

April 15, 1933

On this the 15th day of April 1933, the Board of Trustees of the Arkansas State Teachers College met in the office of the State Commissioner of Education at the State Capitol in Little Rock, Arkansas with the following members present and voting: Hirst, Leonard, Humphreys, Compere, Frauenthal and Andrews. President McAlister was also present.

The minutes of the last meeting were read and approved.

Motion by Andrews, seconded by Frauenthal that the following members of the faculty be elected for the year 1933-34 at the salaries listed below:

From State Funds:	
H. L. McAlister, President	19 2 \$4,170.00
A. J. Meadors, Dean of the College	3,000.00
Guy E. Smith, Registrar & Disbursing Agent	2,400.00
-G. Y. Short, Examiner	2,200.00
-Andy Grummer, Recorder	1,000.00
-Connie Lee Springer, Sec't Extension Dept	1,080.00
Mrs. Florence B. McGlachlin, Librarian	2,000.00
-Mrs. Annie Gibson, Assistant Librarian	1,400.00
Evie Shaw, Assistant Librarian	1,400.00
Heads of Departments	
D.D. McBrien, History	2,900.00
P.R. Clugston, English	2,800.00
O.N. Lackey, Physical Science	2,700.00
-H.L. Minton, Social Subjects	2,700.00
O.D. Smith, Vocational Subjects	2,700.00
C.C. Denney, Education	2,700.00
G.D. Estes, Math. \$225.00 per month - 9 months	2,025.00
-Flora A. Haas, Biology	2,300.00
-Ada Jane Harvey, Foreign Language	2,300.00
O.D. Wray, Physical Education	2,200.00
Homer F. Hess, Public School Music	2,200.00
Mary Bernard, Public School Drawing	1,900.00
Training School	
F. H. Harrin, Director	2,700.00
Laura Haynes, Supv. 6th & 7th grades	1,900.00
-Mrs. Jessie Boardman, Supv. 3rd & 4th grades	1,900.00
-Mattie Sanders, Supt. 1st & 2nd grades	1,900.00
Assistant Teachers	
-E.E. Cordrey, Physical Science	2,700.00
-Daisy H. Dickerman, Education	1,900.00
C.F. Sheley, Foreign Language	2,200.00
L.M. Caraher, Mathematics	1,900.00
-Ora Blackmun, English	1,900.00
Constance Mitchell, English	1,900.00
-E.L. Higgins, History	2,200.00
-L.C. Thompson, History	2,200.00
*Maude Carmichael, Social Studies, \$191.66 per Month - 9 months	1,725.00
**Lucy Torson, Home Economics	2,000.00
**Edith Langley, Home Economics	1,900.00
Paul T. McHenry, Industrial Arts	2,200.00
Zona Ellen Smith, Physical Education	1,900.00
Ida Waldron, Dean of Women, Additional Assistant	1,000.00
Warren Gullede, Supt. Buildings & Grounds	1,500.00
From Cash Funds:	
Hugh C. Brooke, Medical Examiner, (9 months)	360.00
-Mrs. Dollie R. Hoal, Home Economics ($\frac{1}{2}$ time)	1,000.00
(\$500.00 of this salary will be reimbursed)	
Ruth Powell, Home Economics	2,400.00
(entire salary to be reimbursed)	
One Agriculture man as assistant (to be selected by Mr. Matthews) (entire salary to be reimbursed)	2,400.00

* That request be made of Governor Futrall to change Item 29 of the appropriation bill from "Salaries of two assistant teachers in Social Studies, \$1,950.00 each . . . \$3,900.00" to "Salaries of two assistant teachers in Social Studies, one for 8 months at \$1,600.00 and the other for 12 months at \$2,300.00 . . . \$3,900.00.

**That request be made of Governor Futrall to change Item 30 of the appropriation bill from "Salaries of two assistant teachers in Home Economics, at \$1,950.00 each . . . \$3,900.00" to "Salaries of two assistant teachers in Home Economics, one at \$2,000.00 and one at \$1,900.00 . . . \$3,900.00"

Motion Carried

Motion by Andrews and seconded by Frauenthal that the following recommendations of President McAlister be approved:

1. That the President of the Board of Trustees and the President of the college be authorized, if they deem it to the best interest of the college, to make an agreement with Mr. E.B. Matthews, in charge of Vocational Agriculture, for attaching Miss Bailey (Itinerant Teacher of Home Economics), Mr. Breit (Itinerant Teacher of Industrial Arts) and their secretary to the staff of the Arkansas State Teachers College, the salaries to be paid by the Teachers College, but with a complete reimbursement of these salaries quarterly.
2. That Miss Waldron be relieved of any teaching next year and be only Dean of Women. Place her salary at \$1,000.00 a year and put her in the schedule as an additional assistant - Item 33 of the Appropriation Bill.
3. That Miss Montgomery be granted leave of absence from July 15, 1933 to June 1, 1934. That no one be employed in her place, but her work be done by other members of the faculty.
4. That Mr. Robinette be granted leave of absence for one year effective July 15, 1933. Upon his return combine the departments of Physical Science and Biology into one department to be called the Department of Natural Sciences. Let Dr. Lackey go effective September 1, 1934.
5. That Mr. Estes be granted 6 months leave of absence effective at the beginning of the Spring Term 1934 in order to go to Peabody College to complete the residence requirement for the Ph.D. Degree.
6. That Miss Carmichael be granted leave of absence for 6 months effective at the beginning of the Spring Term 1934 in order to go to Harvard University and complete her work and receive the Ph.D. Degree.
7. That Miss Schichtl be granted leave of absence for one year effective July 15, 1933. Upon her return make her Head of the Department and Miss Mary Bernard, Head Emeritus. Effective September 1, 1934 reduce Miss Bernard to one-half work and grant her \$1,000.00 salary per year.
8. That Mr. Laws be granted leave of absence for one year effective at the end of the summer term 1933, that we agree to his return if it is possible from a financial standpoint, but suggest that he not count on it and look elsewhere for a position.
9. That Mr. Wray, who now has charge of Physical Education for boys, be given one years notice effective at the end of the first summer term 1934. That some plan be worked out for his work to be cared for by other members of the present faculty in order to save the salary of one man.
10. That the employment of a coach and assistant in the Department of Social Studies be left to the President of the College.

Motion Carried.

Motion by Compere and seconded by Humphreys That the resolution adopted by the Board May 12, 1930 granting teachers three months leave ~~of~~ with pay every three years be rescinded, except that those who have the leave coming to them at this time may adjust the schedule in their departments with the approval of the President, so as to take the leave at a time that will not add additional expense to the school because of such absence

Motion Carried.

Motion by Humphreys seconded by Compere that the Board of Trustees apply for a loan of one hundred and fifty thousand dollars (\$150,000.00) from the Reconstruction Finance Corporation at Washington, D.C.; that Roy Leonard, Secretary of the Board of Trustees, and H. L. McAlister, President of the College, are hereby authorized and empowered to sell on such terms as will not exceed six per cent interest at par, to the Reconstruction Finance Corporation, the note or bonds of the Board of Trustees aggregating in amount the sum of \$150,000.00, the funds received from the sale of the aforesaid notes or bonds to be used in the repairing and remodeling of one dormitory for men now located on the campus and the construction of one dormitory for women, to be constructed on the campus of said Arkansas State Teachers College; that said officers be, and they are hereby further authorized and empowered to execute such bonds or notes in such denomination and in such manner as may be required, and to execute such pledges and agreements to secure the payment of said notes or bonds as may be required by the Reconstruction Finance Corporation; and to take such other and further action as may be required by said Reconstruction Finance Corporation to meet its requirements in the procuring of this loan and the sale of the notes or bonds of the Board of Trustees. That the application for said loan shall be executed by said Roy Leonard.

Motion carried.

Motion by Humphreys seconded by Andrews that a committee of three board members be appointed by the President of the Board to represent the Board in all arrangements necessary to borrow the money from the Reconstruction Finance Corporation, in the approval of the plans, and the advertising for bids.

Motion carried. The President of the Board appointed on this committee - Compere, Leonard, S. Theodore Smith.

Motion by Andrews seconded by Compere that the President of the Board appoint a committee to arrange with the banks for the securing of cash funds of the college as provided by Act 61 of the Acts of 1933; that the committee be authorized to select a depository for these funds and to approve the security.

Motion carried. The chairman of the board appointed on this committee - Leonard, and Guy E. Smith, Disbursing Agent.

Motion by Humphreys seconded by Leonard that the President of the College be authorized to sign a contract for the use of natural gas for the next year.

Motion carried.

Motion by Compere seconded by Andrews that the President of the College express to the members of the faculty the appreciation of the Board for the work that has been done by the faculty and their regret at the necessity for a reduction in salary for the next year.

Motion carried.

President McAlister made an explanation concerning Act 135 of the Acts of 1933 - to pay for the library.

Mr. Humphreys made an explanation of the new voucher system.

The board adjourned subject to the call of the President.

C. M. Just
Chairman

Roy Leonard
Secretary