

April 27, 1943

The Board of Trustees, Arkansas State Teachers College, met in the office of the President, pursuant to legal notice of the meeting and its purposes as authorized by the chairman of the board.

After assembling, the chairman directed the roll call. The following members were present: Chairman George Bachelor, Secretary Bruce Kendall, R. A. Cox, Dr. A. M. Elton and Otis Parham. The following members were absent: Mrs. George F. McKinney, Charles Maze.

President Irby was also present.

The chairman announced a quorum and declared the board in session to consider any matters of business which might legally be brought before it. He ordered that the minutes of the previous meeting be read. The minutes were read and approved.

Trustee Cox made a motion that previous action of the Personnel Committee be approved in the following items of business:

Granting Louis Cooper a three year leave of absence, effective March 8, 1943.

Electing B. A. Lewis, as professor and Head of the Department of Education and acting Director of the Training School, at a salary of \$214.00 per calendar month and effective March 7, 1943.

Electing C. C. Calhoun as accountant for as long as the President considers it necessary at a salary of \$100.00 per calendar month, effective February 8, 1943.

Raising Miss Betty Christian's salary from \$85.00 to \$100.00 per calendar month, effective March 1, 1943.

Raising E. W. Packard's salary from \$175.00 to \$200.00 per calendar month, effective March 1, 1943.

Electing Joe Robbins as temporary instructor in the CAA-WTS program at \$40.00 per calendar month for each course taught in the CAA-WTS program.

This was seconded by Trustee Kendall and was carried unanimously.

President Irby asked for a statement of policy concerning the granting of honorary degrees by the college. It was unanimously agreed that the old policy of not granting such degrees is still in effect.

President Irby presented a statement from W. E. Pennington in which he listed conditions under which he is willing to continue to operate the college book store. Chairman Bachelor referred the matter to the original committee on book store (Bachelor and President Irby) with power to act.

The board approved the purchase of a school bus to transport cadets to and from the college to the local airport.

President Irby presented tentative budget for the college for 1943-44, together with a list of nominations for election to the staff for the ensuing year. Trustee Kendall made a motion that the following persons be employed at the base pay indicated and that so long as revenue now available from federal payments to the college is available that each person be paid monthly (July 1, 1943 to June 30, 1944) an amount equal to 125 percent of base pay; and that former faculty members due bonuses were to receive 10 percent of base pay, 1942-43 for such time as they were in the service of the college.

Nolen M. Irby	\$333.33
W. C. Ferguson	227.50
Guy E. Smith	184.00
G. Y. Short	184.00
D. D. McBrien	217.58
O. D. Smith	217.58
H. L. Minton	217.58
J. B. Wilson	217.58
G. D. Estes	214.00
E. E. Cordrey	214.00
B. A. Lewis	214.00
Flora A. Haas	176.00
Ada Jane Harvey	176.00
Maude Carmichael	176.00
E. W. Packard	175.00
Jeff Farris	175.00
C. V. Robinette	170.00
E. L. Higgins	170.00
M. S. Trusler	170.00
A. E. Burdick	170.00
O. L. Hughes	170.00
Constance Mitchell	152.00
Mrs. A. J. Boardman	148.00
Mattie Sanders	148.00
Frances Terry	148.00
Daisy Dickerman	148.00
Verna Chrisler	148.00
Ora Blackmun	148.00
Leona Scott	148.00
Zona Ellen Smith	148.00
Marie Schichtl	152.00
Mrs. Ila Newbern	148.00
Rosa Walker	166.66
Mrs. Ellodee Ferrell	166.66
Marietta Sharp	166.66
H. D. Baldrige	150.00
Connie Lee Springer	125.00
Evie Shaw	125.00
Dicie Mae Cassady	100.00
Betty Christian	100.00
Louise Kline	80.00
Mrs. J. T. Carter	80.00
Daisy Bruce	80.00
Alma Whitaker	153.33
Mrs. Edith Reynolds	50.00
Nell McGregor	45.00
Anna Carol Fults	216.00
Fay Warbritton	88.88

Trustee Elton seconded the motion which carried unanimously.

Trustee Kendall made a motion which was seconded by Trustee Parham that the Personnel Committee act in all cases concerning leaves of absence to staff members and replacements on the staff when emergencies occur. Such action to be submitted to the Board of Trustees at successive meetings.

There being no further business the chairman declared the meeting adjourned until the next regular meeting date or until called by the chairman.

George L. Bachelor
Chairman

Anna Kendall
Secretary
