Little Rock, Arkansas. April 2, 1932.

\$101,071.56

\$116,720.00

10,565.00

15,550.00

51,592.25 152,663.81 161 103 43 499 19

On this the second day of Epril, 1932, the Board of Trustees of the Arkansas State Teachers College met in the office of the Commissioner of Educati tion in the State Capitol at Little Rock, Arkansas, with the following members present and voting: Andrews, Frauenthal, Compere, Leonard, and Humphreys

President McAlister and Mr. Smith, Disbursing officer, were also present.

In the absence of Chairman Hurst, who was ill and unable to attend, the board elected Mr. Andrews as chairman for this meeting.

A general statement with regard to the institution, its figures, enrorment, and daily attendance was made by President McAlister. The followingbudget and faculty list with salaries recommended were presented:

The estimated total income for the present year from both state and student fees is \$160,698.74. The estimate of income for the year 1932-33 is five per cent less than for the present year. State Appropriation:

| Millage       | \$115,000.00 |
|---------------|--------------|
| Cigarette Tax | 20,000.00    |
|               | 135,000.00   |

ESTIMATED INCOME FOR FISCAL YEAR 1932-33

Estimated Receipts from State: Estimated Receipts from Student Fees, etc

ESTIMATED EXPENDITURES 1932-33

Salaries (Same as old Schedule) Wages (Cannot be reduced) Budget to Departments (Cannot be cut) Maintenance and Incidental

ADMINISTRATION

Maintenance and Incidental 30,000.00 A reduction of ten per cent in salaries would bring this total down to \$161,163.00 or an excess over the estimated income of \$7,499.09

FACULTY LIST

| B. W. Torreyson, President Emeritus                | \$4000.00                             |        |
|--|---------------------------------------|--------|
| H. L. McAlister, President                         | 5000.00                               |        |
| A. J. Meadors, half time Dean; half time English   | 3500.00 - 500                         | 13,6 % |
| E. E. Cordrey, half time Dean of Instruction; half | 0000000                               |        |
|  | 3200.00-500                           | 15.60  |
| time Chemistry                                     | 3200.00~300                           | 12.0   |
| Ida Mary Waldron, half time Dean of Women; half    | · · · · · · · · · · · · · · · · · · · |        |
| time English                                       | 2200.00 - 1700                        |        |
| Guy E. Smith, Registrar and Disbursing Officer     | 2000 00 - 500                         | 17.2   |
| G. Y. Short, Examiner                              | 2600.00 - 400                         | 15.4   |
| Wannay (alleine Curr Difficient & Croude           | 2000.00                               |        |
| Warren Gulledge, Supv. Budldings & Grounds         | 1800.00                               |        |
| Andy Grummer, Clerk in Registrar's Office          | 1200.00                               |        |
| Robert Springer, Extension D epartment             | 1320.00                               |        |
|  |                                       |        |
| BIOLOGICAL SCIENCE                                 |                                       |        |
| Flora A. Haas                                      | 2700.00 - 400                         | 14.8   |
|  | 2700.00 - 400                         |        |
| C. V. Robinette                                    | 2600.00                               |        |
|  | •                                     |        |
| Education  |                                       |        |
| F. H. Harrin                                       | 3200.00 - 500                         | 15.0   |
| C. C. Denney                                       | 3200.00 - 500                         | 15,6   |
|  | 2200.00 ~ 300                         | 13.6   |
| Daisy H. Dickerman                                 | 8800.00 - 300                         |        |
| S. I. Laws   | 3200.00-                              |        |
|  | 44820.00315                           |        |
|  | 17                                    |        |

31500

12000

|                     | SUPERVISORS  |                   | 141                             |                     |
|---------------------|--|-------------------|---------------------------------|---------------------|
|                     | Mattie Sanders   | \$2200.00 - 300   | 13.6                            |                     |
|                     | Jessie Montgomery  | 2100:00           | 1.3.6                           |                     |
|                     | Laura Haynes   | 2200.00 - 300     |                                 |                     |
|                     | Mrs. Jessie Boardman   | 2200.00 - 300     | 13.6                            |                     |
|                     |  |                   | 16 .                            |                     |
|                     | ENGLISH  | 3300.00-500       | 12.0                            |                     |
|                     | Phil R. Clugston   | 3300:00           | 13.6                            |                     |
|                     | Constance Mitchell   | 2200:00 - 300     | 13.0                            |                     |
|                     | Ora Blackmun   | 2200.00 - 300     | 1310                            |                     |
|                     |  |                   |                                 |                     |
|                     | FOREIGN LANGUAGE   | 2600:00 - 400     | 15.4                            |                     |
|                     | C. F. Sheley   | 2700.00 - 400     | 1.1.8                           |                     |
|                     | Ada Jane Harvey  | 2700.00 - 400     | 14.0                            |                     |
|                     | CHOCE INING  |                   |                                 |                     |
|                     | GEOGRAPHY  | 3200.00 - 500     | 15.6                            |                     |
|                     | H. L. Minton   | 0200.00 / 3       |                                 |                     |
|                     | HISTORY  |                   |                                 |                     |
|                     | Dean D. McBrien  | 3600.00 - 700     | 19.4                            |                     |
|                     | E. L. Higgins  | 2600.00 - 400     | 15.4                            |                     |
|                     | Lowell C. Thompson   | 2600.00 - 400     | 15.4                            |                     |
|                     | Lowert C. Inompson   | 2000.00           |                                 |                     |
|                     | MATHEMATICS  |                   |                                 |                     |
|                     | G. D. Estes  | 3200:00 - 500     | 15.6                            |                     |
|                     | Lule M. Caraher  | 2200.00 - 300     | 13.6                            |                     |
|                     | Lure M. Galanci  | 10000000 900      |                                 |                     |
|                     | PHYSICAL SCIENCE   |                   |                                 |                     |
|                     | 0. N. Lackey   | 3200.00 - 500     | 15.6                            |                     |
|                     |  |                   |                                 |                     |
|                     | SOCIAL SCIENCE   | Sec. 1            |                                 |                     |
|                     | Maude Carmichael   | 2700.00 - 400     | 14.8                            |                     |
|                     | The act of the second s |                   |                                 |                     |
|                     | HOME ECONOMICS   |                   |                                 |                     |
|                     | Lucy Torson  | 2500:00 - 500     | 20.0                            |                     |
|                     | Dollie Randleman   | 2200.00 - 200     | 9,1                             |                     |
|                     | Edith Langley  | 2200.00 - 300     | 13,6                            |                     |
| Anne and            |  |                   |                                 |                     |
|                     | INDUSTRIAL ARTS  |                   |                                 |                     |
|                     | Paul T. McHenry  | 2700.00 - 500     | 18.4                            |                     |
|                     | Surrety.   |                   |                                 |                     |
|                     | ART AND DRAWING  |                   |                                 |                     |
|                     | Mary A. Bernard  | 2200:00 - 300     | 13.6                            |                     |
|                     | Marie Schichtl   | 2100.00           |                                 |                     |
|                     |  |                   | 15.4<br>13.6<br>16.6<br>12.5 40 |                     |
|                     | PHYSICAL EDUCATION   | 1(0)              | 15.4                            | -les                |
|                     | O. D. Wray   | 2600:00 - 400     | 13.4                            | 40100               |
|                     | Zona Ellen Smith   | 2200.00 - 300     | 13.6                            | per                 |
|                     |  |                   | wee                             | 1.31642             |
|                     | LIBRARY  |                   | Ast                             |                     |
|                     | Mrs. Florence McGlachlin   | 2400.00 -400      | 16.6                            |                     |
|                     | Evie Shaw  | 1600.00 - 2.00    | 12.5 40.                        |                     |
|                     | Mrs. Annie B. Gibson   | 1600.00 - 200     | 123                             |                     |
|                     | MIATA INA ATABATAN   |                   |                                 |                     |
|                     | MUSIC AND EXPRESSION   | 500 00 500        |                                 |                     |
|                     | Homer F. Hess  | 2700.00 - 500     | 224                             | • • • • • • • • • • |
|                     | And Standed Level 2.   | \$116720.00 / 72, |                                 |                     |
|                     | SALARIES FOR   | THE OVER          | 315                             |                     |
|                     | (Cannot be   |                   | 1035                            |                     |
|                     | (Camior ne   | cut)              |                                 |                     |
|                     | Dr. Hugh C. Brooke   | \$360.00          |                                 |                     |
|                     | Agriculture work   | 2550.00           |                                 |                     |
| 1 1                 | 2 Janitors at \$60.00  | 1440.00           |                                 |                     |
| The subscription of | l Nightwatchman  | 360.00            |                                 |                     |
|                     | 3 Student Janitors   | 540.00            |                                 |                     |
|                     | 3 Student Firemen  | 540.00            |                                 |                     |
|                     | 1 Student Carpenter  | 180.00            |                                 |                     |
|                     | 4 Student Assistants in Tr. School   | 1300.00           |                                 |                     |
|                     | 4 Stenographers  | 1920:00           |                                 |                     |
|                     | Student help in Library  | 1375.00           |                                 |                     |
|                     |  | \$10565.00        |                                 |                     |
|                     |  | #10000.00         |                                 |                     |
|                     |  |                   |                                 |                     |

| 354                | BUDGET FOR DEPARTMENTS<br>(Cannot be Cut) |
|--------------------|---|
| Library            | \$4000.00                                 |
| Physical Education | 5000.00                                   |
| Echo               | 500.00                                    |
| Debate             | 400.00                                    |
| Lyceum             | 2000.00                                   |
| Training School    | 500.00                                    |
| Physical Science   | 750.00                                    |
| Biology            | 750.00                                    |
| Geography          | 100.00                                    |
| Home Economics     | 400.00                                    |
| Manual Training    | 250,00                                    |
| Agriculture & Farm | 500.00                                    |
| Education          | 100.00                                    |
| Art                | 300.00                                    |
| 444 0              | \$15550.00                                |
|                    | 420000000                                 |

Motion by Humphreys, second by Leonard - that the budget be approved; the faculty elected at the salaries scheduled, but on account of the uncertainty of tax collections a 10% reduction in salary be in effect the first six months of the fiscal year 1932-33, with the understanding that the salaries will not be reduced lower for the remainder of the year but that after settlements by tax collectors have been completed and after a check of the finances indicate that it is possible to do so, the full salary schedule or approximately full schedule will be paid for the last six months; that the faculty be notified it may be necessary to accept state warrants for the last month or two, said warrants to be held until the collectors settle with the State Treasurer in 1933; the faculty be notified that unless the legislature of 1933 gives some financial relief to the institution that it will be necessary to reorganize the faculty and curriculum in order to come within the income; the President of the institution appoint a committee to work on the reorganization plan to take effect September 1, 1933 motion carried.

The \$50,000 due Hiegel Lumber Company, Contractor, and Fred Halsey, Architect, for the construction of the Torreyson Library, constructed under provisions of a deficiency proclamation of the Governor May 7, 1929, not being paid and interest at 6% from June 1, 1930, being due according to the action of the board August 27, 1929, - motion by Humphreys, second by Leonard - that the disbursing officer of the college be instructed to pay \$3,000 interest due June 1, 1932 from the maintenance fund of the institution provided the Attorney General rules that under the existing appropriations it can be done - motion carried.

Acts 45 and 268 of 1931 provided for a transfer of the millage funds to pay tax assessors and county clerks. The University of Arkansas invited the Arkansas State Teachers College to become a party to a suit they were instituting to recover the amount transferred under the provisions of Act 45 and to stop payment of the transfer contemplated under the provisions of Act 268. After a discussion of the advisability of instituting such suit motion by Leonard, second by Compere - that the Arkansas State Teachers Colle lege do not become party to the suit - motion carried.

Motion by Humphreys, Second by Leonard - that 9 months leave of absence effective September 1, 1932, be granted 0. D. Smith to complete his work for the Ph. D. Degree at Cornell University - motion carried.

Motion by Compere, second by Humphreys - that President McAlister be authorized to enter into contract with the Conway Public School Board with regard to arrangements for practice teaching in the Conway Public School; and with Mr. E. B. Matthews and with the Faulkner County Board of Education, for consolidation of Smith-Hughes work and agriculture department for the next year - motion carried. Motion by Humphreys, second by Compers - that for the purpose of of obtaining a permit to use alcohol in connection with the science laboratories of the Arkansas State Teachers College, Guy E. Smith, Purchasing Agent, be authorized to sign any and all papers in connection with the permit, and perform any other duties required by the Treasury Department - motion carried.

President McAlister presented the following recommendation from the faculty "That we recommend to the President and the Board of Trustees of the Arkansus State Teachers College that the practice of issuing the Licentiate of Instruction Diploma be discontinued after August 31, 1932". It was explained by President McAlister that under the new certification law the L. I. Diploma issued after January 1, 1932 is no longer a license to teach and that this recommendation had his approval. Motion by Leonard, second by Humphreys that this recommendation be approved and that some arrangement be made with the State Depariment for the issuing of a license to teach at Commencement time in liew of the L. I. Diploma - motion carried.

The following resolution was presented: WHEREAS Mr. Joe Frauenthal the trustee of the Arkansas State Teachers College, has donated to the Torreyson Library, as a tribute to Dr. B. W. Torreyson, President Emeritus, a most valuable collection of books and pamphlets dealing with the history of Arkansas,

BE IT RESELVED: that the Board of Trustees extend to Mr. Frauenthal its sincere appreciation for the timely gift.

nMotion by Compere that the resolution be adopted, second by Humphreys - motion carried

The Board adjourned subject to call of the President.

Secretary

Acting Chattman