The Board of Trustees, Arkansas State Teachers College, met in special session in the office of the President, at 10:30 a.m. January 15, 1942, pursuant to written notice authorized by Chairman Bachelor.

The following members of the Board were present: George Bachelor, Chriaman; Bruce Kendall, Secretary; J.T.Bateman, R.A.Cox, and Mrs. George McKinney. The following members were absent: Dr. A. M. Elton and Chas. Maze.

President Irby was also present.

Chairman Bachelor announced a quorum and after the reading and approval of the minutes of the previous meeting of the Board, declared the Board ready for business.

Trustee Cox made a motion which was seconded by Trustee Bateman that the salary of Mr. G. C. Turner, farm foreman, be increased from \$68.00, and rent and utilities per month for the scholastic year to \$85.00, and rent and utilities per month for the period from January 15, 1942 to July 1, 1942. The motion carried.

Trustee Cox made a motion which was seconded by Trustee Kendall that the following resolution be adopted and placed in the minutes of the meeting of the Board.

RESOLUTION, -- "The Board of Trustees of Arkansas State Teachers College hereby approve participation in the Teacher Retirement System by the faculty of this institution and do hereby agree to be bound by any and all acts of the law governing the Teacher Retirement System that do now or may hereafter affect the teachers of this institution who may now request or hereafter become members of the Retirement System.

"It is further understood and agreed that there is now no provision for matching any contribution of teachers nor for paying benefits to superannuated or retired teachers; but that all teachers who make application for membership in the Retirement System shall annually contribute 4% of their salaries up to and including the amount of \$2,500.00; that these contributions shall be made in accordance with such rules and regulations as the Board of Trustees of the Teacher Retirement System may make for administering the law governing these contributions and other provisions of the Teacher Retirement System.

"It is also understood and agreed that the teachers of this institution who become members of the Retirement System shall have their contributions properly credited to their account with no further obligations of the Retirement System than are above stated, until such time as the Legislature may provide for matching contributions and for paying benefits to super-annuated and disabled teachers."

The motion carried.

President Irby presented letters from C. C. Denney, James W. Reynolds and Zed H. Burns, who wished to be considered as applicants to succeed the late A. J. Meadors as Dean of the College. After discussion, Trustee Kendall made a motion which was seconded by Trustee Cox that W. C. Ferguson be elected Dean of the College as of this date to serve until July 1, 1942, and that his monthly salary be fixed at a figure not to exceed the monthly salary formerly received by Dean A. J. Meadors. The motion carried.

Trustee Kendall made a motion which was seconded by Trustee McKinney that G. Dan Estes be elected acting Dean of Men to serve until July 1, 1942, without increase in salary. The motion carried.

Trustee Bateman made a motion which was seconded by Trustee Cox that if state laws permit, the widow of Dean A. J. Meadors be paid his regular monthly salary from date of his death, January 7, 1942, to February 1, 1942, to the amount of \$227.50 and that President Irby draft, in the name of the Board of Trustees, a letter to Mrs. Meadors in which the Board expressed their deep sorrow at the death of Dean Meadors, and their sincere appreciation for his long and valuable service to Arkansas State Teachers College. The motion carried.

Trustee Kendall made a motion which was seconded by Trustee McKinney that President Irby be authorized to employ Miss Leona Scott as teacher of speech and dramatics for the school year 1942-43 at a salary consistent with that of staff members employed in positions of similar rank. The motion carried.

Trustee Kendall made a motion which was seconded by Trustee Cox that Mrs. Louis Cooper be employed as Hostess in Ida Baridon Hall from January 6, 1942 to July 1, 1942 to succeed Mrs. E. L. Sullivan, resigned, and that Mr. and Mrs. Cooper be given room and board in Ida Baridon Hall as payment for her service. The motion carried.

Trustee Cox made a motion which was seconded by Trustee Kendall that George Connell be employed as high school supervisor, to succeed Powell Whitfield, resigned, at a salary of \$58.33 per month for the period beginning January 1, 1942 and ending July 1, 1942. The motion carried.

The cost and program of athletics at the college was discussed at length. Formal action effecting any change of athletic program was withheld until a later meeting of the Board of Trustees.

An agreement between O. D. Smith and Fred Newport concerning the disposition of certain jersey cattle owned by Fred Newport and kept with the college herd was discussed and filed with the permanent records of the college at the direction of Chairman Bachelor.

Chairman Bachelor related a conversation between him and Mr. and Mrs. Jo Frauenthal concerning the possibility of the purchase by the state of certain lots, 14 in number which partly enclose the lots now used by the President's home. The matter was left in abeyance pending further investigation of the Board.

President Irby explained a claim of \$2,519.25 presented by Erpie and a claim of \$1,198.00 presented by Eastman for charges allegedly against the college for the film library. Chairman Bachelor directed President Irby to determine if the claim is just and to make recommendations as to payment or non payment of the claim.

The Board adjourned at 12:30 for lunch and were the guests of the Conway Rotary Club where each member of the Board, present, was introduced and spoke briefly to the club.

The Board reassembled after lunch at the Bachelor Hotel and Chairman Bachelor directed that the order of business be resumed.

President Irby read a letter from Mrs. W. C. Thompson in which she resigned, effective January 22, 1942 as a member of the music staff of the college. Trustee Cox made a motion which was seconded by Trustee Kendall that the resignation be accepted and that she be notified by President Irby of the acceptance. The motion carried.

President Irby reported that in his opinion and that of the business manager, the proposed offering of the Board of certain college fees as awards to high school students is legal, in that the State Law permits the Board to fix all fees, thereby implying the use that may be made of such fees.

President Irby presented the audit of the college book store which Chairman Bachelor directed should be placed in the permanent files of the college.

The entire matter of student aid was generally discussed. Without formal action the matter of fixing amounts of hourly pay, amount of monthly pat, and students who shall receive student labor aid was left to President Irby.

Trustee McKinney requested that a report of Mrs. Brom Ridley of her official activities in planning Ida Baridon Hall be read to the Board. After the report was read Chairman Bachelor directed that it be made a part of the permanent records of the college.

At the suggestion of Trustee Bateman, Chairman Bachelor announced that the next meeting of the Board would be held in Little Rock at a place designated in the notice of call for the meeting.

There being no further business, Chairman Bachelor declared the Board adjourned to meet in regular session upon notice of the Chairman or upon other legal notice.

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Petter Tundall