The Board of Trustees, Arkansas State Teachers College, met in the President's office, Friday, December 16, 1949 pursuant to legal call of the meeting by the Chairman. The following members were present: Chairman R. A. Cox; Secretary Pauline Johnston; O. H. Parham; Dr. J. H. Flanagin; James S. Colvert. Absent: Silas D. Snow and Amis R. Guthridge. President Irby, Business Manager Harold Eidson, Architect Bruce Anderson, and Attorney O. W. Wells met with the Board.

After roll call, Chairman Cox declared that a quorum was present and asked for the presentation of whatever items of business that should be presented to the Board for action.

The minutes of the last meeting were read and approved.

President Irby reported that the Board of Fiscal Control had allowed M. E. Newbern the amount of \$1,982.00 on his claim against Arkansas State Teachers College, and that the issue is therefore closed.

Chairman Cox asked for the report of the Committee on Contral College. Trustee Parham reported upon the investigation of the committee (Parham, Flanagin, Johnston, Irby, Eidson) giving the financial factors involved and stated that the city of Conway was interested in the property. The committee made no recommendation for immediate action and Chairman Cox directed the committee to continue investigations and make recommendations to a later meeting of the Board.

Chairman Cox asked for a report from the Committee on Scholarships (Irby, Parham, Flanagin, Guthridge). President Irby reported that the committee recommended that 30 scholarships for football players be made available from the net receipts from the college bookstore, that the college for the year 1950-51 waive its rents from the college bookstore for the purpose and that if necessary all athletes on scholarships be moved to Veterans Hall and room rent waived, and that scholarships would include no more than room rent, board, books and fees.

In support of the recommendation, a result of a faculty poll which showed about one hundred percent of faculty approval of the subsidy plan was presented together with financial statements of the College Bookstore. Trustee Colvert made the motion that the recommendation of the committee be adopted and the committee relieved of further responsibility. Trustee Parham seconded the motion which carried unanimously.

Chairman Cox presented a letter signed by H. F. Goode and T. L. Cole who offered to operate a cleaning and pressing business on the campus under certain conditions which included a rental payment to the college of \$250.00 per month. President Irby informed the Board that Trustee Guthridge had expressed over the phone a belief that the offer should not be accepted because of the protest of certain local citizens. After a general discussion, Chairman Cox directed that President Irby and Bursar Eidson investigate the desirability of accepting the offer and report their inevestigations at a later meeting of the Board.

Because of the absence of Trustee Snow, the Chairman of the Committee on Graduate Program (Snow, Colvert, Johnston, Ferguson, Robinette) the Chairman postponed hearing the report of the Committee.

Upon the motion of Trustee Colvert, seconded by Trustee Johnston, the Board unanimously granted a leave of absence to John E. Sands for graduate study beginning January 30, 1950 and ending January 27, 1951.

A request from Miss Mary Jane Scott, Head of the Department of Home Economics, for a year's all expense scholarship for Miss Betty Ethridge, senior high school student in Crossett, and the President of the National Homemakers Association be offered by the college. Trustee Johnston made the motion that a scholarship of \$100.00 per year for four years be granted her upon her request. Trustee Colvert seconded the motion which carried unanimously.

President Irby made the recommendation that in 1950-51 and thereafter, no person be employed as Head of a Department who has not earned a Doctor of Philosophy Degree or its equivalent, that no person be employed on the instructional staff who lacks a Masters Degree or its equivalent, and that members of the instructional staff now employed who do not have a Masters Degree or its equivalency be (a) released at the end of the year, or (b) earn the degree prior to September 12, 1950, or (c) take a leave of absence for the required period of time necessary to earn a Masters Degree or its equivalency. Trustee Flanagin made the motion that the recommendation be accepted. Trustee Parham seconded the motion which carried unanimously.

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Trustee Colvert made the motion that beginning January 1, 1950 the salary of Ed Radley be increased to \$275.00 per calendar month, and that the salary of Jees Shaver be increased to \$333.33, both contracts expiring June 30, 1950. Trustee Parham seconded the motion which carried unanimously.

O. W. Wells, Attorney for U. S. F & G and for Seth E. Giem and Associates explained an offer of a proposed compromise with the college to settle all differences between the claims of the college and Seth E. Giem and Associates. Trustee Parham made the motion that \$16,000.00 be accepted as liquidated damages against Seth E. Giem and Associates and that all other claims against the college be paid when the architect had evidence that the claims of sub-contractors had been paid and the terms of the contract complied with. Trustee Flanagin seconded the motion which carried unanimously.

Trustee Parham made the motion that college insurance be redistributed to local insurance agencies on the basis of the formula now in effect and that new insurance agencies established in the city await a period of two years before sharing in the insurance program. Trustee Colvert seconded the motion which carried unanimously.

Bursar Eidson submitted to each member of the Board the trial balance as of November 1, 1949.

There being no other business, Chairman Cox declared the meeting adjourned until legally called together.

Chairman of the Board

Secretary of the Board