The Board of Trustees of the Arkansas State Teachers College met in the office of the State Commissioner of Education at 1:30 p.m. Wednesday, March 10, 1937. The following members were present and voting: Phipps, Smith, Humphrey, Page, Laney. Board member Compere was represented by proxy held by Mr. Phipps. Absent: Andrews. President McAlister and Business Manager Smith were also present. During the discussion of the matter pertaining to Mr. McHenry, Mr. E. B. Matthew and Mr. W. J. Breit were also present.

The minutes of the last meeting were read and approved.

The matter of a controversy over the salary this year for Mr. Paul T. McHenry, Head of the Department of Industrial Arts, was presented to the Board by President McAlister. Two fifths of Mr. McHenry's time for nine months (September-May, incl.) was to be spent with Trades and Industries under the direction of Mr. W. J. Breit. The remaining part of his time was to be spent in teaching industrial arts at the college. Upon the dection of the faculty on May 25, 1936, the matter of the adjustment of Mr. McHenry's salary was left to Chairman Phipps and President McAlister, together with Mr. Matthew and Mr. Breit to work out with Mr. McHenry. A few days following the Board meeting, Chairman Phipps, President McAlister, Mr. McHenry and Mr. Breit had a conference in Mr. Phipps's office with reference to the adjustment of his salary. Mr. McHenry is now claiming that he is due a salary of \$160.00 per month from the school and in addition, the reimbursement of \$80.00, which comes to the college from Trades and Industries for the nine months, making a total salary of \$240.00 per month for nine months and \$160.00 per month for three months. After a full discussion of the matter, following statements by Chairman Phipps and President McAlister, motion by Humphrey, seconded by Smith, that the Board of Trustees approve the recommendation of Chairman Phipps and President McAlister regarding the salary of Mr. McHenry, which provided that he be paid as follows: salary for July and August, 1936, and June, 1937, \$160.00 per month, during which time Mr. McHenry was to devote his entire time to work in the Department of Industrial Arts on the campus; salary from September, 1936, to May, 1937, incl., \$215.00 per month to be divided \$55.00 for the teaching of industrial arts on the campus and \$160.00 for Trades and Industries in the field, it being understood that \$80.00 per month of this will be a reimbursement from the Federal Government to the school for his work in Trades and Industries. Motion carried.

Motion by Humphrey, seconded by Laney, that President McAlister be instructed to notify Mr. McHenry of this action, and that he be notified now that his service would not be required beyond the present regular academic school year and that Chairman Phipps and President McAlister are hereby authorized and instructed to discharge Mr. McHenry at any time between now and the close of the year that his conduct is such that they think it is to the best interest of the institution. Motion carried.

Motion by Smith, seconded by Humphrey, that President McAlister be authorized to notify the faculty that on account of the improved financial situation that full salaries for the present fiscal year may now be guaranteed. Motion carried.

The following resolution was introduced by Humiphrey, seconded by Laney:

## RESOLUTION

WHEREAS, Posey & Edwards, general contractors for the work being done by the Board of Trustees of the Arkansas State Teachers College under Docket Ark. 1092-R, have requested that the time for completion of their contract be extended from March 15, 1937 to May 15, 1937 with waiver of liquidated damages for such period of extension; and

WHEREAS, it is the opinion of the Architects that such request is justified on account of major additions to the contract of said general contractors after the award of the contract; and

WHEREAS, the remaining contracts on this Project cannot be completed until after the general contract is completed;

Now, therefore, be it resolved that the time for completion of the general contract of posey & Edwards be extended from March 15, 1937 to May 15, 1937, with waiver of liquidated damages for such period of extension, and that the time for completion of the contracts listed below be extended from March 15 to May 30, 1937, with waiver of liquidated damages for such period of extension.

Plumbing, heating and ventilating - Gravier & Harper Electric Wiring - I. K. Electric Company Auditorium Seating - W. E. Hinson Manufacturing Company Shades and Blinds - Pence Furniture Company Stage Scenery > Oklahoma City Scenic Company

Motion carried.

Motion by Page, seconded by Smith that President McAlister and Business Manager Smith are hereby authorized to enter into a five year contract with any individual or firm they consider competent and qualified for the operation of the store in the Administration Building at the college. Motion carried.

Motion by Humphrey, seconded by Laney that President McAlister be authorized to attend the meeting of the North Central Association in Chicato on April 7-10, 1937, expenses not to exceed \$ / 00 If he finds it impossible to attend himself, he is authorized to send a substitute. Motion carried.

Motion by Smith seconded by Humphrey that H. L. McAlister be elected President of the Arkansas State Teachers College for the next year and that he be requested to present to the Board sometime within the next thirty days his recommendations for budget and faculty for the ensuing year. Motion carried.

The Board adjourned subject to the call of the Chairman.

WE Phippo

Joseph Secretary Secretary