

The Board of Trustees of The Arkansas State Teachers College met in the President's office, Thursday, March 24, 1960, pursuant to legal call of the meeting by the Chairman. The following members were present: Dr. John W. Sneed, Jr., Chairman; Louie H. Polk, Vice-Chairman, Mrs. Rufus W. Morgan, Jr., Secretary; Dr. Dee W. Halbbrook, J. C. Mitchell and C. W. Harper. Trustee Sam E. Adkisson was absent. Silas D. Snow, President of the College, met with the Board.

Chairman Sneed directed roll call and declared a quorum present and called the meeting into formal session.

Minutes of the last meeting of the Board were approved.

Chairman Sneed stated that the election of officers for the Board of Trustees for the next year was in order. The Board unanimously re-elected Dr. John W. Sneed, Jr., Chairman; Louie H. Polk, Vice-Chairman; and Mrs. Rufus W. Morgan, Jr., Secretary.

The official notice of approval on the request for funds in the amount of \$765,000 for construction of two dormitories was read by Secretary Morgan. The letter follows:

HOUSING AND HOME FINANCE AGENCY
Office of the Regional Administrator
300 West Vickery Boulevard
Fort Worth 4, Texas

Region V

February 2, 1960

Ark. CH-38(D)
Arkansas State Teachers College
Conway, Arkansas

Dr. Silas D. Snow, President
Arkansas State Teachers College
Conway, Arkansas

Dear Dr. Snow:

The Community Facilities Commissioner has approved your above project for a Federal loan of \$765,000 to finance the construction of a dormitory to house 124 women students and an addition to an existing dormitory to house 126 men students.

The formal loan agreement will be forwarded to you within the next few days.

Upon receipt of the executed loan agreement, we will write to you again outlining the steps necessary for getting the project under way.

Very truly yours,

(signed)
W. H. Sindt
Regional Administrator

cc: Bruce Anderson

The motion was made by Trustee Polk and seconded by Trustee Halbrook that the above letter be made a part of the official minutes of the Board. The motion carried unanimously.

Mr. Wallace Townsend appeared before the Board and outlined legal resolutions and other legal requirements of bond issue to construct two dormitories. These resolutions follow:

THE STATE OF ARKANSAS:

COUNTY OF FAULKNER:

The Board of Trustees of Arkansas State Teachers College convened in regular meeting on March 24, 1960, at 10:00 AM in the President's Office in the Administration Building on the College grounds in Conway, Arkansas, with the following members and officers of the Board present: to-wit:

Chairman	:	Dr. John W. Sneed, Jr.
Secretary	:	Mrs. Rufus W. Morgan, Jr.
Trustees:	:	Dr. Dee W. Halbrook
		C. W. Harper
		J. C. Mitchell
		Louie H. Polk

and with the following member of the Board absent, to-wit:

. Sam E. Adkisson

constituting a quorum of the said Board, at which meeting the following among other business was transacted, to-wit:

Dr. Halbrook introduced a resolution entitled:

RESOLUTION APPROVING A LOAN AGREEMENT
WITH UNITED STATES OF AMERICA,

which he read. Dr. Halbrook moved that the resolution be adopted. Mr. Mitchell seconded the motion.

The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Messrs. Sneed, Halbrook, Harper, Mitchell and Polk, and Mrs. Morgan.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Mr. Harper introduced a resolution entitled:

RESOLUTION AUTHORIZING PUBLICATION OF
SALE NOTICE OF TWO BOND ISSUES,

which he read. Mr. Harper moved that the resolution be adopted. Mrs. Morgan seconded the motion.

The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Messrs. Sneed, Halbrook, Harper, Mitchell and Polk, and Mrs. Morgan.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Mr. Polk introduced a resolution entitled:

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS
STATE TEACHERS COLLEGE FIXING THE RENTAL RATE
PER STUDENT FOR OCCUPANCY OF THE DORMITORY ROOMS
FROM WHICH WILL BE DERIVED THE GROSS REVENUE THAT
WILL BE PLEDGED TO THE PAYMENT OF PRINCIPAL OF
AND INTEREST ON THE BOARD'S DORMITORY BONDS OF
1960, SERIES "A" AND "B",

which he read. Mr. Polk moved that the resolution be adopted. Mrs. Morgan seconded the motion.

The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Messrs. Sneed, Halbrook, Harper, Mitchell and Polk, and Mrs. Morgan.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Mr. Mitchell introduced a resolution entitled:

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS COLLEGE COVENANTING TO ESTABLISH AND ENFORCE SUCH PARIETAL RULES AND REGULATIONS AS WILL ASSURE MAXIMUM OCCUPANCY AND USE OF THE FACILITIES AND SERVICES TO BE AFFORDED BY CERTAIN DORMITORIES, THE REVENUES OF WHICH WILL BE PLEDGED TO THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS COLLEGE DORMITORY BONDS OF 1960, SERIES "A" AND SERIES "B",

which he read. Mr. Mitchell moved that the resolution be adopted. Dr. Halbrook seconded the motion.

The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Messrs. Sneed, Halbrook, Harper, Mitchell and Polk, and Mrs. Morgan.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Mr. Mitchell introduced a resolution entitled:

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS COLLEGE AUTHORIZING THE PRESIDENT OF THE COLLEGE TO TAKE CERTAIN ACTION IN THE ABSENCE OF THE CHAIRMAN OF THE BOARD OF TRUSTEES,

which he read. Mr. Mitchell moved that the resolution be adopted. Dr. Halbrook seconded the motion.

The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Messrs. Sneed, Halbrook, Harper, Mitchell and Polk, and Mrs. Morgan.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

Mr. Harper introduced a resolution entitled:

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS COLLEGE OPENING AN ACCESS ROAD TO WOMEN'S DORMITORY,

which he read. Mr. Harper moved that the resolution be adopted. Mrs. Morgan seconded the motion.

The motion carrying with it the adoption of the resolution prevailed by the following vote:

AYES: Messrs. Sneed, Halbrook, Harper, Mitchell and Polk, and Mrs. Morgan.

NOES: None.

A true copy of the resolution is attached to these minutes as a part hereof.

After a discussion of the proposed trust indenture, Mr. Wallace Townsend, Attorney, stated that the resolution incorporating the form of the indenture would be adopted after the bond issues were actually sold to the Housing and Home Finance Agency. Mr. Harper raised the question that since the local banks in Conway were to be paying agents, they should be Trustees of the issues also. After some discussion, on motion made by Mr. Harper, seconded by Dr. Halbrook and unanimously carried, it was resolved that the trusteeship of the Series "A" bonds be offered to the First State Bank of Conway and that the trusteeship of the Series "B" bonds be offered to the First National Bank of Conway, and that if either banks declined, the Union National Bank of Little Rock, Arkansas, should be elected as trustee for that issue.

True copies of the aforementioned Resolutions follow:

RESOLUTION APPROVING A LOAN AGREEMENT
WITH UNITED STATES OF AMERICA

Project No. : Ark. CH-38(D)

WHEREAS, there has been filed with the Housing and Home Finance Agency, in behalf of the Board of Trustees of the Arkansas State Teachers College (herein called the "Borrower"), an application for aid in financing college housing under the provisions of Title IV of the Housing Act of 1950, as amended, and the UNITED STATES OF AMERICA, Housing and Home Finance Administrator, has transmitted to the Borrower for consideration a Loan Agreement tendering such aid, dated February 1, 1960, in connection with the Project referred to in said application and generally described in said Agreement; and

WHEREAS, said Agreement has been duly read in open meeting, fully considered in accordance with all pertinent rules of procedure and legal requirements, and made a part of the Borrower's records; and

WHEREAS, it is deemed advisable that said Agreement be accepted;

NOW, THEREFORE, be it resolved by the Board of Trustees of the Borrower that the said Agreement, a true and correct copy of which is hereto attached, be and the same hereby is accepted without reservation or qualification, and the proper officials of the Borrower are authorized to execute documents evidencing such acceptance and take such further action as is necessary to provide the project.

ADOPTED AND APPROVED by the Board of Trustees of the Borrower on the _____ day of _____, 1960.

(signed:) John W. Sneed, Jr.
Chairman, Board of Trustees

(SEAL)

ATTEST:

(signed:) Mrs. Rufus W. Morgan, Jr.
Secretary, Board of Trustees

RESOLUTION AUTHORIZING PUBLICATION OF
SALE NOTICE OF TWO BOND ISSUES

WHEREAS, the Board of Trustees of Arkansas State Teachers College has under consideration the issuing of \$765,000 in 3 1/8% Dormitory Bonds of 1960, Series "B" for the purpose of constructing two new dormitories, and the issuing of \$325,000 in 2 7/8% Dormitory Bonds of 1960, Series "A", for the purpose of refunding a like amount of Dormitory Bonds, Series 1957, and it is required that the bonds be sold at public sale; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS COLLEGE:

1. That the President and Secretary of the College be and they are hereby authorized and directed to publish a notice of the sale of the two bond issues, setting out the various terms and conditions of interest, call, and security for said bonds, the notice to be published one time in The Bond Buyer at least fifteen days prior to the date set for the sale, and once a week for three weeks in a local paper, the first publication to be not less than twenty days prior to the date fixed for the sale.

ADOPTED AND APPROVED this 24th day of March, 1960.

(signed:) John W. Sneed, Jr.
Chairman, Board of Trustees of
Arkansas State Teachers College

Attest:

(signed:) Mrs. Rufus W. Morgan, Jr.
Secretary, Board of Trustees of
Arkansas State Teachers College

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS
STATE TEACHERS COLLEGE FIXING THE RENTAL RATE
PER STUDENT FOR OCCUPANCY OF THE DORMITORY
ROOMS FROM WHICH WILL BE DERIVED THE GROSS REVENUE
THAT WILL BE PLEDGED TO THE PAYMENT OF PRINCIPAL OF
AND INTEREST ON THE BOARD'S DORMITORY BONDS OF 1960,
SERIES "A" AND "B".

WHEREAS, the Board of Trustees of Arkansas State Teachers College will authorize the issuance of \$1,090,000 of its Dormitory Bonds of 1960, Series "A" and "B" for the purpose of refunding \$325,000 of Arkansas State Teachers College Dormitory Bonds, Series 1957, and providing two dormitories, to-wit: Unit A, to house approximately 124 women students and a supervisor; and Unit B, to house approximately 126 men students and a supervisor, both with necessary appurtenant facilities (hereinafter sometimes referred to as the "Project"), and will pledge to the payment of the principal of and interest on said Bonds the gross revenues and income derived from the operation of the Project and Minton Hall; and

WHEREAS, it is proper that before the actual issuance and delivery of said Bonds the rentals to be charged be fixed; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ARKANSAS STATE
TEACHERS COLLEGE:

1. That the following rentals, which will be pledged, are hereby established and shall remain in force and effect until and unless changed by this Board in accordance with the covenants to be contained in the Indenture authorizing the issuance of said Bonds, to-wit:

Rental per student per month,
effective September 1, 1960,
in all three dormitories \$20.00

2. That the rentals thus fixed herein shall remain in force and effect until and unless changed by order of the Board of Trustees, which reserves the right and will covenant to alter said rates as and when considered by it necessary to make the payments it will covenant to make in the Indenture securing the aforesaid Bonds.

3. That the administrative officers of the college be and they are hereby authorized, ordered and directed to do any and all things necessary and/or convenient to carry out and accomplish the purpose of this resolution.

ADOPTED AND APPROVED this the 24th day of March, 1960.

(signed:) John W. Sneed, Jr.
Chairman, Board of Trustees of
Arkansas State Teachers College

Attest:

(signed:) _____
Secretary, Board of Trustees of
Arkansas State Teachers College

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS
STATE TEACHERS COLLEGE COVENANTING TO ESTABLISH
AND ENFORCE SUCH PARIETAL RULES AND REGULATIONS
AS WILL ASSURE MAXIMUM OCCUPANCY AND USE OF THE
FACILITIES AND SERVICES TO BE AFFORDED BY CERTAIN
DORMITORIES, THE REVENUES OF WHICH WILL BE PLEDGED
TO THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS
COLLEGE DORMITORY BONDS OF 1960, SERIES "A" AND
SERIES "B".

WHEREAS, the Board of Trustees of Arkansas State Teachers College is authorized to enter into an agreement relating to the maintenance of a maximum percentage of occupancy and use of the dormitories, the revenues from which will be pledged to payment of principal of and interest on bonds of said College; and

WHEREAS, the Board will authorize the issuance of \$765,000 Board of Trustees of Arkansas State Teachers College Dormitory Bonds of 1960, Series "B", for the purpose of providing on the campus of the College at Conway, Arkansas, a new men's dormitory building, including necessary facilities, designed to house approximately 126 men students and a supervisor, and a new women's dormitory building, including necessary facilities, designed to house approximately 124 women students and a supervisor (the two buildings hereinafter sometimes called the "Project"), and \$325,000 of Board of Trustees of Arkansas State Teachers College Dormitory Bonds of 1960, Series "A", for the purpose of refunding at the same interest rate they now bear a like amount of Board of Trustees of Arkansas State Teachers College Dormitory Bonds of

1957 (the two series are hereinafter sometimes called the "Bonds"), and will pledge the gross revenues from the Project and from an existing dormitory known as "Minton Hall" to the payment of the principal of and interest on the Bonds; and

WHEREAS, the Board will covenant with the prospective holders of the aforesaid Bonds that it will at all times while the Bonds are outstanding establish and maintain such parietal rules for the aforesaid dormitory facilities as are necessary to assure maximum occupancy and use of said dormitory facilities; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ARKANSAS STATE TEACHERS COLLEGE:

1. That this Board hereby establishes and covenants to enforce so long as any of the Bonds are outstanding or unpaid these parietal rules and regulations that will assure maximum occupancy and use of the facilities and services afforded by the Project and Minton Hall.
2. That in the event more facilities or space should become available for dormitory purposes than are required by students applying for such space or facilities, the officers of the College are hereby directed to give preference and priority to the use of the facilities of the Project and Minton Hall, resulting to the extent practicable in the occupancy and use of all the space and services of said dormitories even if such preference results in the non-use of all or a part of the space or facilities available at the College in any other dormitory or any other building which may be suitable or useable for dormitory purposes.
3. That to the extent that any surplus space or facilities shall ever become available in the said dormitories while any of the Bonds remain outstanding and unpaid, it shall be the duty of the officers of the College to enforce a rule requiring occupancy and use, to the extent practicable, of said Project and Minton Hall by students attending the College, and this provision shall be considered as a rule for guidance of said officers.
4. That the officers of the College are hereby directed to utilize and to cause the utilization of said Project and Minton Hall in such manner as they will yield the maximum revenues of which they are reasonably capable, to the end that the Bonds may be adequately serviced.
5. That such rules shall be amended from time to time as the conditions arise so as to meet changing conditions, better to assure the fulfillment of this pledge.

ADOPTED AND APPROVED this 24th day of March, 1960.

(signed:) John W. Sneed, Jr.
Chairman, Board of Trustees of
Arkansas State Teachers College

ATTEST;

(signed:) Mrs. Rufus W. Morgan, Jr.
Secretary, Board of Trustees of
Arkansas State Teachers College

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS
STATE TEACHERS COLLEGE AUTHORIZING THE PRESIDENT
OF THE COLLEGE TO TAKE CERTAIN ACTION IN THE ABSENCE
OF THE CHAIRMAN OF THE BOARD OF TRUSTEES

WHEREAS, the Board of Trustees of Arkansas State Teachers College will authorize a contract for the construction of the proposed dormitories; and

WHEREAS, during the course of the construction there will frequently arise matters for determination which ordinarily would be referred to the Chairman of the Board of Trustees, but the Chairman of the Board of Trustees will not always be available and the work of construction would be delayed by reason of his absence, so that it is advisable that as a matter of convenience the President of the College should have the power to act; now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ARKANSAS STATE
TEACHERS COLLEGE:

1. That Silas D. Snow, President of Arkansas State Teachers College, be and he is hereby authorized to act for and on behalf of the Board of Trustees and of Arkansas State Teachers College in passing on matters in connection with the construction that may arise from time to time calling for the exercise of choice or judgment and in authorizing changes in plans or specifications, and that in making such decisions he shall consult with Bruce R. Anderson, architect and engineer for the construction of the dormitories; provided, this delegation of authority does not include the power to incur indebtedness.

ADOPTED AND APPROVED this 24th day of March, 1960.

(signed:) John W. Sneed, Jr. -----
Chairman, Board of Trustees of
Arkansas State Teachers College

Attest:

(signed:) Mrs. Rufus W. Morgan, Jr. -----
Secretary, Board of Trustees of
Arkansas State Teachers College

RESOLUTION BY THE BOARD OF TRUSTEES OF ARKANSAS
STATE TEACHERS COLLEGE OPENING AN ACCESS ROAD TO
WOMEN'S DORMITORY

WHEREAS, the Arkansas State Teachers College of Conway, Arkansas, has entered into a loan agreement with the United States of America through the Housing and Home Finance Agency for the purchase of a bond issue described as Board of Trustees of The Arkansas State Teachers College Dormitory Bonds of 1960, Series "B", in the principal amount of \$765,000, the proceeds of the sale to be used to build two dormitories, and the Government is requiring that the College open and establish a public access road to the site of the new women's dormitory, being Unit A of Project No. Ark. CH-38(D); now, therefore,

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ARKANSAS STATE
TEACHERS COLLEGE:

1. That said Board of Trustees, for and on behalf of said College, does hereby agree and pledge to the United States of America that the said Board will open,

establish, and maintain during the entire time that any bonds of the proposed issue remain outstanding, an all-weather access road not less than twenty feet in width, beginning at the present blacktop, open, public road running in front of the Student Center and Baridon Hall on the College campus, thence in a general northwesterly direction to a point approximately 32 1/2 feet north of the northeast corner of the site of said Unit A; thence south, running parallel to the east boundary line of the tract on which Unit A will be located, to an existing east-and-west dirt road which is a public road.

ADOPTED AND APPROVED this 24th day of March, 1960.

(signed:) John W. Sneed, Jr.
Chairman, Board of Trustees of
Arkansas State Teachers College

Attest:

(signed:) Mrs. Rufus W. Morgan, Jr.
Secretary, Board of Trustees of
Arkansas State Teachers College

Trustee Polk made a motion, seconded by Trustee Halbrook that plans for two new dormitories as presented and interpreted by Bruce R. Anderson, Architect, be accepted and approved. The motion passed unanimously.

The financial report was presented by Harold D. Eidson, Business Manager, and an academic report on the new honors program and other matters was presented by Dr. A. E. Burdick, Academic Dean of the College.

The following persons were recommended for appointment by President Silas D. Snow:

ADMINISTRATION AND GENERAL		Annual Salary	Annual Salary
Position		1959-60	1960-61
President's Office:			
Silas D. Snow*	President	\$ 12,000.00	\$ 12,000.00
Maxine Crafton	Secretary	3,600.00	3,750.00
Dean's Office:			
A. E. Burdick	Dean	9,500.00	9,500.00
Ruby Chick	Secretary	3,350.00	3,500.00
Business Office:			
Harold D. Eidson	Business Manager	8,500.00	8,500.00
Virginia H. Smith	Asst. Disbursing Officer	3,550.00	3,700.00
Billie Hukill	Cashier	3,000.00	3,150.00
Martha Holloway	Bookkeeper	2,200.00	2,350.00
Student Services:			
James Sylar	Dir. of Student Activities	6,500.00	6,800.00
Joyce S. Lancaster	Secretary	2,300.00	2,450.00
Olive Ferguson	Dir. of Women's Activities	5,000.00	5,200.00
	(plus quarters and utilities)		

*For the convenience of the Board of Trustees, the President is required to live in the President's home for which no rent nor utilities are paid.

		Annual Salary 1959-60	241. Annual Salary 1960-61
L. B. Jackman	Registrar	\$ 5,500.00	\$ 6,000.00
Corrine Robinson	Secretary	3,000.00	3,150.00
- - - - -	Secretary (1/2 time)		900.00
H. B. Hardy, Jr.	Director of Placement	5,500.00	6,000.00
William Osborne*	Dir. of Testing Center & Assistant Professor		5,750.00
Dr. Edwin Dunaway	Medical Examiner	1,200.00	1,200.00
- - - - -	College Nurse	2,400.00	2,400.00
	(Plus quarters and utilities)		
Public Services:			
Austin White	Dir. of Public Relations	6,000.00	6,500.00
H. L. Minton	Alumni Secretary		1,200.00
Elizabeth Carter	Switchboard Operator	700.00	850.00
INSTRUCTIONAL			
Art:			
Marie Schichtl	Prof. & Head of Dept.	6,500.00	7,000.00
Gene Hatfield	Asst. Prof. of Art	5,500.00	5,700.00
Biology:			
Neal Buffaloe	Prof. & Head of Dept.	7,500.00	7,750.00
T. J. Burgess	Asst. Prof. of Biology	5,500.00	5,700.00
Marjorie Malin	Asst. Prof. of Biology	5,000.00	5,500.00
Jewell Moore ***	Professor of Biology		6,500.00**
Richard Collins	Asst. Prof. of Biology	6,000.00	6,000.00
Economics, Sociology and Business Education:			
D. W. Blackburn	Prof. & Head of Dept.	7,500.00	7,750.00
Fred Basco	Assoc. Prof. of Bus. Ed.	6,000.00	6,250.00
Joe Shaw	Asst. Prof. of Sociology	5,900.00	6,100.00
Andre McNeil	Instructor of Economics	5,500.00	5,700.00
Ona M. Wachtendorf	Instructor of Business Educ.	5,250.00	5,450.00
Bess J. Ramsey	Instructor of Business Educ.	5,250.00	5,450.00
Carlisle Ellis	Instructor of Business Educ.	5,250.00	5,450.00
Education, Psychology and Demonstration School:			
B. A. Lewis	Prof. & Head, Dept. of Educ & Dir. of Grad. Studies	7,700.00	8,000.00
E. R. Hopkins	Prof. of Educ. & Psych. & Dir. of Student Teaching	6,500.00	7,000.00
A. L. Henze	Assoc. Prof. of Ed. & Psy.	6,500.00	6,800.00
Robt. L. Curry	Assoc. Prof. of Ed. & Dir. of Demonstration School	6,500.00	7,000.00
Norman Gale	Assoc. Prof. of Psych.	5,500.00	5,800.00
Bert Stark	Asst. Prof. of Ed. & Psych.		6,500.00
Mabel Grey Patterson	Assoc. Prof. of Educ.	5,500.00	5,800.00
Verna Chrisler	Primary Teacher & Assoc. Prof. of Education	4,500.00	4,500.00****

Appointment to become effective August 8, 1960.

** Appointment to become effective June 1, 1960.

*** Leave of absence to become effective September 1, 1960 to May 31, 1961.

**** To be paid at the rate of \$500.00 each month for 9 months (September 1, 1960 through May 31, 1961), or \$375.00 per calendar month for 12 months.

	Position	Annual Salary 1959-60	Annual Salary 1960-61
Education, Psychology and Demon. School (continued):			
Mary V. Henze	6th grade teacher	\$ 4,000.00	\$ 4,000.00*
Merle Landers	3rd grade teacher	4,000.00	4,000.00*
Delma Turner	5th grade teacher	4,000.00	4,000.00*
Marguerite Silaz	4th grade teacher	4,000.00	4,000.00*
Mary Burton	2nd grade teacher	4,000.00	4,000.00*
Pauline Milam	Secretary	1,950.00	2,050.00
English, Speech & Journalism			
George L. Sixbey	Prof. & Head of Dept.	7,500.00	7,750.00
Mary K. Sands	Prof. of Speech & Director of Speech Clinic	6,500.00	7,000.00
E. A. Nolte	Assoc. Prof. of English	6,500.00	6,800.00
Roberta Clay	Assoc. Prof. of English & Journalism	5,500.00	5,800.00
Leona Scott	Assoc. Prof. of Speech	5,500.00	5,800.00
Frances Terry	Assoc. Prof. of English	5,500.00	5,800.00
Robert Burke	Asst. Prof. of English	5,500.00	5,800.00
Ralph Behrens	Assoc. Prof. of English	6,000.00	6,300.00
Mary Robinson	Asst. Prof. of English	5,500.00**	5,700.00**
Betty Young	Instructor of English	4,000.00	4,200.00
Sue Lineback	Instructor of Speech	5,000.00	5,200.00
Foreign Language:			
H. Dorothy Allen	Prof. & Head of Dept.	7,000.00***	7,500.00***
Nicole Hatfield	Instr. of Foreign Language	3,800.00	4,000.00
Geography:			
C. S. Williams	Assoc. Prof. & Acting Head of Department	6,300.00	6,600.00
Mary Hileman	Asst. Prof. of Geography	5,500.00	5,700.00
History & Political Science:			
Horace Adams	Prof. & Head of Dept.	7,500.00	7,750.00
E. L. Higgins	Prof., History & Pol. Sci.	6,000.00	6,000.00
Lewis A. Dralle	Prof. of History	6,500.00	7,000.00
Ophelia Fisher	Asst. Prof. of History	5,500.00	5,700.00
Orville Rook	Assoc. Prof., History & PolSci.	6,500.00	6,800.00
Home Economics and Nursery:			
Mary Jane Scott	Prof. & Head of Dept.	6,500.00***	7,500.00
Frances Webb	Asst. Prof. & Teacher Trainer Home Ec Education	5,800.00	6,000.00
Helén Collier	Asst. Prof., Home Ec.	5,500.00	5,700.00
Christine Calvert	Asst. Prof., Home Ec.	5,500.00	5,700.00
Sue Adams	Asst. Prof., Home Ec.	5,350.00	5,600.00
- - - - -	Nursery School	1,500.00	1,500.00
Industrial Education:			
E. W. Packard	Prof. & Head of Dept.	6,500.00	7,000.00
V. N. Hukill	Prof. of Ind. Educ.	6,500.00	7,000.00
Raymond Dow	Instr. of Ind. Educ.	5,500.00	5,700.00

* To be paid at the rate of \$444.44 each month for 9 months (September 1, 1960, through May 31, 1961) or \$333.33 per calendar month for 12 months.

** Salary for a period of 9 months.

*** To be made \$7,000.00 on April 1. Doctor's degree earned in March.

	Position	Annual Salary 1959-60	Annual Salary 1960-61
Mathematics:			
O. L. Hughes	Prof. & Head of Dept.	\$ 7,000.00	\$ 7,250.00
J. D. Henry	Prof. of Mathematics	6,500.00	7,000.00
Dorothy Long	Assoc. Prof. of Mathematics	5,500.00	5,800.00
Virginia Bonds	Asst. Prof. of Mathematics	5,500.00	5,700.00
Harold L. Henry	Instructor of Mathematics	5,500.00	5,700.00
Music:			
Howard Groth	Prof. & Head of Dept.	7,500.00	7,750.00
Carl Forsberg	Assoc. Prof. of Music	6,000.00	6,300.00
Horner Brown	Instr. of Music, Dir. of Band	6,250.00	6,500.00
Virginia Sue Evans	Instr. of Music	5,200.00	5,400.00
ean Adams	Asst. Prof. of Music	4,700.00	4,900.00
- - - - -	Instructor of Music	5,200.00	5,200.00
Physical Education:			
Jeff Farris	Prof. & Head of Dept.	7,000.00	7,250.00
Frank Koon	Assoc. Prof. & Direc. Athletics	6,750.00	7,250.00
Cecil Garrison	Assoc. Prof. of P.E. & Dir. of Audio Visual Dept.	6,500.00	6,800.00
Raymond Bright	Instr. of P.E.; Asst. Football Coach & Head Track Coach	6,250.00	6,750.00
Fletcher Lowry	Instr. of P.E. & Coach	5,750.00	6,250.00
Cliff Horton	Basketball Coach	5,750.00	6,250.00
Betty Swift	Asst. Prof. of P.E.	5,500.00	5,700.00
Ann Machen	Instr. of P.E.	4,500.00	4,700.00
Loretta Farris	Secretary	750.00	750.00
Physical Science:			
Joe Smith	Prof. & Head of Dept.	8,000.00	8,000.00
Denver Prince	Asst. Prof. Phys. Sci.	5,750.00	6,000.00
Faril Simpson	Instr. Physical Science	5,500.00	5,700.00
Allen Robinette	Instr. Physical Science	5,500.00	5,700.00
Library:			
Mildred James	Head Librarian	7,000.00	7,000.00
Gladys Sachse	Assoc. Prof. & Asst. Libr.	5,250.00	5,550.00
Ruth Dunaway	Instr. & Asst. Librarian	5,000.00	5,200.00
Opal Walters	Instr. & Asst. Librarian	5,000.00	5,200.00
Mildred Dralle	Asst. Prof. & Asst. Libr.	4,800.00	5,000.00
Extension:			
Audie J. Lynch	Director of Field Services	6,500.00	7,500.00
Grace Ethridge	Secretary	2,700.00	2,850.00
Buildings & Grounds:			
V. Wimberly	Supv., Bldgs. & Grounds (plus quarters and utilities)	4,800.00	4,800.00
Sid Coleman	Asst. Supv., Bldgs. & Grounds	4,000.00	4,000.00
HOUSING:			
Bernard Hall:			
Edith Reynolds	Hostess (plus quarters and meals when eaten in dining hall)	1,800.00	1,800.00
Martha Nemeč	Co-Hostess (plus quarters and meals when eaten in dining hall)	1,800.00	1,800.00
Doyne Hall:			
Kathleen McNeil	Hostess (plus quarters and utilities for self and family)	1,800.00	1,800.00

	Position	Annual Salary 1959-60	Annual Salary 1960-61
McAlister Hall:			
Lois W. Lee	Hostess (plus quarters and meals when eaten in dining hall)	\$ 1,800.00	\$ 1,800.00
Frances Bleidt	Co-Hostess (plus quarters and meals when eaten in dining hall)	1,800.00	1,800.00
Veterans Hall:			
Mrs. Denver L. Prince	Hostess (plus quarters and utilities for self and family)		1,500.00
Wingo Hall:			
Nellie Irby	Hostess (plus quarters and meals when eaten in dining hall)	1,800.00	1,800.00
Minton Hall:			
Bobbie Horton	Hostess (plus quarters - 2 bedroom apartment and utilities for self and family)	1,500.00	1,500.00
DINING HALL:			
Howard Montgomery	Dir. of Food Services (plus quarters, utilities and meals for self and family when meals are eaten in dining hall)	5,500.00	5,800.00
Emily Montgomery	Dietitian	2,400.00	2,550.00*
Geneva Milburn	Secretary	2,100.00	2,700.00*
BOOKSTORE:			
Robert H. Carter	Manager	5,500.00	6,000.00
Kathleen Bright	Secretary	2,100.00	2,250.00

* Effective March 1, 1960.

A motion was made by Trustee Harper, seconded by Trustee Halbrook and unanimously passed by the Board that the recommendations for appointment by President Snow be accepted.

A motion by Trustee Polk was seconded by Trustee Mitchell that the application for leave of absence by Thomas E. Higgins be refused and that the position be declared vacant. And that the said person be paid present contract figure for five weeks earned leave ending August 5. The motion passed unanimously.

The resignation of Mrs. Paul Witherspoon as hostess of Veterans Hall as of June 1, 1960 was accepted.

Trustee Mitchell made a motion seconded by Trustee Morgan that due to increased family responsibility the College Health Nurse, Mrs. Wilma Hammett, not be reappointed after the expiration of her contract on June 30, 1960. The motion passed unanimously.

President Silas D. Snow recommended advancement in rank for the following instructional staff members:

Name	From	To	No. Yrs. in Rank	Credits or degree earned beyond M. A.
Frederick Basco	Asst. Prof.	Assoc. Prof.	5	43 hrs.
Robert Paul Burke	Instructor	Asst. Prof.	3	31 credits
Lewis A. Dralle*	Assoc. Prof.	Professor	5	Ph.D. Degree
Marjorie Malin	Instructor	Asst. Prof.	5	18 hrs.
Mabel Grey Patterson	Asst. Prof.	Assoc. Prof.	5	52 hrs. and Ed.S Degree
Orville Rook	Asst. Prof.	Assoc. Prof.	2	Ph.D. Degree

* To become effective June 1, 1960.

Trustee Polk made a motion seconded by Trustee Morgan to approve such recommendations and it was subsequently passed unanimously.

President Snow recommended that requests for leaves of absence be approved for the following persons:

Miss Marjorie Malin - First summer term without pay, second summer term with pay.

Mrs. Nolen Irby - Second summer term without pay.

Richard A. Collins - Fall and spring semesters, Sept. 1, 1960 to May 31, 1961, without pay.

Denver L. Prince - First and second summer terms without pay.

H. B. Hardy, Jr. - First summer term without pay, second summer term with pay.

Mrs. Horace Adams - First and second summer terms without pay.

Paul Witherspoon - First and second summer terms, fall and spring semesters, ending May 31, 1961, without pay.

Lewis A. Dralle - First and second summer terms without pay.

Miss Bess Ramsey - Second summer term with pay.

Miss Ophelia Fisher - Second summer term with pay.

Miss Frances Webb - Second summer term with pay.

Ralva Bass - Fall and spring semesters beginning Sept. 6, 1960, and ending June 1, 1961, without pay.

Ralph Behrens - Second summer term without pay.

Miss Frances Terry - Second summer term with pay.

Mrs. Virginia Bonds - First summer term without pay, second summer term with pay.

Miss Roberta Clay - To be placed on half-time, half pay for both summer terms.

A motion was made by Trustee Polk, seconded by Trustee Morgan and unanimously passed by the Board that these leaves be approved.

Upon the recommendation of President Snow, Trustee Mitchell made a motion seconded by Trustee Morgan and unanimously passed by the Board that the following persons be elected:

Mr. Bert Stark, Asst. Prof. of Education, beginning Sept. 5, 1960, @ an annual salary of \$6500.00.

Mr. Wayne Griffith, Instructor of Music, beginning Sept. 5, 1960, @ an annual salary of \$5200.00.

Mr. William Osborne, Director of Testing Center and Assistant Professor, beginning August 8, 1960, @ an annual salary of \$5750.00.

Mrs. Denver L. Prince, Hostess, Veterans Hall, @ an annual salary of \$1500.00 plus quarters and utilities for family, beginning Sept. 1, 1960.

Dr. Audie J. Lynch, Director of Field Services, beginning Sept. 1, 1960, @ an annual salary of \$7500.00.

Dr. Jewell Moore, Professor of Biology, beginning June 1, 1960, @ an annual salary of \$6500.00.

Dr. H. L. Minton, Alumni Secretary, beginning Sept. 1, 1960, @ an annual salary of \$1200.00.

A motion was made by Trustee Mitchell and seconded by Trustee Morgan that President Snow be authorized to fill remaining vacancies for the summer term of 1960 and the following fall and spring terms of 1960-61.

Upon recommendation by President Snow, a motion was made by Trustee Halbrook and seconded by Trustee Harper that fees to be charged students for one week workshops carrying one semester hour credit be set at \$11.50 and that subsequent catalog listings be changed accordingly. The motion passed unanimously.

Trustee Halbrook offered a resolution approving the organization of a local chapter of Phi Delta Kappa to read as follows:

RESOLUTION APPROVING THE ORGANIZATION
OF A LOCAL CHAPTER OF
PHI DELTA KAPPA

WHEREAS, The national honorary men's educational fraternity known as Phi Delta Kappa is the foremost organization of its kind in the United States; and

WHEREAS, The Arkansas State Teachers College has advanced its educational leadership with the development of graduate studies and widening accreditation; and

WHEREAS, the professional standing of the men students of the College would be greatly enhanced through membership in Phi Delta Kappa; and

WHEREAS, it is deemed advisable that a local chapter of Phi Delta Kappa be organized;

NOW, THEREFORE, be it resolved by the Board of Trustees that the College encourage and support the organization and installation of a local chapter of Phi Delta Kappa.

The motion was seconded by Trustee Harper and passed unanimously by the Board.

Trustee Halbrook made a motion that the following sick leave policy, as recommended by Dr. B. A. Lewis and proposed by President Snow, be approved:

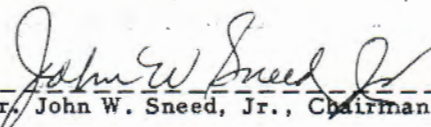
IRBY DEMONSTRATION SCHOOL
SICK LEAVE POLICY

Each member of the Irby Demonstration School acquires one day of sick leave for each month he or she works. However, in no instance shall a teacher accumulate more than 18 days of sick leave at one time. He or she can work two full school years without absence at which time they have acquired 18 days of sick leave.

This sick leave can be used only in case of personal sickness, sickness in the immediate family, or death of a near relative. This, as well as other absences, must be reported to the Director of the Demonstration School who will get a substitute for the teacher. All substitutes must be paid for their services through the Business Office.

The motion was seconded by Trustee Mitchell and unanimously passed by the Board.

There being no further business Trustee Morgan made the motion, seconded by Trustee Polk that the meeting adjourn. The motion passed unanimously.



Dr. John W. Sneed, Jr., Chairman



Mrs. Rufus W. Morgan, Jr. Secretary