in 2012 after having completed his undergraduate education at the University of Southern Mississippi. In 2014, he began work as the Associate Director of Student Activities and Civic Engagement at Lamar University.

He has already been incredibly active in this role. He assisted in the transition of the school's affiliation with the Association for the Promotion of Campus Activities (APCA) to the National Association of Campus Activities (NACA). At their first NACA conference, the delegation was awarded with 100% volunteer recognition. Additionally, his program was awarded for Outstanding Commitment to Diversity for their Living Museum Program that was presented during Black History Month. Kiet aspires to change campus life and offer his "campus, colleagues, and students, the potential they seek within our campus." He says that for his students, he "dreams that (he) will continue to help them seek their fullest potential, to develop their dreams into realities."

Kiet believes that the skills he acquired in the CSPA program that he utilizes most often include the hands-on experiences he gained from his internship and practicum. The opportunity to develop and enhance programs has aided him in his day-to-day duties in student activities, and in his previous role in residence life programming.

Kiet says that, in addition to his time at UCA, his first professional position helped shape who he is, both personally and professionally. He says that he's always had big dreams for himself and the students he's worked with. In his short time in the field, he says that he has learned "that it is the lessons you learn from both the good and the bad that shape you as a professional. One bad experience will only destroy you if you allow it to, but if you use the hidden strength that helped you survive it; it will add to a toolbox of knowledge that will help you succeed in future experiences."

Kiet is a member of NACA Central, the Association of College Unions International (ACUI), and the Beaumont Rotaract Club. He is active with his church, North Point Community Church, where he serves as a mentor in the Gen 78 program, as a member of the tech crew, and in Men's Ministries. His personal aspirations include seeking a potential doctoral program while working at Lamar.

